

QVH declarations of interest 2019-20 (ALL STAFF)

Published 01 November 2019

| Name                   | Role                                      | Description of Interest   | Dates   | Comments  |
|------------------------|---|---|---|---|
|                        |   |   | (if relevant)   |   |
| AHMAD, Sofia           | Consultant Orthodontist                   | Specialist Practice (approx 2 Wednesday/ 1 Saturday a month)<br>Total Orthodontics/Maidenhead   | 2013 - current  | Specialist practice documented on job plan. SPA worked flexibly   |
| AHMAD, Sofia           | Consultant Orthodontist                   | Private practice QVH (ad hoc evenings presently)  | December 2018 - current   | To be documented on next year's job plan as no patients at time of job planning   |
| AHMAD, Sofia           | Consultant Orthodontist                   | Private practice Bond Dental London (ad hoc Thursday evenings)  | June 2019 - current   | Started after last job planning round. To be added to next years job plan   |
| ALTMAN, Keith          | Consultant oral and maxillofacial surgeon | Private practice Spire Gatwick and Nuffield Hospital Brighton.<br>Partner is the chief pharmacist at SCFT (Co director Max Fax Medical Ltd).<br>Director Max Fax Medical Ltd. | 01/10/1997 - current<br><br>Current<br><br>01/05/2011 - current | Private practice is declared on job plan<br>Medical director (from 30/9/19)   |
| ASTON, Sue             | Business Manager                          | Nil   |   |   |
| BAILEY, Sarah          | Consultant Anaesthetist                   | Nil   |   |   |
| BANKS, Luke            | Consultant Anaesthetist                   | EGAS - private anaesthesia  | 5 December 2019 - current                                       | Private practice is declared on job plan  |
| BARRETT, Andrew (Bill) | Consultant histopathologist               | private practice on QVH site  | 1 August 2004 - current   | Private cases reported as they arrive, no separate private sessions designated in job plan  |
| BISASE, Brian          | Consultant OMFS/H&N surgeon               | private practice operating from Spire Gatwick park  | 1 January 2019 - current  | Private practice is declared on job plan  |
| BLACKBURN, Adam        | Consultant Surgeon                        | private practice operating from McIndoe, Kingston and Guildford   | 1 September 2015 - current                                      | private practice is declared on job plan  |
| BLAIR, James           | Consultant Surgeon                        | Nil   |   |   |
| BUSBY, Judy            | Chief Pharmacist                          | League of Friends of the Queen Victoria Hospital Trustee  | 25/06/2019 - current  | Staff representative  |
| CARTER-WOODS, Karen    | Head of Risk & Patient safety             | Nil   |   |   |
| CASH, Alex             | Consultant orthodontist                   | Head of Service, South Thames cleft service   |   | I work in two NHS Trusts – GSTT and QVH and I am the head of service / clinical lead for the South Thames Cleft Lip and Palate Service based at St. Thomas' and provide clinical care and service management across these 2 sites.  |
| CASH, Alex             | Consultant                                | ACC Private Practice  | 2016  | I have a private practice that is hosted in QVH rooms for which a rental payment is made.<br>The patients treated privately are aware that they do not qualify for NHS care or have chosen to seek private care.<br>In this private service they may access aesthetic appliances and 'out of hours' appointments. |

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| CASH, Alex             | Consultant orthodontist             | My wife is a local practitioner and refers patients to the QVH.   | 2006                     | At QVH we have a shared referral protocol and a shared waiting list and patients are randomly allocated.  |
| CHALMERS, Alison       | Consultant Anaesthetist             | Ad hoc anaesthetic sessions at the McIndoe Centre (last list 27.2.19)   | 1 January 2019 - current | Ad hoc session declared on appraisal 2019. I am no longer doing any private work although still have admitting rights   |
| CHALMERS, Alison       | Consultant Anaesthetist             | Volunteer anaesthetist with Operation Smile and speaker at local events e.g. WI to raise profile of Operation Smile   | 1 January 2019 - current | Declared on appraisal 2019  |
| CHALMERS, Alison       | Consultant Anaesthetist             | I did one anaesthetic session in 2018 at the Centre for Sight but have not done any work there since  |                          |   |
| CHANDRASEKHARAN, Lekha | consultant radiologist              | medical imaging partnership   | 1 August 2007 - current  | Private practice is declared on job plan  |
