

Employee Name	Position Title	Interest Category	Interest Situation	Interest Description	Comments
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Financial interests	Clinical private practice	I carry out private practice at Bond Dental Gloucester Place London, currently on an adhoc basis. I carry out private practice at the QVH, on adhoc Tuesdays evenings out with my contracted NHS hours, all additional adhoc sessions are out of NHS time.	All private practice is documented on my QVH and GSTT Job Plans.
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Financial interests	Outside employment	I hold a separate Consultant contract at GSTT.	I hold a separate consultant contract (Since 2008) for my employment as Consultant Orthodontist at Guy's and St Thomas' London.
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Non-financial professional interest	Sponsored events	I continue as a committee Member of the Consultant Orthodontic Group (COG) - British Orthodontic Society COG representative on Clinical Governance Committee of the British Orthodontic Society.	
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Non-financial professional interest	Sponsored events	I am the Lead for the QVH Jaw Surgery Evenings - (Information Events for patients). We generally run 3x year.	These events have been sponsored by the QVH charitable funds.
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Non-financial professional interest	Sponsored research	Co-Lead for a Patient Information Project to develop the a National website for patients with Hypodontia. This project is ongoing.	This project has been supported by the British Orthodontic Society, who have now (July 2023) agreed to fund the Project. I am not involved with the management of the finances for the project.
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Clinical private practice	I am in private oral & maxillofacial surgical practice and work at private hospitals run by Spire and Nuffield Hospital Groups.	1 day per week as in my agreed job plan.
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Shareholdings and other ownership interests	I am company director for Max Fax Medical Ltd, which is a medical company through which my private practice operates.	
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Non-financial personal interests	Shareholdings and other ownership interests	My wife, Dr Iben Altman, is Chief Pharmacist at Sussex Community NHS FT and is co-director of Max Fax Medical Ltd.	
Alwash, Miss Nadia (Nadia)	Associate Specialist (New)	I have no interests to declare			
Anderson, Mr. Lawrence Harvey	Deputy Chief People Officer	I have no interests to declare			
Aston, Mrs. Susan Joyce (Sue)	General Manager	I have no interests to declare			
Banks, Dr Luke	Consultant Anaesthetist	I have no interests to declare			
Bernath, Dr Oliver	Consultant - Sleep Studies	Financial interests	Clinical private practice	Clinical private practice at: 1.) Dementech Neurosciences Clinical Academic Centre, Lister House, 11-12 Wimpole Street, London W1G 9ST 2.) Lanserhof at the Arts Club, 18 Dover Street, London W1S 4LT 3.) The Chelsea Psychology Clinic, 2 Eaton Gate, London SW1W 9BJ 4.) McIndoe Centre, Holtye Road, East Ginstead RH19 3EB 5.) IP Diagnostics, 559a King's Road, London SW6 2EB 6.) HBSUK, Sherwood Business Park, Pure Offices, Lake View Drive, Nottingham NG15 0DT NHS Locum/Bank Consultant work: 1.) Waitlist initiative insourcing weekend clinics for various NHS trusts 2.) Guy's and St Thomas' Hospitals NHS Foundation Trust, Sleep Disorders Clinic - bank consultant clinics	
Bernath, Dr Oliver	Consultant - Sleep Studies	Financial interests	Clinical private practice	Private clinical practice at the Lanserhof At The Arts Club Clinic, Dover Street, Mayfair, London - weekly 1/2 day Private clinical practice at The Chelsea Psychology Clinic, Harley Street, London - every other week 1/2 on weekends Reporting of private sleep studies for the Independent Physiological Diagnostics Ltd, 5591 King's Road, London - no regular frequency, ad hoc. Approx 5 sleep studies per month Private clinical practice at Dementech Neuroscience Academic Clinical Centre, Wimpole Street, London Private clinical practice at Phoenix Hospitals, 9 and 25 Harley Street, London Private clinical practice at the McIndoe Centre, Holtye Road, East Grintstead	
Blackburn, Mrs. Elizabeth Jane (Elizabeth)	Deputy Chief Nurse	I have no interests to declare			
Brasler, Mrs. Kathy Louise	Deputy Director Improvement and Strategy	I have no interests to declare			
Brijwani, Mr. Siddhartha (sid)	LOCUM Consultant	I have no interests to declare			
Brijwani, Mr. Siddhartha (sid)	LOCUM Consultant	Financial interests	Clinical private practice	I do 2 sessions/month private practice-outside QVH contracted hours	
Bustamante-Gonzalez, Dr Elizabeth	Trust Specialty Doctor	I have no interests to declare			nothing to declare
Carey, Dr Ben Matthew	Consultant Anaesthetist	Financial interests	Clinical private practice	Partner within EGAS group of consultant anaesthetists	I perform this duty around once per week on average, with the principle location of this work being the MacIndoe Centre in East Grintstead
Carey, Dr Ben Matthew	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	Minority shareholder in Windlesham Manor Care Home, Crowborough	
Carter-Woods, Mrs. Karen Patricia	Patient Safety & Governance Manager	I have no interests to declare			
Cash, Mr. Alexander Carrington (Alex)	Consultant Orthodontist	I have no interests to declare		Situation as previously declared	
Chalmers, Dr Alison Gillian Wemyss	Consultant Anaesthetist	Non-financial professional interest	Outside employment	I am a volunteer anaesthetist with a NGO called Operation Smile.	
Clarke, Dr Sheila Elizabeth (Sheila)	LOCUM Consultant - Anaesthetics	I have no interests to declare			
Clements, Mrs. Sarah Louise	Maxillofacial Prosthetist (Reconstructive Scientist)	I have no interests to declare			
Cockerill, Mr. Neil Anthony (Neil)	Deputy IT Manager	I have no interests to declare			
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private practice at the McIndoe and as a medicolegal expert.	
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon	Indirect interests	Gifts	I usually received a number of individual gifts from patients - usually a bottle of something or chocolate. I would think they are under £25 per gift. It is possible that an individual donation might be of greater value but I have not been aware of receiving anything worth over £50.	
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon	Non-financial professional interest	Shareholdings and other ownership interests	I am the National Chair of the British Burn Association Emergency Management of Severe Burns Senate.	
Cutler, Mr. Mark Bernard	Consultant Maxillofacial Prosthetist	I have no interests to declare			
Dart, Mrs. Alyson Patricia (Alyson)	Clerical Officer	I have no interests to declare			
Davis, Miss Anika Kim Jap	Trust Specialty Doctor	Financial interests	Clinical private practice	I work in private dental practices in Surrey, locations Sanderstead, Epsom & Guildford, carrying out oral surgery, implants & sedation for one day twice a month.	
Davis, Mr. Keith Roy	Goods Inwards Assistant	I have no interests to declare			
Dawood, Mr. Omar	Consultant Plastic Surgeon	I have no interests to declare		I have no interest to declare ,	Would like to inform that I also working in KIDs (Kent integrated dermatology service) and started recently at McIndoe center like many of my colleagues, none of those conflict with my work at QVH.
Deutsch, Mr. Christopher John	Consultant Plastic Surgeon	Indirect interests	Shareholdings and other ownership interests	I am an owner and director of a small company that runs an app for iOS to guide dads-to-be through pregnancy. This is unrelated to my clinical work and there is no conflict of interest. The company is registered with Companies House.	
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	Private Dental Implant Practice at Hassocks Dental Practice, Hassocks and Houstons Dental Practice, Weston Super Mare	fridays and saturdays only
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Financial interests	Shareholdings and other ownership interests	CEO Virtual Relaty in Medicine and Surgery	
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Non-financial professional interest	Shareholdings and other ownership interests	CEO Extended Reality in Medicine and Surgery	50% shareholder ownership non profit
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Non-financial professional interest	Shareholdings and other ownership interests	Virtual Relaty in Veterinary Surgery	50% ownership
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Plastic Surgery at Spire Gatwick Park and McIndoe Centre. Cosmetic and reconstructive surgery	I do not do any NHS funded work in this role. This remains the case as of August 2024
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Financial interests	Shareholdings and other ownership interests	I am director of My Plastic Surgeon Ltd. This is the company through which I conduct my clinical private practice.	This continues to be the case, August 2024
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial personal interests	Loyalty interests	My wife works at Kings College Hospital as a senior nurse in Neurosurgery.	Our clinical practice has no overlap.
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Loyalty interests	Patron of Dan's Fund Charity	I continue in this role currently, Aug 2024
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Outside employment	Honorary contract with MTW. I see patients on the wards and help in reconstructive cases as needed.	working as QVH consultant, supporting MTW. I will be attending twice a month from August 2023. This continues as of August 2024
Dillon-Robinson, Mr. Paul Mark	Non Executive Director	Financial interests	Outside employment	I am a self-employed consultant undertaking a variety of roles, including : governance reviews, discrete projects and a range of training, tutoring and coaching. These latter roles are primarily with the Healthcare Financial Management Association (HFMA), with the majority of the work involving NHS organisations and personnel; such as with the HFMA Academy, Staff Development Networks, One NHS Finance / Future Focused Finance, work commissioned by NHSE (e.g. NHS Audit Committee Handbook, Financial Sustainability guidance), etc. At this time, I have not been involved in any work related to QVH. Other work has been outside the NHS, such as governance reviews of independent schools.	
Dillon-Robinson, Mr. Paul Mark	Non Executive Director	Financial interests	Outside employment	I am the non-executive Chair of the Audit and Risk Assurance Committee of the Rural Payments Agency, and a non-executive member of the Agency's Management Board. Given this role, I am also - ex-officio - a non-executive member of the Defra ARAC. I am also the non-executive chair of the ARAC for a top level budget organisation within the Ministry of Defence. Both posts may terminate in 2028, but are also both under review for extension.	
Dillon-Robinson, Mr. Paul Mark	Non Executive Director	Non-financial professional interest	Outside employment	For completeness of disclosure, my involvement with charities is : - Trustee of the Hurst Educational Trust (a multi-academy trust sponsored by Hurst College and the Diocese of Chichester) - Member of the board of the Association of Governing Bodies of Independent Schools, for which I carry out some reviews of governance of schools - Non-trustee member of the Finance Risk and Audit Committee of the charity, Farm Africa, due to end in August 2024 - Trustee of the Parish of Buxted and Hadlow Down.	
Doran, Mr. John Gerald (John)	Associate Specialist	I have no interests to declare			
Dorman, Mr. Malcolm	Clinical Procurement Manager	I have no interests to declare			
Drake, Mr. Paul	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private Practice undertaken in Glasgow, Aberdeen and London. All activity is scheduled to avoid impact on QVH activity and arrangements for emergency cover are in place at each site.	
Drake, Mr. Paul	Consultant Plastic Surgeon	Financial interests	Shareholdings and other ownership interests	Shareholder in Profile Aesthetic Clinic	
Dunmall, Mr. Martin Alexander	Dental Technicians Manager (Orthodontics)	I have no interests to declare			
Edmunds, Mrs. Helen Michelle	Cheif People Officer	I have no interests to declare			
Edwards, Miss Nell Mary	Senior Buyer	I have no interests to declare			
Edwards, Miss Nell Mary	Senior Buyer	Non-financial personal interests	Loyalty interests	My father works in the maxillofacial lab at the Queen Victoria Hospital.	
Edwards, Mr. Barry Christopher (Barry)	Principal Maxillofacial Prosthetist	I have no interests to declare			
El-Belhy, Mr. Mohamed Abdel-Hamid Mohamed	Consultant Radiologist	Financial interests	Outside employment	Private reporting as a self-employed Reporting Radiologist with Medical Imaging Partnership.	No set end date planned. This ongoing since 2022.

Ellicott, Dr Helen Elizabeth	Consultant Anaesthetist	I have no interests to declare			
Evans, Mrs. Linda Margaret (Linda)	Procurement Officer	I have no interests to declare			
Everington, Dr Tamara	Chief Medical Officer	I have no interests to declare			
Flexen, Dr Joseph James	Consultant Radiologist	I have no interests to declare			
Forro, Dr Ida	Consultant Anaesthetist	Financial interests	Clinical private practice	I provide private anaesthetic care at The McIndoe Center and Spire Gatwick Park Hospital. I also have for private privileges at Nuffield Tunbridge Wells but have not worked there yet.	
Fox, Mr. James Jeffrey	Principal Maxillofacial Prosthetist	I have no interests to declare			
Francis, Dr Ian Stuart	Deputy Medical Director	Financial interests	Outside employment	Clinical Director of Innovation and Service Development AIHC Advisory Panel DetectedX Advisory Panel Eyes of AI Advisory Panel 3verest Advisory Panel Holocare	
Fraser, Mr. Finnegan Frederic	Apprentice Procurement Assistant	Non-financial personal interests	Loyalty interests	My mother works in the Clinical Systems Team.	I am aware I cannot process any orders raised by her.
Fraser, Mrs. Melissa Jennie	Clinical Systems Manager	I have no interests to declare			
Fraser, Mrs. Melissa Jennie	Clinical Systems Manager	Non-financial personal interests	Loyalty interests	My son is employed in Procurement.	I am aware he cannot process any orders that I may raise in NEP. I am the only one in the Clinical Systems Team who has access to NEP therefore there should not be any concern that any members of my team will raise orders on my behalf.
Galley, Mr. Andrew Rutherford	Goods Inwards Assistant	I have no interests to declare			
Gavin, Dr Niamh Mary Deidre Rose	Consultant Anaesthetist	Financial interests	Clinical private practice	Member of East Grinstead Anaesthetic Services- a LLP of anaesthetists providing perioperative anaesthetic care at surrounding independent hospitals, including Horder Healthcare, Spire and Nuffield.	
Gilbert, Mr. Philip Martin	Consultant Plastic Surgeon	I have no interests to declare			
Gill, Dr Tanisha	Trust Specialty Doctor	I have no interests to declare		I work in a dental practice on other days of the week to provide NHS and private dental care.	
Glasgow, Dr Emma Juliet (Emma)	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	I am 50% owner of 'Young Medical Ltd@ with my husband. all income is generated from his private practise. I currently do no private practise.	
Gleeson, Mr. James Reginald	Business Partner	I have no interests to declare		No interests to declare	No interests to declare
Gough, Mr. Mark (Mark)	Estates Officer (Projects)	I have no interests to declare			
Gulati, Mr. Aakashay	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	KIMS Hospital	Private practice
Gulati, Mr. Aakashay	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	New Victoria Hospital	Private practice
Gulati, Mr. Aakashay	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	The McIndoe Centre - Horder	Private Practice
Hamada, Mr. Samer (Samer)	Consultant Ophthalmologist	I have no interests to declare			
Harvey, Mr. Simon Christopher	Consultant Radiologist	Financial interests	Outside employment	Clinical sub specialty lead for private imaging company - medical imaging partnership	Retainer as subsec lead and also paid for reporting. Ongoing.
Harvey, Mr. Simon Christopher	Consultant Radiologist	Financial interests	Shareholdings and other ownership interests	Shareholder in Photon LER which specialises in legal support and education	No known conflicts. Ongoing.
Harvey, Mr. Simon Christopher	Consultant Radiologist	Non-financial professional interest	Outside employment	Dental advisory council member of The DDU (dental defence union)	Permanent position. Cannot see an obvious conflict.
Hassan, Mr. Deniz	Locum Consultant	I have no interests to declare			
Hatter, Mrs. Suzanne Maria	Consultant Biomedical Scientist	I have no interests to declare			
Hayman, Mrs. Samantha Jane (Sam)	Subject Access Co-ordinator	I have no interests to declare			
Hayman, Mrs. Samantha Jane (Sam)	Health Records Clerk	I have no interests to declare			
Henn, Mrs. Catherine Rebecca	Advanced Clinical Practitioner	I have no interests to declare			
Higgins, Mrs. Jenna Louise	Specialist Team Leader (HCPC)	I have no interests to declare		Total value equals to £135.00	
Higgins, Mrs. Jenna Louise	Specialist Team Leader (HCPC)	Indirect interests	Donations	Donation of 3 x framed prints from local artist for theatre one to one meeting room.	Helen Newman
Hodkinson, Mrs. Clare Elizabeth	Programme Management Office Co-ordinator	I have no interests to declare			
Hoffmeyer, Ms. Christine	Cancer Data Officer	Financial interests	Outside employment	I am a director in my husbands Graphic Design company. I get a salary and dividend. This is all reported to HMRC through the tax return the accountant files for the company.	Baiju Parjjea
Holdsworth, Miss Sarah Elizabeth	Therapy Services Manager	I have no interests to declare			
Jach, Mrs. Heather Vilma Eleanor	Senior Supplies Assistant	I have no interests to declare			
Jackson, Dr Mark (Mark)	Consultant - Sleep Studies	Indirect interests	Clinical private practice	I continue, as in the last 25 years, to have a weekly private clinic at the Nuffield Hospital Haywards Heath.	This is identical to last 25 years.
Jago, Mrs. Abigail Alicia Simms	Director of Strategy and Partnerships	I have no interests to declare			
Johnson, Mrs. Madeleine Sarah	Service Manager - Plastic and Reconstructive Surgery	Non-financial personal interests	Loyalty interests	Member of Jubilee Community Church and I also volunteer as secretary to the board of Trustees for the Jubilee Community Church CO - Registered Charity No. 1153068.	Jubilee Community Church owns Jubilee Community Centre which is sometimes hired by QVH as a meeting venue. I receive no financial benefit from being a member of the Church and receive no payment for my voluntary role as secretary to the board of Trustees. I take minutes and distribute papers for the monthly Trustees meetings. I have informed my line manager of this.
Jones, Dr Fay Elizabeth (Fay)	Trust Specialty Doctor	I have no interests to declare		no interests	
Jones, Mr. Martin Edward (Martin)	Consultant Plastic Surgeon	I have no interests to declare			I do not receive an income other than from the NHS and private practice I do not have any patents I am not on the board of any companies I am not an advisor to any company I get the occasional bottle of wine from a happy patient which I estimate being between £6 to £15.
Jordan, Dr Nigel Robert (Nigel)	Principal Clinical Scientist	Financial interests	Hospitality	Travel, food and accommodation to be paid in January 2025. Presenting at the Egyptian Research Institute of Ophthalmology Conference in Cairo Travel paid for attending UK Ocular Tissue Advisory Group meetings by NHS Blood and Transplant	
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		As part of the QVH facial palsy delegation at the 14th International Facial Nerve Symposium 2022, I presented our work and this won a 'Best Paper' Award. We were given prize money worth USD 300, which the team has decided to use for learning / training for any QVH facial palsy team member as requested. Thanks.	As the clinical lead of the facial palsy team, I held this money in trust for the team and this money was used for the facial palsy Christmas party 2022.
Kaya, Dr Guven	Consultant Radiologist	I have no interests to declare			
Kench, Miss Hannah Hepzibah (Hannah)	Pre-Assessment Specialist Team Leader	I have no interests to declare			
Kennedy, Dr Anne-Marie	Consultant Plastic Surgeon	I have no interests to declare			
Kennedy, Mr. Philip Hawthorne	General Manager	I have no interests to declare			
Khan, Mr. Muhammad Ahmer	Senior Business Partner	I have no interests to declare			
King, Mr. Ian Clifford Chave	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I have active practicing privileges (PPs) at the following hospitals: (by active, I mean I use these PPs) 1. McIndoe Centre, East Grinstead 2. Nuffield Hospital, Brighton 3. Nuffield Hospital, Haywards Heath 4. Montefiore Hospital, Hove 5. Goring Hall, Worthing (not yet used these though) I have inactive PPs at the following clinics (i.e. I have never used these PPs for clinical practice): 1. Cadogan Clinic, Sloan Square, London 2. REAL Clinic, Battersea, London 3. HBSUK (an insourcine command)	On the books of HBSUK (an insourcing company) as an available consultant BUT have not undertaken any work for them at all to date.
Kingsmill, Dr Virginia Jane (Ginny)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Kirabo Wamibi, Mr. Charles Christopher	Head of Procurement	I have no interests to declare			
Lawrence, Dr Colin John (Colin)	Consultant Anaesthetist	Financial interests	Donations	Administration of department coffee fund. Collect money from all permanent staff for use to fund contributions towards presents and social events. This is run as a separate personal account.	On going responsibility. Large Contributions to Theatre Staff Christmas event and Leaving celebration for Administrator . Due in next few months.
Lawrence, Dr Colin John (Colin)	Consultant Anaesthetist	Financial interests	Loyalty interests	I hold a small account for the Anaesthetic department. Each member of the department pays £20/month - The account is used to pay for Birthday/Christmas/Celebration or other joint events. This includes Charity Donations and Funding events when members leave etc.	I will remain in charge of this account until my retirement in 2025
Lawrence, Dr Colin John (Colin)	Consultant Anaesthetist	Indirect interests	Clinical private practice	Private Practice with East Grinstead Anaesthetic Service - Admitting rights to The McIndoe Centre, Spire Hospital Gatwick Park and Tunbridge Wells and Purty Bridge TUNBRIDGE Wells. Case load within area of practice in NHS.	Will be anaesthetic consultant on NHS lists from QVH but employed by TMC.
Lawson, Mrs. Fiona Evelyn (Fiona)	Head of Pathology Services	I have no interests to declare			
Learnan, Dr Hannah Jade	Consultant Anaesthetist	I have no interests to declare			
Lees, Mr. Matthew Peter (Matt)	Consultant Anaesthetist	I have no interests to declare			
Liebmann, Dr Rachael	Consultant Histopathologist	Financial interests	Clinical private practice	Private Practice at Tunbridge Wells Nuffield Hospital and at QVH for the McIndoe Centre on an ad hoc basis as the work presents itself. This is not a sessional commitment at a specific time of the week as histopathology is undertaken down-stream of colleagues' patient-facing activity.	Since my appointment at QVH in 2014 to present. This declaration covers the time frame given.
Liebmann, Dr Rachael	Consultant Histopathologist	Financial interests	Outside employment	Group Medical Director The Doctors Laboratory and Health Services Laboratories. Together these companies are known as Sonic Healthcare UK.	Commenced appointment to The Doctors Laboratory 4 days per week April 2019. This declaration covers the time frame stated.
Liebmann, Dr Rachael	Consultant Histopathologist	Indirect interests	Loyalty interests	Husband is Chief Executive of Young Epilepsy - Charity and Chair of the St. Martin in the Fields Charity and Member of Council University of Sussex	Young Epilepsy From January 2019 to present St. Martin in the Fields 21.01.2021 to present University of Sussex 01.10.2017 to present
Liebmann, Dr Rachael	Consultant Histopathologist	Non-financial professional interest	Loyalty interests	Member of Council of the Royal College of Pathologists Charity Trustee and Chair of the Grants and Awards Committee of the Royal Medical Benevolent Fund	College Council since June 2024. RMBF since July 2023. This declaration covers the time frame stated.
Litwin, Mr. Andre Stephen	Consultant Ophthalmologist	Indirect interests	Clinical private practice	I am employed part-time by (and a co-owner of) Sapphire Eye Care Ltd. My private practice operates at the McIndoe Surgical Centre East Grinstead, Nuffield Health Haywards Heath Hospital and Nuffield Health Brighton Hospital.	I am employed part-time by (and a co-owner of) Sapphire Eye Care Ltd. My private practice operates at the McIndoe Surgical Centre East Grinstead, Nuffield Health Haywards Heath Hospital and Nuffield Health Brighton Hospital.
Lowell, Mr. James (James)	Chief Executive	Non-financial personal interests	Loyalty interests	I am Trustee of QVH Charity, the Queen Victoria Hospital NHS Trust Charity.	Whilst no conflicts relating to NHS Sussex are envisaged, any that do arise will be identified and managed as they arise in line with the NHS Sussex Conflicts of Interest Policy.
Lowell, Mr. James (James)	Chief Executive	Non-financial professional interest	Loyalty interests	I am the South East 2 Imaging Network Senior Responsible Officer (SRO) The network covers Sussex, Frimley and Surrey ICBÙs.	Whilst no conflicts relating to NHS Sussex are envisaged, any that do arise will be identified and managed as they arise in line with the NHS Sussex Conflicts of Interest Policy.
Lucas, Dr Naomi Lisa	Consultant Anaesthetist	I have no interests to declare			
MacDonald, Mr. Christopher Ross	Consultant Plastic Surgeon	I have no interests to declare		I have a private practice based across different locations in the South East providing services in plastic, aesthetic and reconstructive surgery.	I do not initiate discussions about my private professional services with patients, or ask other staff to initiate such discussions on my behalf.

Mackey, Mr. Simon	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	I am Director of Mackey Surgery Ltd, providing Plastic, Reconstructive & Aesthetic Surgery at the McIndoe Surgical Centre (W. Sussex), KIMS Hospital (Kent), Benenden Hospital (Kent), and New Victoria Hospital (Kingston). This work is funded privately or by Private Medical Insurance Companies. My private practice is entirely outwith the Queen Victoria Hospital, East Grinstead, and I perform no work for the NHS outside of my contracted hours.	Predominantly cosmetic plastic surgery (not funded by the NHS) & insured or self-pay Breast Reconstruction.
Makadi, Dr Raad (Raad)	Consultant - Rheumatology	Financial interests	Outside employment	I am employed -Full time at SASH	substantives post
Mason, Mrs. Mary Louise	Head of Continuous Improvement	I have no interests to declare			
May, Miss Leonora	Company Secretary	I have no interests to declare			
McNeish, Miss Helen (Helen)	Associate Specialist (New)	Financial interests	Clinical private practice	One day every 6-8 weeks of oral surgery work in private dental practice, at Vida Dentistry for Life in Fareham, Hampshire.	unchanged circumstances
Mistry, Dr Rikki Sunil	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I am starting clinical private practice at The Alexandra Spire Hospital and The McIndoe Centre	
Mistry, Dr Rikki Sunil	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I work for Kent Integrated Dermatology Services (KIDS) - ad hoc sessions doing skin cancer lists in Rochester / Rainham / Fleet	
Molina, Miss Alexandra Rose (Alexandra)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I have a small private practice which is work performed outside of my NHS job planned hours. There should be no conflict except for emergencies (which can impact both NHS and private practice)	
Moore, Mrs. Helen Louise	Head of Medical Education	I have no interests to declare			
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon				
Neville, Mrs. Catriona Mhairi (Catriona)	Extended Scope Practitioner - Facial Palsy	Non-financial professional interest	Clinical private practice	I work in clinical private practice - this does not affect my work at QVH. The name of my clinic is The Facial Rehabilitation Centre and it is based in East Grinstead. This is my own company. I carry out facial rehabilitation. I have done this private work since approximately 2010, initially as a sole trader before setting up as a limited company more recently. My private work is carried out ad hoc outside my NHS working times. I don't have set times but generally if I have patients to see I currently see them on Monday, Thursday afternoons or Fridays (my NHS days are Tuesday, Wednesday and Thursday morning). I actively encourage UK based patients to transfer care into the NHS (QVH) when they are able to get a referral as I strongly feel MDT NHS care is the gold standard of care and something all UK patients are entitled to.	
Ng, Dr So Shan	Locum Consultant	I have no interests to declare			
Norris, Mr. Paul Martin (Paul)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
O'Brien, Mr. Vincent Thomas Antanas (Tom)	Associate Director of Finance	I have no interests to declare			
O'Leary, Mr. Michael Shaun (Shaun)	Non Executive Director	Non-financial professional interest	Loyalty interests	I am Chair of trustees of St Wilfrid's Hospice Eastbourne.	I do not see a conflict at present, but it is possible one might arise in the future, so am declaring the interest now
Odeyinde, Mr. Samuel Olabode	Trust Specialty Doctor	I have no interests to declare			
Oliphant, Mrs. Sarah Patricia	Head of Resourcing, E-Systems and Information	I have no interests to declare			
Pank, Miss Kathryn (Kathryn)	Project Manager - Local Offer	I have no interests to declare			
Patel, Dr Prakash Hasvin	Locum Consultant	I have no interests to declare			
Patel, Dr Shradha	Trust Specialty Doctor	I have no interests to declare			
Pearl, Mr. Robert Ashley (Robert)	Consultant Plastic Surgeon	I have no interests to declare			
Phillips, Mrs. Sharron	Deputy Head of Facilities	I have no interests to declare			
Pickles, Dr Edward James William (Ed)	Consultant Anaesthetist	Financial interests	Clinical private practice	I am a member of East Grinstead Anaesthetic Services (EGAS), an LLP of Consultant Anaesthetists providing anaesthetic and perioperative care to patients at local independent providers, including, The McIndoe Centre, East Grinstead, Spire Tunbridge Wells, Nuffield Tunbridge Wells and Purty Bridge, Tunbridge Wells. Private Practice time is delineated in my NHS job plan, available on Allocate.	Updated 17th July 2024
Pilkington, Dr Felicity	Consultant Anaesthetist	I have no interests to declare			
Platt, Miss Alison Louise	Advanced Clinical Practitioner - Radiography	I have no interests to declare			
Plimmer, Dr Wendy Nicola (Wendy)	Associate Specialist	I have no interests to declare			
Pybus, Mr. Daniel	Contracts Manager	I have no interests to declare			
Quinn, Miss Kimberley Alana	Ward Sister (Designated Deputy)	I have no interests to declare			
Rafiq, Mr. Nasir	Head of IT	I have no interests to declare			
Ramalingam, Mrs. Kokila Tirunelveli	Clinical Specialist Team Leader (NMC)	Financial interests	Shareholdings and other ownership interests	I declare hereby that I am a shareholder in my Husband's company - Raise Healthcare Pvt Ltd who is also a supplier to the trust.	
Ramsden, Dr Fiona Margaret	Consultant Anaesthetist	I have no interests to declare			
Reeves, Mr. Tony Philip	Associate Director of Business Development	I have no interests to declare			
Rennie, Miss Lisa Jane	Consultant Orthodontist	I have no interests to declare			
Robins, Mrs. Carolyn Nicola	Contracts Manager	I have no interests to declare			
Sadiq, Mr. Zaid (Zaid)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Sanders, Dr Jonathan James (Jonathan)	Consultant Anaesthetist	Financial interests	Clinical private practice	I work for a group providing private anaesthetic services in non NHS time. I work at the McIndoe Centre and the Nuffield hospital in Tunbridge Wells. These shifts tend to occur on Wednesdays when I have no NHS commitments. My scope of work is mainly plastic surgery anaesthesia.	
Sharara, Dr Shima	LOCUM Consultant	Indirect interests	Clinical private practice	I currently work in private practice in Wimbledon, one day a month. I have communicated this with the clinical lead during my last appraisal. I started September 2024	
Shelley, Mr. Michael John (Mike)	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	Private Practice - working as a surgeon in a dental implant practice for one day per week on a day I am not job-Planned to be at QVH. I have held this position since 2012.	No conflict of interest with respect to my work with QVH.
Sindali, Dr Katia Aurelie Michaela (Katia)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I have practising privileges at the McIndoe Centre and I am in the process of applying for PP at the Nuffield in Haywards Heath	
Smith, Dr Bruce Anthony (Bruce)	Consultant Radiologist	Financial interests	Outside employment	I am employed as a Consultant Radiologist in Manx Care on the IOM at Nobles Hospital. This is appointment is based on the IOM and I fulfil my clinical duties weekdays Mondays, Tuesdays, Thursdays and Fridays. There are also on call commitments out of hours and on weekends but never on a Wednesday. This allows me to set aside all of Wednesdays for my remote support for the QVH Radiology department in my Clinical, Administrative, Appraiser and CS roles to a total of 3 PAs. I am also an external Medical Appraiser for the AG Training and Consultancy organisation undertaking remote Medical Appraisal for colleagues working in the NHS and on the IOM. This activity takes place outside my contracted QVH hours in my own personal time.	There are no conflicts in my roles
Sneddon, Mr. Kenneth James	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Solanki, Mrs. Sarah Elaine	Radiology Service Manager (QVH and HWLH)	I have no interests to declare			
Stea, Dr Stefano	Locum Consultant	Financial interests	Clinical private practice	I run private practice in London (once a week) outside NHS working hours	
Sweeney, Miss Naomi Ruth	Principal Maxillofacial Prosthetist	I have no interests to declare			
Thind, Dr Taranbir Singh (Bobin/Bob)	Trust Specialty Dentist	Non-financial professional interest	Clinical private practice	Undertake extractions for a dental practices in Tunbridge Wells and in Wimbledon on private basis	
Thind, Dr Taranbir Singh (Bobin/Bob)	Locum Speciality Doctor	Non-financial professional interest	Clinical private practice	Undertake extractions for a dental practices in Tunbridge Wells and in Wimbledon on private basis	
Tickunas, Mr. Tomas (Tomas)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I have private practice privileges at 3 hospitals: St John and St Elizabeth Hospital Fortius clinic Cromwell Hospital	
Tighe, Mr. John Vernon Paul (John)	Consultant Oral and Maxfax Surgeon	Financial interests	Clinical private practice	I carry out a weekly half day session in dental private practices in Redhill and Eastbourne doing minor oral surgery procedures.	In my opinion these sessions have never caused any conflict of interest and I am declaring them for transparency. I have not done any hospital based private practice since 2021.
Timmins, Mrs. Kirsten Anne	Chief Operating Officer	I have no interests to declare			
Tramontin, Mr. Marc	General Manager	I have no interests to declare			
Veeramani, Mr. Sivakumar (Siva Kumar)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Director of SK Consult Ltd	Company for my private practise. Private practise priveleges are in The McIndoe Centre (Horder), KIMS Hospitals Group, Ramsay North Downs and The Retreatory. I plan to join the U Clinic in Octed as a Director and employee from 1/11/24
Vorster, Dr Timothy Neill	Consultant Anaesthetist	Indirect interests	Clinical private practice	I undertake private practice at the McIndoe Surgical Centre outside my NHS contracted hours	
Waite, Mrs. June (June)	Estates Administrative Assistant	I have no interests to declare			
Waite, Mrs. June (June)	Estates Administrative Assistant	I have no interests to declare			
Ward, Dr Rania Yehia	Principal Pharmacist - Sleep Medicine	Financial interests	Outside employment	Sole director of LMR consultancy Ltd.	
Ward, Dr Rania Yehia	Principal Pharmacist - Sleep Medicine	Financial interests	Sponsored events	Service fees received from Idorsia Pharmaceuticals to deliver Sleep education regionally and nationally.	
Watson, Mr. Ashley John (Ash)	Server and Systems Engineer	I have no interests to declare			
Way, Mr. Benjamin Lewis Mark (Ben)	Consultant Plastic Surgeon	I have no interests to declare			
Wharton, Mr. Jonathan David	Deputy Chief Finance Officer	Non-financial personal interests	Loyalty interests	Parent Governor - Millais Secondary School (Horsham) Co-Opted Governor - The Forest School (Horsham) HfMA London Branch Board member	All unpaid positions
Willcocks, Dr Matthew Alan (Matt)	Consultant Anaesthetist	I have no interests to declare			
Winchester, Miss Lindsay Jane	Consultant Orthodontist	Financial interests	Clinical private practice	I am director of my private practice	director and shareholder of Aesthetic orthodontics private practice on going
Winchester, Miss Lindsay Jane	Consultant Orthodontist	Financial interests	Clinical private practice	I work in Private practice at the QVH on Wednesday evenings and some Friday mornings, outside my contracted NHS hours., as agreed by QVH I pay QVH NHS Trust for use of facilities. I also work in a private practice the tanshire Clinic in Elstead about once per month on a Friday	no change since last declaration - on going
Worrell, Mrs. Victoria Louise	Head of Access and Performance	I have no interests to declare			
Yates, Ms. Mary Anne (Mary)	Associate Specialist	Financial interests	Clinical private practice	I run a private Orthodontic Practice in Haywards Heath, West Sussex 2 days per week outside my contractual day at QVH	
Ziegler, Ms. Claire (Claire)	General Manager	I have no interests to declare			