

Employee Name	Position Title	Interest Category	Interest Situation	Interest Description	Comments
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Financial interests	Clinical private practice	I work in Specialist Practice at Total Orthodontics Maidenhead, 1 Saturday a month. This will be reducing over the next year, with a view to ending once all outstanding cases are completed. I carry out private practice at Bond Dental Gloucester Place London, approximately 1 Friday morning a month currently. I carry out private practice at the QVH, on Tuesdays evenings out with my contracted nhs hours,	All private practice is documented on my QVH and GSTT Job Plans.
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Financial interests	Gifts	Won TOC (TOC Dental) prize at British Orthodontic Conference (Sept 2021)	Voucher for Orthodontic Department purchase of TOC products - QVH Procurement to liaise with TOC. Amazon voucher declined and requested this be donated to QVH Charity.
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Financial interests	Outside employment	Consultant contract at GSTT	I hold a separate consultant contract for my employment at Guy's and St Thomas'
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Non-financial professional interest	Sponsored events	I am the Lead Organiser for the GSTT Hypodontia Courses. Last course held, January 2020.	The last course was held in January 2020. The sponsorship for the event was delegated to colleagues at GSTT. All sponsorship monies were handled by Clinical Lead at GSTT. There are no dates agreed for future courses yet.
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Non-financial professional interest	Sponsored events	I am the Lead for the QVH Jaw Surgery Evenings. We generally run 2x year.	These events have been sponsored by the QVH charitable funds to cover the costs of refreshments. Monies are kept at the QVH cashiers office. Currently there are unused funds from the sponsorship from 2019. The events for 2020 /2021 have been postponed due to Coronavirus and have not yet re-started.
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Clinical private practice	I am in private oral & maxillofacial surgical practice and work at private hospitals run by Spire and Nuffield Hospital Groups.	
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Shareholdings and other ownership interests	I am company director for Max Fax Medical Ltd, which is a medical company through which my private practice operates.	
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Non-financial personal interests	Shareholdings and other ownership interests	My wife, Dr Iben Altman, is Chief Pharmacist at Sussex Community NHS FT and is co-director of Max Fax Medical Ltd.	
Altman, Mr. Keith	Medical Director	Indirect interests	Clinical private practice	I am in private oral & maxillofacial surgical practice and work at private hospitals run by Spire and Nuffield Hospital Groups.	
Altman, Mr. Keith	Medical Director	Indirect interests	Shareholdings and other ownership interests	I am company director for Max Fax Medical Ltd, which is a medical company through which my private practice operates.	
Altman, Mr. Keith	Medical Director	Non-financial personal interests	Shareholdings and other ownership interests	My wife, Dr Iben Altman, is Chief Pharmacist at Sussex Community NHS FT and is co-director of Max Fax Medical Ltd.	
Alwash, Miss Nadia (Nadia)	Associate Specialist (New)	I have no interests to declare			
Alwash, Miss Nadia (Nadia)	Associate Specialist (New)	I have no interests to declare			
Alwash, Miss Nadia (Nadia)	Consultant Orthodontist	I have no interests to declare			
Alwash, Miss Nadia (Nadia)	Consultant Orthodontist	I have no interests to declare			
Anderson, Mr. Lawrence Harvey	Interim Director of Workforce & OD	I have no interests to declare			
Aston, Mrs. Susan Joyce (Sue)	General Manager	I have no interests to declare			
Bailey, Dr Sarah Grace (Sarah)	Consultant Anaesthetist	I have no interests to declare			
Banks, Dr Luke	Consultant Anaesthetist	Indirect interests	Clinical private practice	I undertake private practice as part of the EGAS LLP.	
Barrett, Dr Andrew William (Bill)	Consultant Histopathologist	Financial interests	Clinical private practice	As above.	None.
Bisase, Mr. Brian	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Bisase, Mr. Brian	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Bisase, Mr. Brian	Consultant Oral and Maxillofacial Surgeon				
Blackburn, Mr. Adam	Consultant Plastic Surgeon	I have no interests to declare			
Blackburn, Mr. Adam	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I perform private practice which mirrors my work in the NHS	
Blackburn, Mr. Adam	Consultant Plastic Surgeon	Financial interests	Gifts	Patients occasionally give me chocolates or wine. To my knowledge non of the gifts have ever exceeded the value of £25	

Blackburn, Mrs. Elizabeth Jane (Elizabeth)	Deputy Director of Nursing	I have no interests to declare			
Brasier, Mrs. Kathy Louise	Head of Operational Service Improvement	I have no interests to declare		My Son works in Outpatient Main Reception	Being open about family relationship working in the same Trust. Although I do not have any line management or working relationships with him within my role.
Brijwani, Mr. Siddhartha (sid)	Trust Specialty Doctor	I have no interests to declare			
Brijwani, Mr. Siddhartha (sid)	Trust Specialty Doctor	I have no interests to declare			
Busby, Mrs. Judy Catherine (Judy)	Chief Pharmacist	Indirect interests	Loyalty interests	League of Friends (QVH) trustee acting as QVH staff representative	2/11/21 - still ongoing
Busby, Mrs. Judy Catherine (Judy)	Chief Pharmacist	Non-financial professional interest	Sponsored events	Attended an evening dry eye disease pathway meeting organized by QVH eye department facilitated and sponsored by Santen. Santen also provided a light supper approx. £5 per person	There was no promotional material from Santen included and they did not have an input into the agenda. Pathways not treatments were discussed. Participants included CCG commissioners, community optometrists, ophthalmic consultants and nursing staff.
Bustamante-Gonzalez, Dr Elizabeth	Trust Specialty Doctor	I have no interests to declare			
Carter-Woods, Mrs. Karen Patricia	Patient Safety & Governance Manager	I have no interests to declare			
Carter-Woods, Mrs. Karen Patricia	Patient Safety & Governance Manager	I have no interests to declare			
Cash, Mr. Alexander Carrington (Alex)	Consultant Orthodontist	Financial interests	Clinical private practice	I have a private practice that is hosted in QVH rooms for which a rental payment is made. The patients treated privately are aware that they do not qualify for NHS care or have chosen to seek private care. In this private service they may access aesthetic appliances and 'out of business hours' appointments.	
Cash, Mr. Alexander Carrington (Alex)	Consultant Orthodontist	Non-financial professional interest	Outside employment	I work in three NHS Trusts; Chailey Clinical Services, GSTT and QVH and I am the head of service / clinical lead for the South Thames Cleft Lip and Palate Service based at St. Thomas'. In this role I provide clinical care and service management across the clinical network serving 9.5 million people living in SE England.	
Chalmers, Dr Alison Gillian Wemyss	Consultant Anaesthetist	I have no interests to declare		I have admitting rights at the McIndoe Centre, East Grinstead but have not undertaken any private work since March 2019. I volunteer as an Anaesthetist with the charity Operation Smile. This is an unpaid role. I am College Tutor and an educational supervisor at the Queen Victoria Hospital.	
Chalmers, Dr Alison Gillian Wemyss	Consultant Anaesthetist	I have no interests to declare			I have admitting rights at the McIndoe Centre but do not currently undertake any work, NHS or private there.
Connor, Mr. Phillip Anthony	General Manager	I have no interests to declare			
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon (military)	Financial interests	Clinical private practice	I undertake private practice at the McIndoe Centre, including outpatients and in patient activity and medicolegal reports	Ongoing activity
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon (military)	Financial interests	Clinical private practice	I undertake private practice at the McIndoe Centre, including outpatients and in patient activity and medicolegal reports	
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon (military)	Indirect interests	Gifts	I have received a number of individual gifts from patients - usually a bottle of something I would think they are under £25 per gift. It is possible that an individual donation might be of greater value but I have not been aware of receiving anything worth over £50.	
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon (military)	Indirect interests	Gifts	I have received a number of individual gifts from patients - usually a bottle of something I would think they are under £25 per gift. It is possible that an individual donation might be of greater value but I have not been aware of receiving anything worth over £50.	
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon (military)	Indirect interests	Gifts	I have received a number of individual gifts from patients - usually a bottle of something or chocolate. I would think they are under £25 per gift. It is possible that an individual donation might be of greater value but I have not been aware of receiving anything worth over £50.	
Cubison, Miss Tania (Tania)	Deputy Medical Director	Financial interests	Clinical private practice	I undertake private practice at the McIndoe Centre, including outpatients and in patient activity and medicolegal reports	Ongoing activity
Cubison, Miss Tania (Tania)	Deputy Medical Director	Financial interests	Clinical private practice	I undertake private practice at the McIndoe Centre, including outpatients and in patient activity and medicolegal reports	
Cubison, Miss Tania (Tania)	Deputy Medical Director	Indirect interests	Gifts	I have received a number of individual gifts from patients - usually a bottle of something I would think they are under £25 per gift. It is possible that an individual donation might be of greater value but I have not been aware of receiving anything worth over £50.	
Cubison, Miss Tania (Tania)	Deputy Medical Director	Indirect interests	Gifts	I have received a number of individual gifts from patients - usually a bottle of something I would think they are under £25 per gift. It is possible that an individual donation might be of greater value but I have not been aware of receiving anything worth over £50.	
Cubison, Miss Tania (Tania)	Deputy Medical Director	Indirect interests	Gifts	I have received a number of individual gifts from patients - usually a bottle of something or chocolate. I would think they are under £25 per gift. It is possible that an individual donation might be of greater value but I have not been aware of receiving anything worth over £50.	
Cullen, Mr. Keith	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	private practice first and second Mondays each month plus occasional Saturday	
Curran, Dr Joy Edith	Consultant Anaesthetist	Financial interests	Clinical private practice	Part of Anaesthetic group practice. East Grinstead anaesthetic LLP	

Curran, Dr Joy Edith	Consultant Anaesthetist	Financial interests	Clinical private practice	Part of the LLP East Grinstead Anaesthetic Services.	