| CLEMENTS, Sarah        | Maxillofacial Prosthetist           | Nil   |                          |   |
| COLLYER, Jeremy        | Chief Clinical Informaiton Officer  | Nil   |                          |   |
| COOPER, James          | Chief Information Officer (interim) | <p>PACS / RIS external programme support for Surrey &amp; Sussex collaborative</p> <p>The consortia are looking to actively re-procure the current solution and are therefore engaging with consultancy companies to provide support and resources during this process. The type of interest to me would be of financial gain as I'm a Director of Cloud21 who have provided an outline proposal of services.</p> |                          | <p>This process has just started and as of today (22/05/19) Cloud21 have not been awarded any work but are work close to support the trusts.</p> <p>The Director of Finance is the lead for this and will take the ownership for any governance / review / approval for Cloud21 services via the STP Finance Group. Internal comment / evaluation will be completed by other members of QVH staff and I will not be part of that process.</p> |

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| COOPER, James  | Chief Information Officer (interim)  | <p>CyberCentral - Security Product</p> <p>CTO Technologies provide cyber security services and have invested in a new product called CyberCentral to provide real-time scanning and alerting to NHS trusts of their cyber risk via the NHS D CareCERTs service. CTOT have offered QVH as a partner to on-board as an anchor partner. This means QVH will get the product installed and licensed for 1 year, QVH will provide development feedback, roadmap review and system feedback over that period. There is a fee of £1000 for this partnership agreement via an NHS Framework G Cloud 10. QVH have the option to cancel at the end of March 2020 or procure the solution at a discounted rate.</p> <p>James Cooper is a director of CTOT. a paper went to EMT to show the opportunity and benefits, this paper also outlined the conflict of interest, this paper was approved by EMT as part of the Finance restructure.</p> | June 2019 - March 2020    | The G Cloud contract is with the Trust to review and agree, with a view of providing a PO. Work will start end of June if agreements are in place. |
| COOPER, James  | Chief Information Officer (interim)  | <p>Cloud21 / CTOT have been working with QVH as consultancy partner since 2014 which was the initial large IIP Programme. Cloud21 also wrote the IM&amp;T strategy, with one out being the need for a CIO. James Cooper was appointed via Cloud21 as interim CIO September 2017. Cloud21 has continuously provided consultancy project services during this time. All work goes through the correct procurement process in a competitive manner and James is not part of any evaluation or decision making process.</p>   | Ongoing                   |  |
| CUBISON, Tania | Consultant Plastic Surgeon           | Private practice operating from McIndoe Centre  | 1 February 2008 - current | Private practice is declared on job plan. Includes medicolegal work  |
| CURRAN, Joy    | Consultant Anaesthetist              | Private practice operating at Horder Healthcare   | 1 January 2009 - current  | Private practice is declared on job plan   |
| CULLEN, Keith  | Consultant Plastic Surgeon           | Nil   | 2018 - present            |  |
| CUTLER, Mark   | Consultant Maxillofacial Prosthetist | Nil   |                           |  |
| DHANDA, Jagtar | Dentist                              | Friday and Saturdays twice a month dentistry  | 1 January 2003 - current  | Private Practice declared on job plan  |
| DHANDA, Jagtar | Dentist                              | Wednesday evenings dentistry  | 1 August 2017 - current   | Private Practice declared on job plan  |
| DHANDA, Jagtar | Dentist                              | ad hoc two sessions per month   | 1 August 2017 - current   | Private Practice declared on job plan  |
| DHANDA, Jagtar | Dentist                              | Styker sponsorship of training courses  | 1 August 2016 - current   | three day course run yearly  |

|                 |                                      |  |                                     |   |
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| DHEANSA, Baljit | consultant plastic surgeon           | private practice at McIndoe Centre and Gatwick Park  | 1 January 2004 - current            | Private practice is declared on job plan  |
| DHEANSA, Baljit | consultant plastic surgeon           | partner works at Kings as a neurosurgery matron  | 1 April 2015 - current              |   |
| DHEANSA, Baljit | consultant plastic surgeon           | member of data monitoring committee for Mediound for one of their trials   | 1 April 2017 - current              | Involvement occurred after my own published research into nexobrid. I do not have any financial stakes in the company. I am re-imbursed for my time which only occurs outside of NHS time. Discussed at appraisal |
| DHEANSA, Baljit | consultant plastic surgeon           | BAPRAS representative on Scar Free Research Council  | 1 February 2013 - current           |   |
| DHEANSA, Baljit | consultant plastic surgeon           | Member BBA research committee  | 1 February 2017 - current           |   |
| DHEANSA, Baljit | consultant plastic surgeon           | Member BAPRAS Burns Special Interest Group   | 1 February 2019 - current           |   |
| DHEANSA, Baljit | consultant plastic surgeon           | Examiner for FRCS (Plast) exam   | 1 February 2013 - current           |   |
| DHEANSA, Baljit | consultant plastic surgeon           | Member Scar Alliance research group based at Birmingham University   | 1 February 2017 - current           |   |
| DIBA, Ali       | consultant anaesthetist              | private practice, for many years now as part of syndicate: EGAS  | 21 June 1995 - current              | Private practice is declared on job plan  |
| DORMAN, Malcolm | Procurement Consultant               | Nil  |                                     |   |
| DRAKE, Paul     | consultant surgeon                   | Private Practice (Kirkwood-Fyfe Aesthetic, Aberdeen). I undertake independent Private Practice for this independent clinic, performing local anaesthetic and aesthetic procedures. This is performed solely at weekends and therefore does not affect my contracted job plan. I have declared this work in previous returns and in my job plan and annual appraisal. | 1 January 2018 - current            | Private practice is declared on job plan  |
| DRAKE, Paul     | Consultant Surgeon                   | Sponsored by Mediound to attend the European Burns Association Conference  | 3 September 2019 - 7 September 2019 |   |
| DRAKE, Paul     | Director                             | Director of Resurge Africa Charity   | 04 July 1995                        |   |
| DURRANT, Hilary | Theatre Manager                      | Nil  |                                     |   |
| EDWARDS, Barry  | Deputy Head Maxillofacial Laboratory | Nil  |                                     |   |
| ELALFY, Mohamed | consultant surgeon                   | private practice operating from East Grinstead   | 01/02/2019 - current                | Will be included in my annual appraisal, operating outside NHS contracted hours   |
| ELALFY, Mohamed | consultant surgeon                   | private practice operating from Tunbridge Wells  | 01/10/2019 - planned                | Will be included in my annual appraisal, operating outside NHS contracted hours   |

|                 |  |  |                            |   |
|-----------------|--|--|----------------------------|---|
| ELALFY, Mohamed | consultant surgeon                                     | Owner and director of Elite Eye Centre   | 29/03/2019 - current       | not actively operating  |
| ELALFY, Mohamed | consultant surgeon                                     | Owner and director of EKAG holding   | 26/08/2019 - current       | not actively operating  |
| ELALFY, Mohamed | consultant surgeon                                     | Owner and director of Medvention   | 27/08/2019 - current       | company owning patent application, no financial interest to declare   |
| ELALFY, Mohamed | consultant surgeon                                     | Examiner for RCPSCG  | 28.06.2018 - current       | supporting profession   |
| ELALFY, Mohamed | consultant surgeon                                     | Regional rep, council member, trustee board member and Examiner for RCOphth                              | 01/05/2019 - current       | supporting profession   |
| ELALFY, Mohamed | consultant surgeon                                     | Patent application in process for a medical device used in cataract surgery                              | 13.09.2019 - current       | No financial interest yet to declare, no product available  |
| ELALFY, Mohamed | consultant surgeon                                     | Owner and director of Elite Eye Clinic   | 05/11/2018 - current       |   |
| ELLIOTT, Louise | Head of Procurement                                    | Nil  |                            |   |
| FORRO, Ida      | Consultant Anaesthetist                                | Nil  |                            |   |
| FOSTER, Graeme  | Capital Project Manager                                | Nil  |                            |   |
| FOX, James      | Maxillofacial Prosthetist                              | Nil  |                            |   |
| FRANCIS, Ian    | Consultant Radiologist                                 | Private practice working in Nuffield Health and Sussex Imaging Partnership                               | 1 January 2003 - current   | Private practice is declared on job plan  |
| FRANCIS, Ian    | Consultant Radiologist                                 | Founder/Medical Director of Medical Imaging Partnership  | 1 September 2010 - current | Private practice is declared on job plan  |
| FRANCIS, Ian    | Consultant Radiologist                                 | Partner Sussex Imaging Partnership LLP   | 1 January 2003 - current   | Private practice is declared on job plan  |
| GABLE, Paul     | Business Manager                                       | Nil  |                            |   |
| GAVIN, Niamh    | Consultant Anaesthetist                                | Independent practice   | 2019 -2019                 | Member of East Grinstead Anaesthetic Services - a partnership of anaesthetists providing perioperative anaesthetic care at surrounding independent hospitals including Horder Healthcare, Spire and Nuffield. Private practice time delineated in job plan. |
| GILBERT, Phil   | Consultant Plastic Surgeon                             | Nil  |                            |   |
| GILES, Julian   | Consultant Anaesthetist and Clinical Lead for Research | on going private practice at McIndoe Surgical Centre, Spire Tunbridge Wells and Nuffield Tunbridge Wells | 1 January 2006 - current   | Private practice is declared on job plan  |
| GLASGOW, Emma   | Consultant Anaesthetist                                | Young Medical Partnership  | 10 October 2016 - current  | in medical partnership with husband Mr James Young, Orthopaedic Surgeon   |

|                 |   |   |                             |   |
|-----------------|---|---|-----------------------------|---|
| GULATI, Aakshay | Consultant Oral & Maxillofacial surgeon | Private practice - McIndoe Horder   | 01/09/2015 - current        | Private practice is declared on job plan                                  |
| GULATI, Aakshay | Consultant Oral & Maxillofacial surgeon | Private practice - KIMS Hospital  | 01/09/2014 - current        | Private practice is declared on job plan                                  |
| GULATI, Aakshay | Consultant Oral & Maxillofacial surgeon | Private practice - New Victoria Hospital  | 01/09/2014 - current        | Private practice is declared on job plan                                  |
| GULATI, Aakshay | Consultant Oral & Maxillofacial surgeon | Private practice/partner - Southfields Dental Centre  | 01/07/2005 - current        | Private practice is declared on job plan                                  |
| GULATI, Aakshay | Consultant Oral & Maxillofacial surgeon | European Association for CranioMaxilloFacial Surgery  | 01/10/2014 - current        | Honorary - Promoting education/training across Europe. Noted on job plan. |
| GULATI, Aakshay | Consultant Oral & Maxillofacial surgeon | College of Medicine & Dentistry   | 01/10/2014 - current        | Teaching on Oral Surgery & Implantology Courses                           |
| HAMADA, Samer   | consultant Ophthalmic surgeon           | private practice operating from London, McIndoe Surgical Centre, and QVH                                    | 1 January 2013 - current    | Private practice is declared on appraisal                                 |
| HAMADA, Samer   | consultant Ophthalmic surgeon           | Company Director at Eye Clinic London Ltd   | 17 March 2004 - current     | Private practice is declared on appraisal,                                |
| HAMADA, Samer   | consultant Ophthalmic surgeon           | Company Director at London Children's Eye Clinic Ltd  | 10 August 2012 - current    | Private practice is declared on appraisal,                                |
| HAMADA, Samer   | consultant Ophthalmic surgeon           | Company Director at Cornea Care Ltd   | 29 June 2001 - dissolved    | Private practice is declared on appraisal,                                |
| HAMADA, Samer   | consultant Ophthalmic surgeon           | Company Director at Eye Law Chambers (DBCG (LEGAL) Ltd  | 18 October 2017 - current   | Private practice is declared on appraisal,                                |
| HAMADA, Samer   | consultant Ophthalmic surgeon           | Consultant for Santen, Thea pharma: Speaker at various meeting with fees paid to cover travel and logistics | current                     |   |
| HARRY, Lorraine | Consultant Plastic Surgeon              | Nil to declare  | 1 June 2014 - current       |   |
| HARVEY, Simon   | Consultant Dental Radiologist           | Private practice operating from home (non patient contact). Reporting and legal advisory services           | 1 March 2019 - current      | Declared in job plan. Outside of NHS hours                                |
| HAZARI, Anita   | consultant plastic surgeon              | private practice at McIndoe Centre, Spire Tunbridge Wells, Chaucer Canterbury, One Ashford                  | 1 October 2019 - current    | Private practice is declared on job plan                                  |
| HURRELL, David  | Deputy Director of Workforce            | Non-Legal Member for the Employment Tribunal Service  | 1 November 2019 - current   |   |
| INSOLE, Susan   | Maxillofacial Prosthetist               | Nil   |                             |   |
| JACKSON, Mark   | consultant physician                    | private practice operating as limited company "Dr Mark Jackson Ltd" of which I am a director                | 1 April 2018 - current      | Private practice is declared on job plan                                  |
| JONES, Martin   | Clinical Director Plastic Surgery       | Nil   | 1 April 2018 - 1 April 2021 |   |

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| JONES, Martin    | Plastic Surgery             | I perform private practice in my own time both at the Spire Alexandra Hospital and the McIndoe hospital. It is logged on my allocate job plan  | Since 2006 - current     | It is logged on my allocate job plan     |
| JONES, Vaughan   | Prosthetist                 | Nil  |                          |  |
| JORDAN, Nigel    | Eye Bank Head of Department | Nil  |                          |  |
| KANNAN, Ruben    | consultant plastic surgeon  | Consultant Plastic Surgeon West Kent Dermatology   | 1 May 2017 - current     | Private practice                         |
| KANNAN, Ruben    | consultant plastic surgeon  | Consultant Plastic Surgeon La Belle Fore Clinic Seven Oaks   | 1 April 2018 - current   | Private practice                         |
| KANNAN, Ruben    | consultant plastic surgeon  | Consultant Plastic Surgeon Belvedere Clinic London   | 1 October 2018 - current | Private practice                         |
| KANNAN, Ruben    | consultant plastic surgeon  | Consultant Plastic Surgeon McIndoe Surgical Centre East Grinstead  | 9 January 2019 - current | Private practice                         |
| KENNEDY, Phil    | Business Manager            | Nil  |                          |  |
| KHANDWALA, Asit  | consultant plastic surgeon  | private practice operating from McIndoe, Gatwick park, Spire Tunbridge wells, KIMS hospital, BMI Blackheath and director of A& M Khandwala Ltd | 1 June 2004 - current    | Private practice is declared on job plan |
| KHAN, Muhammad   | Senior Business Partner     | Nil  |                          |  |
| KINGSMILL, Ginny | Consultant restorative      | Private practice in Havant on a Monday   | 7 July 2006 - current    |  |
| KRONE, Susanne   | Consultant Anaesthetist     | Nil  |                          |  |
| LAKE, Damian     | Consultant                  | private practice operating from Frant road clinic/McIndoe  | 1 April 2008 - current   | Private practice is declared on job plan |
| LAKE, Damian     | Consultant                  | contractor at Benenden hospital  | 1 April 2015 - current   | Private practice is declared on job plan |
| LAKE, Damian     | Consultant                  | director TVX optical   | 1 April 2015 - current   |  |
| LAKE, Damian     | Consultant                  | Shareholder:<br>Cambridge analytica<br>managed fund Beta shares global<br>British CBD<br>Tesla<br>Johnson & Johnson                            |                          |  |

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|------------------|--|--|---|---|
| LAKE, Damian     | Consultant                                     | speaker fees:<br>College of optometrists<br>Santen   |   |   |
| LAWRENCE, Colin  | Consultant Anaesthetist                        | Member of East Grinstead Anaesthetic Services. Private Anaesthetic services                                    | 1 October 2015 - current                                  | Private Practice declared on job plan   |
| LAWRENCE, Colin  | Consultant Anaesthetist                        | Manage Anaesthetic department Fund (held as personal account).   | 1 April 2015 - current                                    |   |
| LAWRENCE, Colin  | Consultant Anaesthetist                        | Partner is local GP  | 1 September 2003 - current                                |   |
| LAWSON, Fiona    | Histopathology Laboratory Services Manager     | Nil  |   |   |
| LEES, Matthew    | Consultant Anaesthetist                        | Nil  | 1 April 2018 to current                                   | declared on job plan  |
| LIEBMANN, Rachel | consultant surgeon                             | Trustee Royal College of Pathologists - Charity  | 25 November 2009 - current                                |   |
| LIEBMANN, Rachel | consultant surgeon                             | Group Medical Director The Doctors Laboratory and Health Services Laboratories (Sonic UK)                      | 1 April 2019 - current                                    |   |
| LIEBMANN, Rachel | consultant surgeon                             | Husband: Chief Executive Young Epilepsy - Charity  | 1 April 2019 - current                                    |   |
| LIEBMANN, Rachel | consultant surgeon                             | Husband: Trustee Royal College of Paediatrics and Child Health - Charity                                       | 4 January 2016 - current                                  |   |
| LIEBMANN, Rachel | consultant surgeon                             | Private practice at Nuffield hospital Tunbridge Wells and QVH Histopathology                                   | Nuffield 25/04/1999 - current<br>QVH 01/03/2014 - current |   |
| LITWIN, Andre    | Consultant Ophthalmic Surgeon                  | Private practice operating at the McIndoe Surgical Centre East Grinstead and Nuffield Health Brighton Hospital | 1 June 2013 - current                                     | I undertake private practice in Ophthalmology at the McIndoe Surgical Centre East Grinstead and Nuffield Health Brighton Hospital. My day time private practice is delineated on my job plan. |
| MACKEY, Simon    | Consultant Plastic Surgeon                     | Clinical Private Practice  | 1 January 2013 - current                                  | McIndoe Centre, KIMS, North Downs, Nuffield Tunbridge Wells - Primarily Cosmetic work   |
| MACKEY, Simon    | Plastic Surgeon                                | Nil  | 18 September 2012 - current                               | Primarily Reconstructive work   |
| MAKADSI, Raad    | Consultant Rheumatologist                      | Private work at GPH  | January 2004 - current                                    |   |
| MAKADSI, Raad    | Consultant Rheumatologist                      | Private work at North Downs  | January 2004 - current                                    |   |
| MAKADSI, Raad    | Consultant Rheumatologist                      | NHS work at SaSH   | September 2003 - current                                  |   |
| MALHOTRA, Raman  | Consultant Ophthalmic and Oculoplastic Surgeon | Private practice Ophthalmic and Oculoplastic care  | 1 December 2004 - current                                 | Personal practice in last 12 months limited to The McIndoe Centre, Spire Gatwick Park and Queen Anne Street Medical Centre, London. Private practice time clearly delineated on job plan.     |
| MALHOTRA, Raman  | Consultant Ophthalmic and Oculoplastic Surgeon | my private practice is under the auspices of The orbitofacial clinic Ltd, of which i am a director             |   |   |



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| MALHOTRA, Raman   | Consultant Ophthalmic and Oculoplastic Surgeon | I am also a director of Palm Vision LLP. This is a non-medical company concerned with growing palm trees                             |                                  |  |
| MCINTYRE, Jason   | Deputy Director of Finance                     | Nil  |                                  |  |
| MCNEISH, Helen    | Associate Specialist Surgeon                   | Private oral surgery practice in Fareham, Hampshire  | 1 June 2016 - current            | one session per month on ad hoc basis  |
| MELLINGTON, Andy  | consultant plastic surgeon                     | private practice operating from McIndoe Centre and Nuffield Health Brighton  | 1 May 2018 - current             | Private practice is declared on job plan   |
| MOLINA, Alexandra | Consultant Plastic Surgeon                     | No private practice but did some additional self-employed work for West Kent dermatology (minor ops on NHS patients)                 | 1 February 2019 - current        | Currently on maternity leave   |
| MONTAGUE, Phil    | Associate Director of Estates and Facilities   | Previous working relationship with Cowan Architects  | 2 February 2014 - 12 August 2016 | Cowans were the organisations preferred architectural supplier   |
| NEWMAN, Laurence  | consultant surgeon                             | private practice operating from Spire Hospital Chatham Kent  | 1 August 2008 - current          | I undertake private practice in Maxillofacial Surgery at Spire Alexandra, Chatham, Kent. My private practice is run through The Surgeons Chambers Ltd., of which I am a Director. My private practice time is clearly delineated in my job plan. |
| NEWMAN, Lawrence  | consultant surgeon                             | private practice 152 Harley St London  | 1 April 1998 - current           | I undertake private practice in Maxillofacial Surgery at Spire Alexandra, Chatham, Kent. My private practice is run through The Surgeons Chambers Ltd., of which I am a Director. My private practice time is clearly delineated in my job plan. |
| NORRIS, Paul      | Consultant Surgeon                             | McIndoe Surgical Centre  | 1 November 2008 - current        | private practice declared on job plan  |
| NORRIS, Paul      | Consultant Surgeon                             | Fawkham Manor BMI Hospital   | 1 November 2008 - current        | private practice declared on job plan  |
| NUGENT, Nora      | Consultant Plastic Surgeon                     | Private practice operating from Tunbridge Wells. East Grinstead & Hove.  | 1 January 2013 - current         |  |
| NUGENT, Nora      | Consultant Plastic Surgeon                     | Board member London & South East Burn Network ODN.   | 1 April 2018 - current           |  |
| NUGENT, Nora      | Consultant Plastic Surgeon                     | Council member Plastic Surgery Section of Royal Society of Medicine.   | 1 September 2012 - current       |  |
| NUGENT, Nora      | Consultant Plastic Surgeon                     | Council member British Association of Aesthetic Plastic Surgeons.  | 1 January 2018 - current         |  |
| NUGENT, Nora      | Consultant Plastic Surgeon                     | Board Member BAAPS Support.  | 5 April 2019 - current           |  |
| NUGENT, Nora      | Consultant Plastic Surgeon                     | Executive Board Member European Association of Societies of Aesthetic Plastic Surgery/European Society of Aesthetic Plastic Surgery. | 19 October 2019 - October 2021   |  |

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| ODUNUKAN, Adeniyi | Finance Business Partner   | Nil   |                            |  |
| O'NEIL, Jennifer  | Consultant Plastic Surgeon | Private Practice- O'Neill Surgery Ltd   | 1 September 2018 - current | Private practice is during non NHS time on job plan.                                   |
| ORKAR, Kusu       | Consultant Plastic Surgeon | Private practice operating out of the McIndoe Centre, Spire Alexandra Hospital and KIMS   | 1 September 2009 - current |  |
| ORKAR, Kusu       | Consultant Plastic Surgeon | Trustee Melanoma Fund   | 1 October 2018 - current   |  |
| PATEL, Chetan     | Consultant Anaesthetist    | HEKSS secondment - pay 1PA of my salary through QVH   | 1 October 2016 - current   | as declared in my appraisal  |
| PATEL, Chetan     | Consultant Anaesthetist    | Director of CP Anaesthesia  | 1 September 2003 - current | This is the company through which I do my private practice as declared in my appraisal |
| PATEL, Chetan     | Consultant Anaesthetist    | Part of EGAS private practice partnership   | 1 Jul 2006 - current       | Managed through CP Anaesthesia Ltd   |
| PEARL, Rob        | consultant plastic surgeon | Nil   |                            |  |
| PEARSON, Naomi    | Prosthetist                | Nil   |                            |  |
| PICKFORD, Mark    | Consultant Plastic Surgeon | Private practice clinic or operating; Spire Hastings Tuesday PM weekly  | 1 April 2014 - current     | Private practice declared on job plan  |
| PICKFORD, Mark    | Consultant Plastic Surgeon | Private practice clinic; McIndoe Monday afternoon except week 3 (QVH operating)   | 1 July 1997 - current      | Private practice declared on job plan  |
| PICKFORD, Mark    | Consultant Plastic Surgeon | Private practice operating McIndoe all day Wednesday weekly   | 1 July 1997 - current      | Private practice declared on job plan  |
| PICKLES, Ed       | Consultant Anaesthetist    | Private practice in anaesthetics and perioperative care at McIndoe Surgical Centre (Horder Healthcare), Spire Gatwick Park and Spire Tunbridge Wells. Part East Grinstead Anaesthetic Services (EGAS), a consortium of QVH consultants. Occasional NHS contract work. delivered at independent hospitals. |                            |  |

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| RADIA, Sapna        | Consultant Orthodontist                   | Private work at Shirley Dental Practice. Thursday evenings approximately 2-3 evenings/month. I work as an orthodontist.<br><br>I also work privately as an orthodontist at QVH. This is approx. 1 hour/month currently | Beginning of 2017 - current<br><br>February 2019 - current |  |
| RAFIQ, Nasir        | Head of IT                                | Nil  |  |  |
| RAMSDEN, Fiona      | Consultant Anaesthetist                   | Practicing privileges/admitting rights at The McIndoe Centre   | 04/09/2019 to present                                      | Recent change. Not as yet member of Anaesthetic syndicate (EGAS) but may consider ad hoc work in coming 6-12 months  |
| RATNARAJAN, Gokulan | Consultant Ophthalmic Surgeon             | Private practice operating from McIndoe Centre   | 1 August 2017 - current                                    | Private practice is declared on job plan. This also involves operating on QVH patients on NHS incentive lists as agreed with QVH and the McIndoe Centre      |
| RATNARAJAN, Gokulan | Consultant Ophthalmic Surgeon             | Private practice operating from 86 Harley Street   | 1 February 2019 - current                                  | Private practice is declared on job plan   |
| RATNARAJAN, Gokulan | Consultant Ophthalmic Surgeon             | Private practice operating from London Clinic (surgical and laser cases)   | 1 February 2019 - current                                  | Private practice is declared on job plan   |
| RATNARAJAN, Gokulan | Consultant Ophthalmic Surgeon             | Consultant for Glaukos Sante, Allergan, Thea, BVI  | 1 August 2017 - current                                    | This includes participating in education courses and events for which I am paid based on pre-existing contract for a particular event. Declared on job plan. |
| RATNARAJAN, Gokulan | Consultant Ophthalmic Surgeon             | Medical Advisory Committee for McIndoe Centre  | 4 September 2019 - current                                 | Member of committee  |
| REEVES, Nicola      | Deputy Director of Nursing                | Trustee of the McIndoe Burns Support Group   | 2 July 2006 - current                                      |  |
| REEVES, Tony        | Associate Director - Business Development | Nil  |  |  |
| SANDERS, Jonathan   | Consultant Anaesthetist                   | Private practice at McIndoe Surgical Centre  | 1 February 2002 - current                                  | Private practice declared on job plan  |

|                     |   |  |                                |   |
|---------------------|---|--|--------------------------------|---|
| SANDERS, Jonathan   | Consultant Anaesthetist                   | Private practice at Nuffield hospital Tunbridge Wells  | 1 February 2002 - current      | Private practice declared on job plan   |
| SHELLEY, Mike       | Consultant Surgeon OMFS                   | Private practice - The Implant Centre (Associate)  | 1 June 2012 - current          | private practice is declared on job plan  |
| SHELLEY, Mike       | Consultant Surgeon OMFS                   | Waiting list initiative oral and maxfac clinics - East Surrey Hospital   | circa 1 January 2016 - current | Bank shifts at weekends only - not effecting QVH job plan   |
| SNEDDON, Ken        | consultant surgeon                        | Private practice   | current                        | as per job plan   |
| SOLANKI, Sarah      | Radiology Services Manager                | Nil  | 1 March 2019 - current         |   |
| STEA, Stefano       | Consultant Oral and Maxillofacial Surgeon | I make consultations at 9 Harley Street in London, but only rarely and not on a regular basis  |                                | Medical Director notified   |
| STEVENS, Kelly      | Head of Quality & Compliance              | Nil  |                                |   |
| TEO, TC             | consultant surgeon                        | nil  |                                |   |
| TIGHE, John         | Consultant Maxillofacial Surgeon          | Private practice at McIndoe Surgical Centre and Spire, Gatwick Park Hospitals  | September 2002 - present       | Private Practice declared on job plan (Fridays).<br>I have no financial interests in either of these private hospitals. |
| TRAMONTIN, Marc     | Business Manager                          | Nil  |                                |   |
| UWEJEYAH, Mejero    | Finance Transformation Lead               | Nil  |                                |   |
| VENN, Peter         | Consultant                                | Private practice in outpatients at QVH every other Saturday morning  | 01/01/2006 - current           | Private practice is declared on job plan  |
| VENN, Peter         | Consultant                                | Attendance at WatchPAT training conference in Munich sponsored by Itamar Medical   | 26/09/2019 - current           | Learning to interpret clinical data on equipment we will be using   |
| VORSTER, Tim        | Consultant Anaesthetist                   | Private practice operating from McIndoe Surgical Centre  | 25 June 1995 - current         |   |
| WARREN, Giles       | Head of Estates                           | Nil  |                                |   |
| WEARNE, Glenn       | Consultant Anaesthetist                   | Member of EGAS LLP providing anaesthesia and perioperative care at The McIndoe centre, Tunbridge Wells Nuffield and Spire Hospitals. |                                |   |
| WILLCOCKS, Matthew  | Consultant Anaesthetist                   | Nil  |                                |   |
| WINCHESTER, Lindsay | Consultant Orthodontist                   | Private practice operating from QVH and Tanshire Clinic Elstead  | 2017 to current                | Private practice is declared on job plan  |
| WORRELL, Emma       | Principal Maxillofacial Prosthetist       | Loyalty interests  | 1 August 2019 - current        | Volunteer for Hospice in the Weald  |