

## ***Our Purpose***

We provide specialist reconstructive surgery and expert rehabilitation services for the South of England, together with first class community medical services for our local population.

## ***Our Mission***

We aim to be a national and international reference centre for reconstructive surgery, therapy, and rehabilitation services, and to be recognised locally for the high quality of our community medical services.

## ***Our Vision***

Through a fully resourced and expert team of leading clinical specialists, we will be a centre of excellence for our specialist reconstructive and rehabilitation services, which we will offer through a network of facilities across the South of England, centred on East Grinstead. We will continue to provide and extend direct access to the medical and diagnostic services we offer to our local population.

## **To deliver these, our Key Strategic Objectives are:**

1. To maintain a strong ethos of professionalism and a culture of caring amongst our staff.
2. To maintain the highest level of clinical and financial performance as defined and assessed by the Care Quality Commission and Monitor, meeting all national priorities and targets.
3. To be a centre of excellence in all our clinical services, providing expert treatment that is effective, safe and personal to each patient, supporting research and development and constantly innovating in our approach to patient care.
4. To ensure that our hospital environment both at East Grinstead and elsewhere is the best in its class.
5. To create strong partnerships and strategic alliances in the health economies in which we work, improving awareness of our services among commissioners and referring clinicians.
6. To be an exemplary employer, ensuring opportunity, development, and fulfilment for all employees.