Cutler, Mr. Mark Bernard	Consultant Maxillofacial Prosthetist	I have no interests to declare			
Cutler, Mr. Mark Bernard	Consultant Maxillofacial Prosthetist	I have no interests to declare			
Cutler, Mr. Mark Bernard	Consultant Maxillofacial Prosthetist	I have no interests to declare			
Davis, Miss Anika Kim Jap	Trust Specialty Doctor	Indirect interests	Clinical private practice	I work in private dental practices in Surrey when not employed by QVH	
Dawood, Mr. Omar	TRUST Microsurgical Fellow	I have no interests to declare			
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	dental implant practice	
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Outside employment	Specialty lead for CRN Oral and Dental	3k per year
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Sponsored events	VRiMS 2	15k sponsorship funds payments recieved for running a cadaveric course (5.5k for hiring the abatomy suite, 5 k for cadacver and 5 k for IT support)
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Sponsored events	VriMS4	10k recieved for running a cadaveirc course at Brighton
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Plastic Surgery at Spire Gatwick Park and McIndoe Centre. Cosmetic and reconstructive surgery	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Indirect interests	Sponsored research	Member of Data Monitoring Committee for Research study sponsored by Mediwound	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Loyalty interests	Patron of Dan's Fund Charity	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Loyalty interests	Staff Governor	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Outside employment	Honorary contract with MTW	working as QVH consultant, supporting MTW
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Sponsored posts	Honorary contract with Brighton Hospitals	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Sponsored research	Chair of steering committee for ELABS research study	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Sponsored research	Chief Investigator for Smart Matrix research study	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Sponsored research	Member research council of scar free research charity	
Diba, Dr Ali (Ali)	Consultant Anaesthetist	I have no interests to declare			
Diba, Dr Ali (Ali)	Consultant Anaesthetist	Financial interests	Clinical private practice	Consultant Anaesthetist doing private practice. declared here as instructed by "Connect" emailed 27/09/21.	Undertaking private practice since 1999. Date as instructed as above
Diba, Dr Ali (Ali)	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	1 General Motors share , no dividends collected, value of share unknown	Gift in 1963
Dillon-Robinson, Mr. Paul Mark	Non Executive Director	Financial interests	Outside employment	I am a non-executive member of the Audit and Risk Assurance Committee of the Rural Payments Agency. I am also a non-executive member of the Defra ARAC, originally for a one year period from November 2020, currently looking at this being extended. From 1 June 2021 I have been appointed to chair an ARAC for a top level budget organisation within the Ministry of Defence.	
Dillon-Robinson, Mr. Paul Mark	Non Executive Director	Financial interests	Outside employment	I am a self-employed consultant undertaking a variety of roles, including ; governance reviews, discrete projects and a range of training, tutoring and coaching. These latter roles are primarily with the Healthcare Financial Management Association (HFMA), with the majority of the work involving NHS organisations and personnel; such as with the HFMA Academy, Finance Development Networks, etc. At this time, I have not been involved in any work related to QVH.	
Dillon-Robinson, Mr. Paul Mark	Non Executive Director	Non-financial professional interest	Outside employment	For completeness of disclosure, my involvement with charities is : - Governor of Hurstpierpoint College (member of the board of the limited company). This ceases on 31st October 2021 when I will become a Trustee of the Hurst Educational Trust (a multi-academy trust) - Member of the board of the Association of Governing Bodies of Independent Schools, for which I carry out some reviews of governance of schools - Non-trustee member of the Finance Risk and Audit Committee of the charity, Farm Africa - Churchwarden and trustee of the Parish of Buxted and Hadlow Down	

Donaldson, Dr Chris David	LOCUM Consultant	Financial interests	Shareholdings and other ownership interests	I am currently director of Angle & Line Ltd. I have more than 75% ownership of shares and voting rights and I have the right to appoint and remove directors. Angle & Line Ltd - 13430902, is registered in England & Wales and was incorporated on 1st June 2021. The company was incorporated as Angle Innovation Ltd and subsequently changed on the 23rd June 2021 to Angle & Line Ltd in order to reflect the planned wider scope of the business. The business activities of Angle & Line Ltd are: i. providing private clinical locum work ii. healthcare teaching & training iii. healthcare design & innovation. No business has been conducted with any organisation in receipt of NHS funding to date.	
Donaldson, Dr Chris David	LOCUM Consultant	Financial interests	Shareholdings and other ownership interests	Prior to setting up Angle & Line Ltd - 13430902, two non-active companies (Aegle Innovation Ltd - 13430840 & Njord Clinic Ltd - 12986726) were set up. Neither business traded, nor did they have a bank account opened and are in the process of being dissolved. Aegle Innovation Ltd - 13430840 was incorporated on 1st June 2021.	
Donaldson, Dr Chris David	LOCUM Consultant	Financial interests	Shareholdings and other ownership interests	Prior to setting up Angle & Line Ltd - 13430902, two non-active companies (Aegle Innovation Ltd - 13430840 & Njord Clinic Ltd - 12986726) were set up. Neither business traded, nor did they have a bank account opened and are in the process of being dissolved. Njord Clinic Ltd - 12986726 was incorporated on 30th October 2020.	
Drake, Mr. Paul	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Independent practice undertaken in Scotland through Drake Plastic Surgery Ltd. This is undertaken at Elanic in Glasgow. Sessional private practice undertaken at the London Dermatology Clinic	Keith Altman / Siva Kumar Independent practice is undertaken outwith QVH clinical sessions and there is no overlap that would impact care delivered at QVH or other partner organisations where I undertake NHS practice.
Drake, Mr. Paul	Consultant Plastic Surgeon	Financial interests	Shareholdings and other ownership interests	I am a director and shareholder in Profile Aesthetic which is an independent clinic soon to open in Aberdeen, Scotland.	There is no overlap between my directorship and clinical NHS duties.
Edwards, Mr. Barry Christopher (Barry)	Principal Maxillofacial Prosthetist	I have no interests to declare		I have no interests to declare	I have no interests to declare
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Indirect interests	Patents	Patent application in process for a medical device Declared last year and assessed by Corporate affairs manager in QVH and found no conflict	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Non-financial professional interest	Clinical private practice	Owner and director of Elite Eye Clinic Adhering to PP policy	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Non-financial professional interest	Clinical private practice	private practice operating from East Grinstead included in my annual appraisal and my job plan, operating outside NHS contracted hours	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Non-financial professional interest	Shareholdings and other ownership interests	Owner and director of EKAG holding not actively operating	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Non-financial professional interest	Shareholdings and other ownership interests	Owner and director of Elite Eye Centre not actively operating	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Non-financial professional interest	Shareholdings and other ownership interests	Owner and director of Medvention company owning patent application, no financial interest to declare	
Forro, Dr Ida	Consultant Anaesthetist	I have no interests to declare			
Forro, Dr Ida	Consultant Anaesthetist	I have no interests to declare			
Fox, Mr. James Jeffrey	Maxillofacial Prosthetist (Reconstructive Scientist)	I have no interests to declare			
Fox, Mr. James Jeffrey	Maxillofacial Prosthetist (Reconstructive Scientist)	I have no interests to declare			
Francis, Dr Ian Stuart	Consultant Radiologist	Financial interests	Clinical private practice	Member of Sussex Imaging LLP	
Francis, Dr Ian Stuart	Consultant Radiologist	Financial interests	Outside employment	Founder/radiology Director Medical Imaging Partnership	
Francis, Dr Ian Stuart	Consultant Radiologist	Non-financial professional interest	Outside employment	Governor Hurstpierpoint College	
Frost, Dr Louise Ann	Consultant Anaesthetist	I have no interests to declare			
Gavin, Dr Niamh Mary Deidre Rose	Consultant Anaesthetist	Financial interests	Clinical private practice	Member of East Grinstead Anaesthetic Services- a LLP of anaesthetists providing perioperative anaesthetic care at surrounding independent hospitals, including Horder Healthcare, Spire and Nuffield.	
Gavin, Dr Niamh Mary Deidre Rose	Consultant Anaesthetist	Financial interests	Clinical private practice	Member of East Grinstead Anaesthetic Services- a LLP of anaesthetists providing perioperative anaesthetic care at surrounding independent hospitals, including Horder Healthcare, Spire and Nuffield.	
Gilbert, Mr. Philip Martin	Consultant Plastic Surgeon	I have no interests to declare			
Gilbert, Mr. Philip Martin	Consultant Plastic Surgeon	I have no interests to declare			
Gilbert, Mr. Philip Martin	Consultant Plastic Surgeon	I have no interests to declare			

Giles, Dr Julian William (Julian)	Consultant Anaesthetist	Financial interests	Clinical private practice	I anaesthetise patients privately at the following hospitals the Horder/McIndoe Centre, Nuffield, and the Spire Tunbridge Wells. Occasionally these are NHS patients.	
Gill, Dr Tanisha	Trust Specialty Doctor	Non-financial professional interest	Outside employment	I work in a dental practice on other days of the week to provide NHS and private dental care.	
Gilveti, Mr. Ciro	Specialist (New)	Financial interests	Clinical private practice	I work part time for QVH (2 days a week). I practice private dental practice during the week.	
Glasgow, Dr Emma Juliet (Emma)	Consultant Anaesthetist	Financial interests	Clinical private practice	I am in a business partnership with my husband James Young called 'Young Medical Partners'. I currently undertake no private practice personally, and have no intention of doing so in next year.	
Glasgow, Dr Emma Juliet (Emma)	Consultant Anaesthetist	Financial interests	Clinical private practice	I am in joint partnership with my husband in ' Young Medical Partners' although I personally undertake no private practise at the moment,, and never have done to date.	
Gould, Mr. Kevin David	Non Executive Director	Financial interests	Outside employment	Director, Grand Union Housing Group	
Gould, Mr. Kevin David	Non Executive Director	Financial interests	Outside employment	Director, Look Ahead Care and Support	
Gould, Mr. Kevin David	Non Executive Director	Financial interests	Shareholdings and other ownership interests	Director & majority owner - Sharpthorne Services Ltd	
Gould, Mr. Kevin David	Non Executive Director	Non-financial personal interests	Outside employment	Independent governor, Staffordshire University	
Gould, Mr. Kevin David	Non Executive Director	Non-financial personal interests	Outside employment	Trustee, Centre for Alternative Technology	
Gulati, Mr. Aakashay	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	KIMS Hospital	Private practice
Gulati, Mr. Aakashay	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	New Victoria Hospital	Private practice
Gulati, Mr. Aakashay	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	The Blue House, Southfields Dental Centre	Private practice/partner
Gulati, Mr. Aakashay	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	The McIndoe Centre - Horder	Private Practice
Gulati, Mr. Aakashay	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Sponsored events	College of Medicine and Dentistry, Birmingham Associate Professor (visiting)	Associate Professor (visiting) Lecturer
Hardwick, Miss Lauren Jessica	Consultant Orthodontist	I have no interests to declare			
Hardwick, Miss Lauren Jessica	Consultant Orthodontist	Financial interests	Clinical private practice	I undertake private practice at Dartford Road Dental Practice once a month on a Thursday 8am-2pm.	
Harvey, Mr. Simon Christopher	Consultant Radiologist	Financial interests	Outside employment	Clinical sub speciality lead for private imaging company - medical imaging partnership	Retainer as subspec lead and also paid for reporting. Ongoing.
Harvey, Mr. Simon Christopher	Consultant Radiologist	Financial interests	Shareholdings and other ownership interests	Shareholder in Photon LER which specialises in legal support and education	No known conflicts
Harvey, Mr. Simon Christopher	Consultant Radiologist	Non-financial professional interest	Outside employment	Dental advisory council member of The DDU (dental defence union)	Permanent position. Cannot see an obvious conflict
Hazari, Miss Anita (Anita)	Consultant Plastic Surgeon	I have no interests to declare			
Hazari, Miss Anita (Anita)	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	Private cosmetic McIndoe Centre, Spire Tunbridge Wells, Chaucer and One Ashford hospitals.	
Hazari, Miss Anita (Anita)	Consultant Plastic Surgeon	Non-financial professional interest	Clinical private practice	Private practice done at McIndoe Centre, Spire Tunbridge Wells and East Kent. Predominantly cosmetic practice- these procedures are not funded on NHS. Patients for breast reconstruction (less than 10 a year)- all are insured, treated privately for their breast cancer treatment and did not seek treatment in NHS. I do not do choose & book or undertake any contracted NHS work in the private sector.	
Holdsworth, Miss Sarah Elizabeth	Therapy Services Manager	I have no interests to declare			
Holdsworth, Miss Sarah Elizabeth	Therapy Services Manager	I have no interests to declare			
Insole, Miss Susan	Maxillofacial Prosthetist (Reconstructive Scientist)	I have no interests to declare			
Insole, Miss Susan	Maxillofacial Prosthetist (Reconstructive Scientist)	I have no interests to declare			
Jackson, Dr Mark (Mark)	Consultant	Indirect interests	Clinical private practice	I do a private medical clinic at the Nuffield Hospital Haywards Heath and am the director of a company formed in relation to that practice (" Dr Mark Jackson Ltd"	This has not changed since last declaration of interest
Jackson, Dr Mark (Mark)	Consultant	Indirect interests	Clinical private practice	I have a once weekly private practice clinic based at the Nuffield Hospital Haywards Heath. I am a director of a limited company related to the private clinic.	This has no impact on my NHS role.

Jago, Mrs. Abigail Alicia Simms	Director of Operations	I have no interests to declare			
Jago, Mrs. Abigail Alicia Simms	Director of Operations	I have no interests to declare			
Jenkin, Mr. Steve (Steve)	Chief Executive	I have no interests to declare			
Jenkin, Mr. Steve (Steve)	Chief Executive	I have no interests to declare			
Jenkin, Mr. Steve (Steve)	Chief Executive	I have no interests to declare			
Jewison, Dr Amanda Catherine	Consultant Radiologist	Financial interests	Clinical private practice	I undertake private practice at Goring Hall Hospital in West Sussex. I also work for Medical Imaging Partnership and Sussex Imaging Partnership.	
Jones, Mr. Martin Edward (Martin)	Consultant Plastic Surgeon	I have no interests to declare		As well as being an NHS Consultant, I conduct private practice at the McIndoe, The Spire Alexandra and The Spire Tunbridge Wells.	I do not receive an income other than from the NHS and private practice I do not have any patents I am not on the board of any companies I am not an advisor to any company I get the occasional bottle of wine from a happy patient which I estimate being between £6 to £15.
Jones, Mr. Martin Edward (Martin)	Consultant Plastic Surgeon	I have no interests to declare		I operate privately at the Spire Alex and Fordcombe as well as the McIndoe. I have no conflicts of interest to declare.	
Jordan, Dr Nigel Robert (Nigel)	Principal Clinical Scientist	I have no interests to declare			
Jordan, Dr Nigel Robert (Nigel)	Principal Clinical Scientist	I have no interests to declare			
Jordan, Dr Nigel Robert (Nigel)	Principal Clinical Scientist	I have no interests to declare			
Jordan, Dr Nigel Robert (Nigel)	Principal Clinical Scientist	I have no interests to declare			
Jordan, Dr Nigel Robert (Nigel)	Principal Clinical Scientist	I have no interests to declare			
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		I perform private practice at the McIndoe Center, SkN clinics and Kent Integrated Dermatology Services (KIDS), the latter who have close ties with the skin cancer services at QVH.	As above
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		On the 5th of July 2021, we conducted the QVH microsurgery training day for the plastic surgery trainees and the following companies sponsored the event viz., i) Johnson & Johnson Limited - for the surgical sutures the trainees used (expired sutures were requested) ii) Raise Healthcare Limited - for the QVH microsurgery prizes for the winner (£215/-) Raise Surgical Limited is a provider for the QVH Corneoplastics team for some instrumentation and have during the COVID crisis, supplied the breast cancer surgeons with some material for breast reconstruction, whilst their team were operating at QVH. They do not provide pharmaceuticals. One of the Raise Healthcare Limited representatives is closely related to one of our theatre staff. Otherwise, to the best of my knowledge, they are not providers for plastic surgery and no benefit in kind was agreed. As per the e-mail sent out on the 5th of July 2021 to all participants, the medical director and the communications director, transparency was maintained in all communications.	As above
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I work with (i) Kent Integrated Dermatology Services (KIDS), erstwhile West Kent Dermatology, (ii) McIndoe Centre, East Grinstead and (iii) SkN Clinics in Seven Oaks and Bluewater. In addition, my private practice also encompasses writing medicolegal reports for facial nerve injuries.	
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	Non-financial personal interests	Gifts	Received a wallet from a patient as a Christmas gift. Discussed with QVH and as it's value was less than £50, I was allowed to keep it. Received a wall painting from patient (who is a professional artist) - Discussed with QVH and as it's value was greater than £50, was advised not to accept it - Painting now place in the QVH facial palsy office.	
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	Non-financial professional interest	Outside employment	My spouse is a public governor at QVH.	As above
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	Non-financial professional interest	Sponsored research	I am a council member of the Royal Society of Medicine (Plastic Surgery Section).	As above
Keel, Dr Melanie Jayne (Melanie)	Associate Specialist (New)	Financial interests	Clinical private practice	Occasional provision of sedation services in private dental clinics in the region on my day off	Ongoing
Kennedy, Dr Anne-Marie	Consultant Plastic Surgeon	I have no interests to declare			
Kennedy, Mr. Philip Hawthorne	General Manager	I have no interests to declare			
Kennedy, Mr. Philip Hawthorne	General Manager	I have no interests to declare			
Khan, Mr. Muhammad Ahmer	Senior Business Partner	I have no interests to declare			

Khan, Mr. Muhammad Ahmer	Senior Business Partner	I have no interests to declare			
Khandwala, Mr. Asit Ramesh (Asit)	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	I have a private practice at various hospitals	this persists indefinitely no change 27/09/21
King, Mr. Ian Clifford Chave	Consultant Plastic Surgeon	I have no interests to declare			
Kingsmill, Dr Virginia Jane (Ginny)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Krone, Dr Susanne Cornelia (Susanne)	Consultant Anaesthetist	I have no interests to declare		I have no conflict of interest to declare	
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Clinical private practice	mcindoe centre frant road clinic bella vou clinic Tenterden Eye clinic	private practice ophthalmologist
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Clinical private practice	mcindoe surgical centre frant road clinic benenden hospital	
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Outside employment	johnson and johnson consultant	paid consultant
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Outside employment	paid consultant Scope Ophthalmic	paid consultant
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	The Sight Centre	
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	Tunbridge well eye centre	
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	Tunbridge wells eye centre The Sight centre TVX optical	owner
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Sponsored events	paid talk for Scope ophthalmics on ocular allergy outside nhs time	
Lawrence, Dr Colin John (Colin)	Consultant Anaesthetist	Financial interests	Donations	Administration of department coffee fund. Collect money from all permanent staff for use to fund contributions towards presents and social events. This is run as a separate personal account.	On going responsibility. Large Contributions to Theatre Staff Christmas event and Leaving celebration for Administrator . Due in next few months.
Lawrence, Dr Colin John (Colin)	Consultant Anaesthetist	Indirect interests	Clinical private practice	Private Practice with East Grinstead Anaesthetic Service . Admitting rights to The McIndoe Centre, Spire Hospital Gatwick Park and Tunbridge Wells and Purity Bridge TUNBRIDGE Wells. Case load within area of practice in NHS.	Will be anaesthetic consultant on NHS lists from QVH but employed by TMC.
Lawson, Mrs. Fiona Evelyn (Fiona)	Histopathology Laboratory Manager	I have no interests to declare			
Lawson, Mrs. Fiona Evelyn (Fiona)	Histopathology Laboratory Manager	I have no interests to declare			
Lees, Mr. Matthew Peter (Matt)	Consultant Anaesthetist	I have no interests to declare			
Liebmann, Dr Rachael	Consultant Histopathologist	Financial interests	Clinical private practice	Private Practice at Tunbridge Wells Nuffield Hospital and at QVH for the McIndoe Centre	Since my appointment at QVH in 2014 to present
Liebmann, Dr Rachael	Consultant Histopathologist	Financial interests	Outside employment	Group Medical Director The Doctors Laboratory and Health Services Laboratories and Secondary Care Clinician on Castle and Point and Rochford, Southend and Thurrock Clinical Commissioning groups	Commenced appointment to The Doctors Laboratory 4 days per week April 2019 CCG commitment is 1 days per month and since my appointment to QVH in 2014
Liebmann, Dr Rachael	Consultant Histopathologist	Indirect interests	Loyalty interests	Husband is Chief Executive of Young Epilepsy - Charity and Chair of the St. Martin in the Fields Charity and Member of Council Univesity of Sussex	Young Epilepsy From January 2019 to present St. Martin in the Fields 21.01.2021 to present University of Sussex 01.10.2017 to present
Liebmann, Dr Rachael	Consultant Histopathologist	Non-financial professional interest	Loyalty interests	Elected member of Council of the Royal College of Pathologists Charity Elected member of the Private Practice Committee of the BMA union	Since Nov 2020 and since Summer 2021
Litwin, Mr. Andre Stephen	Consultant Ophthalmologist	Indirect interests	Clinical private practice	Private practice operating at the McIndoe Surgical Centre East Grinstead and Nuffield Health Brighton Hospital.	I undertake private practice in Ophthalmology at the McIndoe Surgical Centre and Nuffield Health Brighton Hospital. My day time private practice is delineated on my job plan.
Lucas, Dr Naomi Lisa	Consultant Anaesthetist	I have no interests to declare			
Mackey, Mr. Simon	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I am a Director of Mackey Surgery Ltd. We provide cosmetic and reconstructive plastic surgery at the Horder (McIndoe) Hospital in West Sussex, and at KIMS (Kent Institute for Medicine & Surgery) Hospital in Kent. By virtue of the fact that most of the conditions treated in my private practice are deemed to be "Low Priority Procedures" and thus not funded by the NHS, there is little overlap in terms of case-mix. This work is managed in my own time.	Ongoing.
Mackey, Mr. Simon	Consultant Plastic Surgeon	Non-financial professional interest	Clinical private practice	I perform Private treatment in my non-NHS time, at hospitals separate to QVH. My practice is Mackey Surgery Ltd. I am a director of the company.	The overwhelming majority of this work is not funded by the NHS, but also includes reconstructive work and management of skin cancer.
Makadsi, Dr Raad (Raad)	Consultant - Rheumatology	I have no interests to declare			
Malhotra, Mr. Raman (Raman)	Consultant Ophthalmologist	Financial interests	Clinical private practice	Personal practice in last 12 months limited to The McIndoe Centre, Spire Gatwick Park and Queen Anne Street Medical Centre, London. Private practice time clearly delineated on job plan.	

Malhotra, Mr. Raman (Raman)	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	I am also a director of Palm Vision LLP. This is a non-medical company concerned with growing palm trees	
McIntyre, Mr. Jason John	Deputy Director of Finance	I have no interests to declare			
McIntyre, Mr. Jason John	Deputy Director of Finance	I have no interests to declare			
McNeish, Miss Helen (Helen)	Associate Specialist (New)	Financial interests	Clinical private practice	One day approximately every 6 weeks of oral surgery work in private dental practice	unchanged circumstances
Mellington, Mr. Andrew James (Andy)	Consultant Plastic Surgeon	I have no interests to declare			
Miles, Miss Michelle Pearl	Director Of Finance	I have no interests to declare			
Miles, Miss Michelle Pearl	Director Of Finance	I have no interests to declare			
Molina, Miss Alexandra Rose (Alexandra)	Consultant Plastic Surgeon	Financial interests	Outside employment	Paid consultant work for 3M discussing applying negative pressure devices to surgical wounds (3hrs)	
Montague, Mr. Philip	Associate Director of Estates & Facilities	I have no interests to declare			
Natarajan, Dr Vembanoor Nagalingam	Associate Specialist (New)	I have no interests to declare			
Natarajan, Dr Vembanoor Nagalingam	Associate Specialist (New)	I have no interests to declare			
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private practice in plastic and reconstructive surgery	
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon	Financial interests	Shareholdings and other ownership interests	Chief Scientist at Emteq	Founded to enable NIHR funded FRAME project to be undertaken. Currently several studies conducted in collaboration with QVH. Currently supplying heavily discounted surface EMG systems to replace defunct devices to allow clinical research activity to continue
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon	Financial interests	Shareholdings and other ownership interests	Shareholder in Hospify app	
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon	Non-financial professional interest	Clinical private practice	Director of BAAPS Support (unsalaried)	Not for profit organisation to help Plastic Surgeons (wholly owned by BAAPS charity)
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon	Non-financial professional interest	Loyalty interests	CEO and Trustee of Facial Palsy UK	Trustee and CEO of charity who's mission is to improve the lives of those affected by facial palsy
Needle, Mr. Gary James	Non Executive Director	Indirect interests	Loyalty interests	Chair of Board of Trustees, East Grinstead Sports Club	
Needle, Mr. Gary James	Non Executive Director	Indirect interests	Outside employment	Company Director, T&G Needle Property Development Ltd	
Needle, Mr. Gary James	Non Executive Director	Non-financial professional interest	Outside employment	Chair of Board of Trustees, East Grinstead Sports Club	
Needle, Mr. Gary James	Non Executive Director	Non-financial professional interest	Outside employment	Contact Tracing Practitioner, Public Health England	
Needle, Mr. Gary James	Non Executive Director	Non-financial professional interest	Outside employment	Director, T&G Needle Property Development Ltd	
Needle, Mr. Gary James	Non Executive Director	Non-financial professional interest	Outside employment	Independent Consultant Advisor to the Minister of Health, Qatar	
Newman, Mr. Laurence	Consultant Oral and Maxfax Surgeon	Financial interests	Clinical private practice	Director of The Surgeons Chambers Ltd Medicolegal report writing.	
Norman, Professor Karen	Non Executive Director	Financial interests	Outside employment	Visiting Professor, Doctorate in Management Programme, Complexity and Management Group, Business School, University of Hertfordshire From October 2009 - current Visiting Professor, School of Nursing, Kingston University and St George's, University of London from June 2016- Current	
Norman, Professor Karen	Non Executive Director	Non-financial professional interest	Outside employment	Visiting Professor, Business School, University of Hertfordshire	
Norman, Professor Karen	Non Executive Director	Non-financial professional interest	Outside employment	Visiting Professor, Faculty of Nursing, Kingston University	
Norris, Mr. Paul Martin (Paul)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			No Private practice currently undertaken
Norris, Mr. Paul Martin (Paul)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			No private practice undertaken
Nugent, Ms. Nora Frances	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private practice trading through Aisling Plastic Surgery Ltd in Kent & Sussex	

Nugent, Ms. Nora Frances	Consultant Plastic Surgeon	Financial interests	Loyalty interests	Referral agreement between Leyton UK Ltd & Aisling Plastic Surgery Ltd	Ongoing
Nugent, Ms. Nora Frances	Consultant Plastic Surgeon	Financial interests	Outside employment	Consultancy work commissioned by Johnson & Johnson Medical Ltd	
Nugent, Ms. Nora Frances	Consultant Plastic Surgeon	Indirect interests	Shareholdings and other ownership interests	Chair BAAPS Support	No financial remuneration
Nugent, Ms. Nora Frances	Consultant Plastic Surgeon	Indirect interests	Shareholdings and other ownership interests	Member of Council BAAPS	No financial remuneration
Nugent, Ms. Nora Frances	Consultant Plastic Surgeon	Indirect interests	Shareholdings and other ownership interests	Member of Council, Plastic Surgery Section Royal Society of Medicine	No financial remuneration
Nugent, Ms. Nora Frances	Consultant Plastic Surgeon	Indirect interests	Shareholdings and other ownership interests	Member of International Editorial Board Aesthetic Surgery Journal	No financial remuneration
Nugent, Ms. Nora Frances	Consultant Plastic Surgeon	Non-financial professional interest	Loyalty interests	Contributing Editor, Aesthetic Surgery Journal Open Forum	No financial remuneration
Nugent, Ms. Nora Frances	Consultant Plastic Surgeon	Non-financial professional interest	Shareholdings and other ownership interests	Board Member EASAPS	No financial remuneration
O'Neill, Miss Jennifer Krystyna (Jennifer)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private Practice - O'Neill Surgery Ltd and O'Neill Aesthetics - part of the same company. Operating from The McIndoe Centre, The Nuffield Tunbridge Wells Hospital, Worthing Skin and Laser Clinic (I've stopped this for now), Dermatology Consulting in Tunbridge Wells and Hever Health and Wellbeing. Sales of retail skincare products.	Current - end date today = current I started private practice at the McIndoe and the Nuffield Tunbridge Wells in 2018 with addition of Dermatology Consulting and Hever Health and Wellbeing locations in 2020 and sales of the 'Image' retail products in March 2020. I also had signed up to work at Purity Bridge in Tunbridge Wells and Worthing Skin and Laser Clinic but have stopped these locations now. Private practice is declared on job plan. I have changed private secretary this year and my new secretary has her own secretarial company and does not work for QVH.
Odeyinde, Mr. Samuel	Trust Specialty Doctor	I have no interests to declare			
Odeyinde, Mr. Samuel	Trust Specialty Doctor	I have no interests to declare			
Odeyinde, Mr. Samuel	Trust Specialty Doctor	I have no interests to declare			
Odeyinde, Mr. Samuel	Trust Specialty Doctor	I have no interests to declare			
Orkar, Mr. Kusu Samuel (Sam)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Clinical Private practice rights at The McIndoe Centre, East Grinstead, The Spire Alexandra Hospital Chatham Kent, and the KIMS Hospital Maidstone	
Orkar, Mr. Kusu Samuel (Sam)	Consultant Plastic Surgeon	Non-financial personal interests	Outside employment	I am on the Board of the Melanoma Fund which is a not for profit NGO whos main aim is raising awareness for melanoma. This is totally voluntary with no financial benefit (no payments or allowances)	
Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Clinical private practice	East Grinstead Anaesthetic Services (EGAS) - Private practice partnership which I also work for through CP anaesthesia LTD	
Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Clinical private practice	director of Medical Education	HEKSS secondment -! PA of my salary through the QVH
Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Outside employment	CP Anaesthesia LTD - Director	My Company through which I do private practice
Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Non-financial personal interests	Shareholdings and other ownership interests	Director of ST Catherines Terrace.	Share of freehold for property I own.
Patel, Dr Shradha	Trust Specialty Doctor	I have no interests to declare			
Patel, Miss Kavita	Trust Specialty Doctor	I have no interests to declare			
Pearl, Mr. Robert Ashley (Robert)	Consultant Plastic Surgeon	I have no interests to declare			
Pickford, Mr. Mark Ashton	Consultant Plastic Surgeon	Financial interests	Clinical private practice	My job plan reflects the fact that I have a Private Practice, and clearly shows when I am involved with this during the working week. Private Practice takes place exclusively in Private Hospitals and is declared on my MAG appraisal form.	
Pickford, Mr. