

| Employee Name                         | Role                    | Position Title                            | Interest Category                   | Interest Situation        | Interest Description  | Comments  |
|---------------------------------------|-------------------------|---|-------------------------------------|---------------------------|---|---|
| Ahmad, Miss Sofia (Sofia)             | Consultant              | Consultant Orthodontist                   | Financial interests                 | Clinical private practice | I work in Specialist Practice in Total Orthodontics Maidenhead 2 Wednesdays, and 1 Saturday a month. This will be reducing over the next year. I carry out private practice at Bond Dental Gloucester Place London, on an adhoc basis, currently. I carry out private practice at the QVH, this was adhoc ( Monday/ Tuesday or Friday) out with my nhs hours, mainly previously Tuesday pm, although this will change to Monday pm. | All private practice is documented on my QVH and GSTT Job Plans.  |
| Ahmad, Miss Sofia (Sofia)             | Consultant              | Consultant Orthodontist                   | Non-financial professional interest | Sponsored events          | I am the Lead Organiser for the GSTT Hypodontia Courses. Last course held, January 2020.  | This course was held in January 2020. The sponsorship for this years event was delegated to colleagues at GSTT. All sponsorship monies were handled by Clinical Lead at GSTT.   |
| Ahmad, Miss Sofia (Sofia)             | Consultant              | Consultant Orthodontist                   | Non-financial professional interest | Sponsored events          | I am the Lead for the QVH Jaw Surgery Evenings. We generally run 2x year.   | These events have been sponsored by the QVH charitable funds to cover the costs of refreshments. Currently there are unused funds from the sponsorship from 2019. The events for 2020 have been postponed due to Coronavirus.                             |
| Altman, Mr. Keith (Keith)             | Consultant              | Consultant Oral and Maxillofacial Surgeon | Financial interests                 | Clinical private practice | I am director of Max Fax Medical Ltd.   | My wife Iben Altman is Chief Pharmacist at Sussex Community Foundation Trust.   |
| Anderson, Mr. Lawrence Harvey         | Senior Manager          | Deputy Director of Workforce              | I have no interests to declare      |                           |   |   |
| Awad, Dr Guirgis                      | Consultant              | Locum Consultant                          | I have no interests to declare      |                           |   |   |
| Bailey, Dr Sarah Grace (Sarah)        | Consultant              | Consultant Anaesthetist                   | I have no interests to declare      |                           |   |   |
| Banks, Dr Luke                        | Consultant              | Consultant Anaesthetist                   | Indirect interests                  | Clinical private practice | I undertake private practice as part of the EGAS LLP.   |   |
| Barrett, Dr Andrew William (Bill)     | Consultant              | Consultant Histopathologist               | Financial interests                 | Clinical private practice | Private practice on QVH site. Private cases reported as they arrive, no separate private sessions designated in job plan.   |   |
| Bisase, Mr. Brian                     | Consultant              | Consultant Oral and Maxillofacial Surgeon | I have no interests to declare      |                           |   |   |
| Bisase, Mr. Brian                     | Consultant              | Consultant Oral and Maxillofacial Surgeon |                                     |                           |   |   |
| Blackburn, Mr. Adam                   | Consultant              | Consultant Plastic Surgeon                | I have no interests to declare      |                           |   |   |
| Blair, Mr. James Wilson (James)       | Consultant              | Consultant Plastic Surgeon                | I have no interests to declare      |                           |   |   |
| Brijwani, Mr. Siddhartha (sid)        | Specialty Doctor        | Trust Specialty Doctor                    | I have no interests to declare      |                           |   |   |
| Busby, Mrs. Judy Catherine (Judy)     | Pharmacist              | Chief Pharmacist                          | Indirect interests                  | Loyalty interests         | League of Friends (QVH) trustee acting as QVH staff representative  |   |
| Busby, Mrs. Judy Catherine (Judy)     | Pharmacist              | Chief Pharmacist                          | Non-financial professional interest | Sponsored events          | Attended an evening dry eye disease pathway meeting organized by QVH eye department facilitated and sponsored by Santen. Santen also provided a light supper approx. £5 per person  | There was no promotional material from Santen included and they did not have an input into the agenda. Pathways not treatments were discussed. Participants included CCG commissioners, community optometrists, ophthalmic consultants and nursing staff. |
| Butler, Mr. Daniel Paul               | Consultant              | Locum Consultant                          | I have no interests to declare      |                           |   |   |
| Carter-Woods, Mrs. Karen Patricia     | Manager                 | Patient Safety & Governance Manager       | I have no interests to declare      |                           |   |   |
| Cash, Mr. Alexander Carrington (Alex) | Consultant              | Consultant Orthodontist                   | Financial interests                 | Clinical private practice | I have a private practice that is hosted in QVH rooms for which a rental payment is made. The patients treated privately are aware that they do not qualify for NHS care or have chosen to seek private care. In this private service they may access aesthetic appliances and 'out of business hours' appointments.  |   |
| Cash, Mr. Alexander Carrington (Alex) | Consultant              | Consultant Orthodontist                   | Non-financial professional interest | Outside employment        | I work in three NHS Trusts; Chailey Clinical Services, GSTT and QVH and I am the head of service / clinical lead for the South Thames Cleft Lip and Palate Service based at St. Thomas'. In this role I provide clinical care and service management across the clinical network serving 7 million people living in SE England.   |   |
| Chalmers, Dr Alison Gillian Wemyss    | Consultant              | Consultant Anaesthetist                   | I have no interests to declare      |                           | I have admitting rights at the McIndoe Centre, East Grinstead but have not undertaken any private work since March 2019. I volunteer as an Anaesthetist with the charity Operation Smile. This is an unpaid role. I am College Tutor and an educational supervisor at the Queen Victoria Hospital.  |   |
| Cubison, Miss Tania (Tania)           | Consultant              | Consultant Plastic Surgeon (military)     | Financial interests                 | Clinical private practice | I undertake private practice at the McIndoe Centre, including outpatients and inpatient activity and medicolegal reports  |   |
| Cubison, Miss Tania (Tania)           | Consultant              | Consultant Plastic Surgeon (military)     | Indirect interests                  | Gifts                     | I have received a number of individual gifts from patients - I have not been aware of receiving anything worth over £50.  |   |
| Curran, Dr Joy Edith                  | Consultant              | Consultant Anaesthetist                   | Financial interests                 | Clinical private practice | Part of the LLP East Grinstead Anaesthetic Services.  |   |
| Cutler, Mr. Mark Bernard              | Specialist Practitioner | Consultant Maxillofacial Prosthetist      | I have no interests to declare      |                           |   |   |
| Dhanda, Mr. Jagtar (Jag)              | Consultant              | Consultant Oral and Maxillofacial Surgeon | Financial interests                 | Clinical private practice | dental implant practice   |   |
| Dhanda, Mr. Jagtar (Jag)              | Consultant              | Consultant Oral and Maxillofacial Surgeon | Indirect interests                  | Sponsored events          | VRIMS 2   | 15 k sponsorship funds  |

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| Dheansa, Mr. Baljit Singh (Balj)       | Consultant                                 | Consultant Plastic Surgeon                         | Financial interests                 | Clinical private practice                   | Plastic Surgery at Spire Gatwick Park and McIndoe Centre. Cosmetic and reconstructive surgery   |
| Dheansa, Mr. Baljit Singh (Balj)       | Consultant                                 | Consultant Plastic Surgeon                         | Indirect interests                  | Sponsored research                          | Member of Data Monitoring Committee for Research study sponsored by Medlound  |
| Dheansa, Mr. Baljit Singh (Balj)       | Consultant                                 | Consultant Plastic Surgeon                         | Non-financial professional interest | Sponsored posts                             | Honorary contract with Brighton Hospitals   |
| Dheansa, Mr. Baljit Singh (Balj)       | Consultant                                 | Consultant Plastic Surgeon                         | Non-financial professional interest | Sponsored research                          | Chief Investigator for Smart Matrix research study  |
| Diba, Dr Ali (Ali)                     | Consultant                                 | Consultant Anaesthetist                            | I have no interests to declare      |   |   |
| Dillon-Robinson, Mr. Paul Mark         | Non Executive Director                     | Non Executive Director                             | Financial interests                 | Outside employment                          | I am a non-executive member of the Audit and Risk Assurance Committee of the Rural Payments Agency  |
| Dillon-Robinson, Mr. Paul Mark         | Non Executive Director                     | Non Executive Director                             | Financial interests                 | Outside employment                          | I am a self-employed consultant undertaking a variety of roles, including governance reviews, discrete projects and a range of training, tutoring and coaching. These latter roles are primarily with the Healthcare Financial Management Association (HFMA), with the majority of the work involving NHS organisations and personnel. At this time, I have not been involved in any work related to QVH. |
| Dillon-Robinson, Mr. Paul Mark         | Non Executive Director                     | Non Executive Director                             | Non-financial professional interest | Outside employment                          | For completeness of disclosure, my involvement with charities is : Governor of Hurstpierpoint College (member of the board of the limited company) - Member of the board of the Association of Governing Bodies of Independent Schools - Non-trustee member of the Finance Risk and Audit Committee of the charity, Farm Africa - Churchwarden and trustee of the Parish of Buxted and Hadlow Down        |
| Dorman, Mr. Malcolm                    | Senior Manager                             | Procurement Consultant                             | I have no interests to declare      |   |   |
| Drake, Mr. Paul                        | Consultant                                 | Consultant Plastic Surgeon                         | Financial interests                 | Clinical private practice                   | Independent practice undertaken in Scotland.  |
| Durrant, Ms. Hilary Jane               | Nurse Manager                              | Theatres Manager (NMC)                             | I have no interests to declare      |   |   |
| Edwards, Mr. Barry Christopher (Barry) | Practitioner                               | Principal Maxillofacial Prosthetist                | I have no interests to declare      |   |   |
| Elalfy, Dr Mohamed                     | Consultant                                 | Consultant Ophthalmologist                         | Indirect interests                  | Patents                                     | Patent application in process for a medical device Declared last year and assessed by Corporate affairs manager in QVH and found no conflict  |
| Elalfy, Dr Mohamed                     | Consultant                                 | Consultant Ophthalmologist                         | Non-financial professional interest | Clinical private practice                   | Owner and director of Elite Eye Clinic Adhering to PP policy  |
| Elalfy, Dr Mohamed                     | Consultant                                 | Consultant Ophthalmologist                         | Non-financial professional interest | Clinical private practice                   | private practice operating from East Grinstead included in my annual appraisal and my job plan, operating outside NHS contracted hours  |
| Elalfy, Dr Mohamed                     | Consultant                                 | Consultant Ophthalmologist                         | Non-financial professional interest | Shareholdings and other ownership interests | Owner and director of EKAG holding not actively operating   |
| Elalfy, Dr Mohamed                     | Consultant                                 | Consultant Ophthalmologist                         | Non-financial professional interest | Shareholdings and other ownership interests | Owner and director of Elite Eye Centre not actively operating   |
| Elalfy, Dr Mohamed                     | Consultant                                 | Consultant Ophthalmologist                         | Non-financial professional interest | Shareholdings and other ownership interests | Owner and director of Medvention company owning patent application, no financial interest to declare  |
| Forro, Dr Ida                          | Consultant                                 | Consultant Anaesthetist                            | I have no interests to declare      |   |   |
| Fox, Mr. James Jeffrey                 | Specialist Healthcare Science Practitioner | Maxillofacial Prosthetist (Reconstructive Science) | I have no interests to declare      |   |   |
| Francis, Dr Ian                        | Consultant                                 | Consultant Radiologist                             | Financial interests                 | Clinical private practice                   | Member of Sussex Imaging LLP  |
| Francis, Dr Ian                        | Consultant                                 | Consultant Radiologist                             | Financial interests                 | Outside employment                          | Founder/radiology Director Medical Imaging Partnership  |
| Francis, Dr Ian                        | Consultant                                 | Consultant Radiologist                             | Non-financial professional interest | Outside employment                          | Governor Hurstpierpoint College   |
| Frost, Dr Louise Ann                   | Consultant                                 | Consultant Anaesthetist                            | I have no interests to declare      |   |   |
| Gable, Mr. Paul David (Paul)           | Senior Manager                             | Business Manager- Clinical Support and Plastics    | I have no interests to declare      |   |   |
| Gavin, Dr Niamh Mary Deidre Rose       | Consultant                                 | Consultant Anaesthetist                            | Financial interests                 | Clinical private practice                   | Member of East Grinstead Anaesthetic Services- a LLP of anaesthetists providing perioperative anaesthetic care at surrounding independent hospitals, including Horder Healthcare, Spire and Nuffield.   |
| Giles, Dr Julian William (Julian)      | Consultant                                 | Consultant Anaesthetist                            | Financial interests                 | Clinical private practice                   | I anaesthetise patients privately at the following hospitals the Horder/McIndoe Centre, Nuffield, and the Spire Tunbridge Wells. Occasionally these are NHS patients.   |
| Glasgow, Dr Emma Juliet (Emma)         | Consultant                                 | Consultant Anaesthetist                            | Financial interests                 | Clinical private practice                   | I am in a business partnership with my husband James Young called 'Young Medical Partners'. I currently undertake no private practice personally, and have no intention of doing so in next year.   |
| Gould, Mr. Kevin David                 | Non Executive Director                     | Non Executive Director                             | Financial interests                 | Outside employment                          | Director, Look Ahead Care and Support   |
| Gould, Mr. Kevin David                 | Non Executive Director                     | Non Executive Director                             | Financial interests                 | Outside employment                          | Independent member of the Audit Committee, Grand Union Housing Group  |
| Gould, Mr. Kevin David                 | Non Executive Director                     | Non Executive Director                             | Financial interests                 | Shareholdings and other ownership interests | Director & majority owner - Sharpthorne Services Ltd  |

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| Gould, Mr. Kevin David               | Non Executive Director                       | Non Executive Director                         | Non-financial personal interests    | Outside employment                          | Independent governor, Staffordshire University  |  |
| Gould, Mr. Kevin David               | Non Executive Director                       | Non Executive Director                         | Non-financial personal interests    | Outside employment                          | Trustee, Centre for Alternative Technology  |  |
| Gulati, Mr. Aakashay                 | Consultant                                   | Consultant Oral and Maxillofacial Surgeon      | Financial interests                 | Clinical private practice                   | KIMS Hospital   | Private practice   |
| Gulati, Mr. Aakashay                 | Consultant                                   | Consultant Oral and Maxillofacial Surgeon      | Financial interests                 | Clinical private practice                   | New Victoria Hospital   | Private practice   |
| Gulati, Mr. Aakashay                 | Consultant                                   | Consultant Oral and Maxillofacial Surgeon      | Financial interests                 | Clinical private practice                   | The Blue House, Southfields Dental Centre   | Private practice/partner                                       |
| Gulati, Mr. Aakashay                 | Consultant                                   | Consultant Oral and Maxillofacial Surgeon      | Financial interests                 | Clinical private practice                   | The McIndoe Centre - Horder   | Private Practice   |
| Gulati, Mr. Aakashay                 | Consultant                                   | Consultant Oral and Maxillofacial Surgeon      | Indirect interests                  | Sponsored events                            | College of Medicine and Dentistry, Birmingham Associate Professor (visiting)  | Associate Professor (visiting) Lecturer                        |
| Hardwick, Miss Lauren Jessica        | Consultant                                   | Consultant Orthodontist                        | I have no interests to declare      |   |   |  |
| Harvey, Mr. Simon Christopher        | Consultant                                   | Consultant Radiologist                         | Financial interests                 | Outside employment                          | Clinical sub specialty lead for private imaging company - medical imaging partnership   | Retainer as subspec lead and also paid for reporting. Ongoing. |
| Harvey, Mr. Simon Christopher        | Consultant                                   | Consultant Radiologist                         | Financial interests                 | Shareholdings and other ownership interests | Shareholder in Photon LER which specialises in legal support and education  | No known conflicts   |
| Harvey, Mr. Simon Christopher        | Consultant                                   | Consultant Radiologist                         | Non-financial professional interest | Outside employment                          | Dental advisory council member of The DDU (dental defence union)  | Permanent position. Cannot see an obvious conflict             |
| Hazari, Miss Anita (Anita)           | Consultant                                   | Consultant Plastic Surgeon                     | I have no interests to declare      |   |   |  |
| Hobson, Ms. Beryl                    | Non Executive Director                       | Non Executive Director                         | Financial interests                 | Shareholdings and other ownership interests | Director of Professional Governance Services Ltd - works with boards of charities and public bodies. Clients may include Royal Colleges or health related charities   |  |
| Holdsworth, Miss Sarah Elizabeth     | Physiotherapist Manager                      | Therapy Services Manager                       | I have no interests to declare      |   |   |  |
| Jackson, Dr Mark (Mark)              | Consultant                                   | Consultant                                     | Indirect interests                  | Clinical private practice                   | I do a private medical clinic at the Nuffield Hospital Haywards Heath and am the director of a company formed in relation to that practice ("Dr Mark Jackson Ltd")  | This has not changed since last declaration of interest        |
| Jago, Mrs. Abigail Alicia Simms      | Board Level Director                         | Director of Operations                         | I have no interests to declare      |   |   |  |
| Jamison, Dr Aaron                    | Trust Grade Doctor - Career Grade level      | Oculo Fellow                                   | I have no interests to declare      |   |   |  |
| Jenkin, Mr. Steve (Steve)            | Chief Executive                              | Chief Executive                                | I have no interests to declare      |   |   |  |
| Jenkin, Mr. Steve (Steve)            | Chief Executive                              | Chief Executive                                | I have no interests to declare      |   |   |  |
| Jones, Mr. Martin Edward (Martin)    | Consultant                                   | Consultant Plastic Surgeon                     | I have no interests to declare      |   | I operate privately at the Spire Alex and Fordcombe as well as the McIndoe. I have no conflicts of interest to declare.   |  |
| Kannan, Mr. Ruben Yap                | Consultant                                   | Consultant Plastic Surgeon                     | Financial interests                 | Clinical private practice                   | I work with (i) Kent Integrated Dermatology Services (KIDS), erstwhile West Kent Dermatology, (ii) McIndoe Centre, East Grinstead and (iii) SkN Clinics in Seven Oaks and Bluewater. In addition, my private practice also encompasses writing medicolegal reports for facial nerve injuries.   |  |
| Kannan, Mr. Ruben Yap                | Consultant                                   | Consultant Plastic Surgeon                     | Non-financial personal interests    | Gifts                                       | Received a wallet from a patient as a Christmas gift. Discussed with QVH and as its value was less than £50, I was allowed to keep it. Received a wall painting from patient (who is a professional artist) - Discussed with QVH and as its value was greater than £50, was advised not to accept it - Painting now place in the QVH facial palsy office. |  |
| Keel, Dr Melanie Jayne (Melanie)     | Associate Specialist (Closed to new entrant) | Associate Specialist (New)                     | Financial interests                 | Clinical private practice                   | Occasional provision of sedation services in private dental clinics in the region on my day off   | Ongoing  |
| Kennedy, Dr Anne-Marie               | Consultant                                   | Consultant Plastic Surgeon                     | I have no interests to declare      |   |   |  |
| Kennedy, Mr. Philip Hawthorne        | Senior Manager                               | Business Manager - Outpatients Services, Paeds | I have no interests to declare      |   |   |  |
| Khan, Mr. Muhammad Ahmer             | Accountant                                   | Senior Business Partner                        | I have no interests to declare      |   |   |  |
| Khandwala, Mr. Asit Ramesh (Asit)    | Consultant                                   | Consultant Plastic Surgeon                     | Indirect interests                  | Clinical private practice                   | I have a private practice at various hospitals  | this persists indefinitely                                     |
| Krone, Dr Susanne Cornelia (Susanne) | Consultant                                   | Consultant Anaesthetist                        | I have no interests to declare      |   |   |  |
| Lake, Mr. Damian Brian (Damian)      | Consultant                                   | Consultant Ophthalmologist                     | Financial interests                 | Clinical private practice                   | mcindoe surgical centre frant road clinic benenden hospital   |  |
| Lake, Mr. Damian Brian (Damian)      | Consultant                                   | Consultant Ophthalmologist                     | Financial interests                 | Shareholdings and other ownership interests | The Sight Centre  |  |
| Lake, Mr. Damian Brian (Damian)      | Consultant                                   | Consultant Ophthalmologist                     | Financial interests                 | Shareholdings and other ownership interests | Tunbridge well eye centre   |  |
| Lawrence, Dr Colin John (Colin)      | Consultant                                   | Consultant Anaesthetist                        | Financial interests                 | Donations                                   | Administration of department coffee fund. Collect money from all permanent staff for use to fund contributions towards presents and social events. This is run as a separate personal account.  |  |

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| Lawrence, Dr Colin John (Colin)         | Consultant                                   | Consultant Anaesthetist                    | Indirect interests                  | Clinical private practice                   | Private Practice with East Grinstead Anaesthetic Service . Admitting rights to The McIndoe Centre, Spire Hospital Gatwick Park and Tunbridge Wells.   | Will be anaesthetic consultant on NHS lists from QVH but employed by TMC   |
| Lees, Mr. Matthew Peter (Matt)          | Consultant                                   | Consultant Anaesthetist                    | I have no interests to declare      |   |   |  |
| Liebmann, Dr Rachael                    | Consultant                                   | Consultant Histopathologist                | Financial interests                 | Clinical private practice                   | Private Practice at Tunbridge Wells Nuffield Hospital and at QVH for the McIndoe Centre   | Since my appointment at QVH in 2014  |
| Liebmann, Dr Rachael                    | Consultant                                   | Consultant Histopathologist                | Financial interests                 | Outside employment                          | Group Medical Director The Doctors Laboratory and Health Services Laboratories and Secondary Care Clinician on Castle and Point and Rochford and Southend Clinical Commissioning groups   | Commenced appointment to The Doctors Laboratory 4 days per week April 2019 CCG commitment is 1 days per month and since my appointment to QVH in 2014  |
| Liebmann, Dr Rachael                    | Consultant                                   | Consultant Histopathologist                | Indirect interests                  | Loyalty interests                           | Husband is Chief Executive of Young Epilepsy - Charity  | Young Epilepsy From January 2019   |
| Liebmann, Dr Rachael                    | Consultant                                   | Consultant Histopathologist                | Non-financial professional interest | Loyalty interests                           | Trustee of the Royal College of Pathologists Charity  | Since before I commenced at QVH in 2014  |
| Litwin, Mr. Andre Stephen               | Consultant                                   | Consultant Ophthalmologist                 | Indirect interests                  | Clinical private practice                   | Private practice operating at the McIndoe Surgical Centre East Grinstead and Nuffield Health Brighton Hospital.   | I undertake private practice in Ophthalmology at the McIndoe Surgical Centre and Nuffield Health Brighton Hospital. My day time private practice is delineated on my job plan.   |
| Lucas, Dr Naomi Lisa                    | Consultant                                   | Consultant Anaesthetist                    | I have no interests to declare      |   |   |  |
| Malhotra, Mr. Raman (Raman)             | Consultant                                   | Consultant Ophthalmologist                 | Financial interests                 | Clinical private practice                   | Personal practice in last 12 months limited to The McIndoe Centre, Spire Gatwick Park and Queen Anne Street Medical Centre, London. Private practice time clearly delineated on job plan.   |  |
| Malhotra, Mr. Raman (Raman)             | Consultant                                   | Consultant Ophthalmologist                 | Financial interests                 | Shareholdings and other ownership interests | I am also a director of Palm Vision LLP. This is a non-medical company concerned with growing palm trees  |  |
| McIntyre, Mr. Jason John                | Senior Manager                               | Deputy Director of Finance                 | I have no interests to declare      |   |   |  |
| McNeish, Miss Helen (Helen)             | Associate Specialist (Closed to new entrant) | Associate Specialist (New)                 | Financial interests                 | Clinical private practice                   | One day approximately every 6 weeks of oral surgery work in private dental practice   |  |
| Miles, Miss Michelle Pearl              | Finance Director                             | Director Of Finance                        | I have no interests to declare      |   |   |  |
| Molina, Miss Alexandra Rose (Alexandra) | Consultant                                   | Consultant Plastic Surgeon                 | I have no interests to declare      |   |   |  |
| Montague, Mr. Philip                    | Senior Manager                               | Associate Director of Estates & Facilities | I have no interests to declare      |   |   |  |
| Natarajan, Dr Vembanoor Nagalingam      | Associate Specialist (Closed to new entrant) | Associate Specialist (New)                 | I have no interests to declare      |   |   |  |
| Nduka, Mr. Charles (Charles)            | Consultant                                   | Consultant Plastic Surgeon                 | Financial interests                 | Clinical private practice                   | Private practice in plastic and reconstructive surgery  |  |
| Nduka, Mr. Charles (Charles)            | Consultant                                   | Consultant Plastic Surgeon                 | Financial interests                 | Shareholdings and other ownership interests | Chief Scientist at Emteq  | Founded to enable NIHR funded FRAME project to be undertaken. Currently several studies conducted in collaboration with QVH. Currently supplying heavily discounted surface EMG systems to replace defunct devices to allow clinical research activity to continue |
| Nduka, Mr. Charles (Charles)            | Consultant                                   | Consultant Plastic Surgeon                 | Financial interests                 | Shareholdings and other ownership interests | Shareholder in Hospify app  |  |
| Nduka, Mr. Charles (Charles)            | Consultant                                   | Consultant Plastic Surgeon                 | Non-financial professional interest | Clinical private practice                   | Director of BAAPS Support (unsalaried)  | Not for profit organisation to help Plastic Surgeons (wholly owned by BAAPS charity)   |
| Nduka, Mr. Charles (Charles)            | Consultant                                   | Consultant Plastic Surgeon                 | Non-financial professional interest | Loyalty interests                           | CEO and Trustee of Facial Palsy UK  | Trustee and CEO of charity who's mission is to improve the lives of those affected by facial palsy   |
| Needle, Mr. Gary James                  | Non Executive Director                       | Non Executive Director                     | Indirect interests                  | Outside employment                          | Company Director, T&G Needle Property Development Ltd   |  |
| Needle, Mr. Gary James                  | Non Executive Director                       | Non Executive Director                     | Non-financial professional interest | Outside employment                          | Chair of Board of Trustees, East Grinstead Sports Club  |  |
| Needle, Mr. Gary James                  | Non Executive Director                       | Non Executive Director                     | Non-financial professional interest | Outside employment                          | Contact Tracing Practitioner, Public Health England   |  |
| Newman, Mr. Laurence (Laurence)         | Consultant                                   | Consultant Oral and Maxfax Surgeon         | Financial interests                 | Clinical private practice                   | My private practice is restricted to medicolegal work   |  |
| Norman, Professor Karen                 | Non Executive Director                       | Non Executive Director                     | Financial interests                 | Outside employment                          | Visiting Professor, Doctorate in Management Programme, Complexity and Management Group, Business School, University of Hertfordshire From October 2009 - current Visiting Professor, School of Nursing, Kingston University and St George's, University of London from June 2016- Current |  |
| Nugent, Ms. Nora Frances                | Consultant                                   | Consultant Plastic Surgeon                 | Financial interests                 | Loyalty interests                           | Referral agreement between Leyton UK Ltd & Aisling Plastic Surgery Ltd  | Ongoing  |
| Nugent, Ms. Nora Frances                | Consultant                                   | Consultant Plastic Surgeon                 | Indirect interests                  | Shareholdings and other ownership interests | Board Member EASAPS   |  |
| Nugent, Ms. Nora Frances                | Consultant                                   | Consultant Plastic Surgeon                 | Indirect interests                  | Shareholdings and other ownership interests | Chair BAAPS Support   |  |
| Nugent, Ms. Nora Frances                | Consultant                                   | Consultant Plastic Surgeon                 | Indirect interests                  | Shareholdings and other ownership interests | Member of Council BAAPS   |  |
| Nugent, Ms. Nora Frances                | Consultant                                   | Consultant Plastic Surgeon                 | Indirect interests                  | Shareholdings and other ownership interests | Member of Council, Plastic Surgery Section Royal Society of Medicine  |  |
| Nugent, Ms. Nora Frances                | Consultant                                   | Consultant Plastic Surgeon                 | Indirect interests                  | Shareholdings and other ownership interests | Member of International Editorial Board Aesthetic Surgery Journal   |  |
| Nugent, Ms. Nora Frances                | Consultant                                   | Consultant Plastic Surgeon                 | Non-financial professional interest | Clinical private practice                   | Private practice trading through Aisling Plastic Surgery Ltd  |  |

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| Nugent, Ms. Nora Frances                   | Consultant                                    | Consultant Plastic Surgeon                           | Non-financial professional interest | Outside employment        | Consultancy work commissioned by Johnson & Johnson Medical Ltd   |   |
| O'Neill, Miss Jennifer Krystyna (Jennifer) | Consultant                                    | Consultant Plastic Surgeon                           | Financial interests                 | Clinical private practice | Private Practice - O'Neill Surgery Ltd and O'Neill Aesthetics - part of the same company. Operating from The McIndoe Centre, The Nuffield Tunbridge Wells Hospital, Worthing Skin and Laser Clinic (I've stopped this for now), Dermatology Consulting in Tunbridge Wells and Hever Health and Wellbeing. Sales of retail skincare products.   | Current - end date today = current I started private practice at the McIndoe and the Nuffield Tunbridge Wells in 2018 with addition of Dermatology Consulting and Hever Health and Wellbeing, locations in 2020 and sales of the Image; retail products in March 2020. I also had signed up to work at Purity Bridge in Tunbridge Wells and Worthing Skin and Laser Clinic but have stopped these locations now. Private practice is declared on job plan. My private secretary also works part time at QVH and has filled in a DOI form too. |
| Odeyinde, Mr. Samuel                       | Trust Grade Doctor - Career Grade level       | Trust Specialty Doctor                               | I have no interests to declare      |                           |  |   |
| Opreshko, Mrs. Geraldine                   | Board Level Director                          | Director of Workforce and Organisational Development | I have no interests to declare      |                           |  |   |
| Orkar, Mr. Kusu Samuel (Sam)               | Consultant                                    | Consultant Plastic Surgeon                           | Financial interests                 | Clinical private practice | Clinical Private practice rights at The McIndoe Centre, East Grinstead, The Spire Alexandra Hospital Chatham Kent, and the KIMS Hospital Maidstone   |   |
| Orkar, Mr. Kusu Samuel (Sam)               | Consultant                                    | Consultant Plastic Surgeon                           | Non-financial personal interests    | Outside employment        | I am on the Board of the Melanoma Fund which is a not for profit NGO whose main aim is raising awareness for melanoma. This is totally voluntary with no financial benefit ( no payments or allowances )   |   |
| Pearl, Mr. Robert Ashley (Robert)          | Consultant                                    | Consultant Plastic Surgeon                           | I have no interests to declare      |                           |  |   |
| Pickford, Mr. Mark Ashton                  | Consultant                                    | Consultant Plastic Surgeon                           | Financial interests                 | Gifts                     | Engraved Mont blanc roller ball pen, bearing my name, a gift from parents of child I have treated surgically on several occasions. Received today in the Children's Hand Clinic.   | No other conflicts of interest or financial declarations.   |
| Pickles, Dr Edward James William (Ed)      | Consultant                                    | Consultant Anaesthetist                              | Financial interests                 | Clinical private practice | I am a member of East Grinstead Anaesthetic Services (EGAS), an LLP of Consultant Anaesthetists providing anaesthetic and perioperative care to patients at local independent providers, including, The McIndoe Centre, East Grinstead, Spire Tunbridge Wells and Nuffield Tunbridge Wells. Private Practice time is delineated in my NHS job plan, available on Allocate.   |   |
| Pirie, Ms. Clare Elizabeth Bond            | Board Level Director                          | Director of Communications and Corporate Affairs     | I have no interests to declare      |                           |  |   |
| Plimmer, Dr Wendy Nicola (Wendy)           | Associate Specialist (Closed to new entrants) | Associate Specialist                                 | I have no interests to declare      |                           |  |   |
| Radia, Dr Sapna                            | Consultant                                    | Consultant Orthodontist                              | Non-financial professional interest | Clinical private practice | Private Orthodontic Clinical Services: Private work at Shirley Dental Practice. Mondays/Fridays approximately 1-2 sessions/month at times when I am not employed by the Trust. My current job plan is alternative Mondays/Fridays are non working days. I work as an orthodontist. I also work privately as an orthodontist at QVH. This is approx 2 hours/month currently normally on Wednesday evenings. Both these commitments are recorded on my job plan. |   |
| Reeves, Mr. Tony Philip                    | Senior Manager                                | Associate Director of Business Development           | I have no interests to declare      |                           |  |   |
| Reeves, Ms. Nicola Lesley (Nicola)         | Director of Nursing                           | Acting Director of Nursing and Quality               | I have no interests to declare      |                           |  |   |
| Sadiq, Mr. Zaid (Zaid)                     | Consultant                                    | Consultant Oral and Maxillofacial Surgeon            | I have no interests to declare      |                           |  |   |
| Sanders, Dr Jonathan James (Jonathan)      | Consultant                                    | Consultant Anaesthetist                              | Financial interests                 | Clinical private practice | I work for the Anaesthetic Group, EGAS, undertaking private work at local private hospitals during non NHS time.   |   |
| Shelley, Mr. Michael John (Mike)           | Consultant                                    | Consultant Oral and Maxillofacial Surgeon            | I have no interests to declare      |                           |  |   |
| Solanki, Mrs. Sarah Elaine                 | Radiographer - Diagnostic, Manager            | Radiology Service Manager (QVH and HWLH)             | I have no interests to declare      |                           |  |   |
| Stea, Dr Stefano                           | Consultant                                    | Locum Consultant                                     | Financial interests                 | Clinical private practice | I carry out some private practice in addition to my NHS role   |   |
| Stevens, Ms. Kelly                         | Manager                                       | Head of Quality & Compliance                         | I have no interests to declare      |                           |  |   |
| Teo, Mr. Tiew Chong                        | Consultant                                    | Consultant Plastic Surgeon                           | I have no interests to declare      |                           |  |   |
| Thomas, Mr. Daniel Christopher             | Manager                                       | Head of Estates                                      | I have no interests to declare      |                           |  |   |
| Thomas, Mrs. Joanne Michelle (Jo)          | Director of Nursing                           | Director of Nursing & Quality                        | I have no interests to declare      |                           |  |   |
| Tickunas, Mr. Tomas (Tomas)                | Consultant                                    | Consultant Plastic Surgeon                           | I have no interests to declare      |                           |  |   |
| Tighe, Mr. John Vernon Paul (John)         | Consultant                                    | Consultant Oral and Maxillofacial Surgeon            | I have no interests to declare      |                           |  |   |
| Tramontin, Mr. Marc                        | Senior Manager                                | Business Manager - Eyes & OMFS                       | I have no interests to declare      |                           |  |   |
| Upile, Mr. Navdeep Singh                   | Consultant                                    | Consultant Oral and Maxillofacial Surgeon            | I have no interests to declare      |                           |  |   |
| Uwejeyah, Ms. Mejero Obara Kpororo         | Senior Manager                                | Finance Transformation Lead                          | I have no interests to declare      |                           |  |   |

|                                       |  |                                     |                                     |   |  |   |
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| Veeramani, Mr. Sivakumar (Siva Kumar) | Consultant                                   | Consultant Plastic Surgeon          | I have no interests to declare      |   |  |   |
| Venn, Mr. Peter John                  | Consultant                                   | Consultant - Sleep Studies          | Financial interests                 | Clinical private practice                   | I undertake private practice as agreed with the hospital and pay fees for room rental and facilities as agreed with Finance in 2016  |   |
| Vorster, Dr Timothy Neill             | Consultant                                   | Consultant Anaesthetist             | Indirect interests                  | Clinical private practice                   | Private Practice providing anaesthesia at The McIndoe Surgical Centre outside NHS time.  |   |
| Wearne, Dr Glenn Desmond (Glenn)      | Consultant                                   | Consultant Anaesthetist             | Non-financial personal interests    |   |  |   |
| Wearne, Dr Glenn Desmond (Glenn)      | Consultant                                   | Consultant Anaesthetist             | Non-financial professional interest | Clinical private practice                   | Perioperative care to private and NHS patients in local private hospitals in East Grinstead and Tunbridge Wells as a member of EGAS( East Grinstead Anaesthetic Services)  |   |
| Wearne, Dr Glenn Desmond (Glenn)      | Consultant                                   | Consultant Anaesthetist             |                                     |   |  |   |
| Wearne, Dr Glenn Desmond (Glenn)      | Consultant                                   | Consultant Anaesthetist             |                                     |   |  |   |
| Wichmann, Dr Nadia Shalida            | Consultant                                   | LOCUM Consultant - Anaesthetics     | I have no interests to declare      |   |  |   |
| Willcocks, Dr Matthew Alan (Matt)     | Consultant                                   | Consultant Anaesthetist             | I have no interests to declare      |   |  |   |
| Williams, Professor Adrian John       | Consultant                                   | Consultant - Sleep Studies          | Financial interests                 | Sponsored events                            | Advisory Board meetings with SIGNIFIER, manufacturer of the sleep apnea treatment device SNOOZEAL  | As a Key Opinion Leader   |
| Williams, Professor Adrian John       | Consultant                                   | Consultant - Sleep Studies          | Financial interests                 | Sponsored events                            | Lectures for ITIMUS manufacturer of the WatchPAT   | sponsored talks   |
| Williams, Professor Adrian John       | Consultant                                   | Consultant - Sleep Studies          |                                     |   |  |   |
| Winchester, Miss Lindsay Jane         | Consultant                                   | Consultant Orthodontist             | Financial interests                 | Shareholdings and other ownership interests | I am director of my private practice   | director and shareholder of Aesthetic orthodontics private practice |
| Winchester, Miss Lindsay Jane         | Consultant                                   | Consultant Orthodontist             | Non-financial professional interest | Clinical private practice                   | I work in private practice on Wednesday evenings and some Friday mornings at QVH All work is detailed in my job plan I also work about once per month at the Tanshire clinic in Elstead also in JP   | as before   |
| Worrell, Dr Emma Caroline             | Practitioner                                 | Principal Maxillofacial Prosthetist | I have no interests to declare      |   |  |   |
| Yates, Ms. Mary Anne (Mary)           | Associate Specialist (Closed to new entrant) | Associate Specialist                | I have no interests to declare      |   | I work in private practice in Haywards Heath in primary care as my main employment. I do not attend any new patient clinics at QVH and therefore I am not aware of any conflict of interest. I wish to declare this to avoid any misunderstanding. |   |
| Zoccali, Mr. Giovanni                 | Consultant                                   | Locum Consultant                    | I have no interests to declare      |   |  |   |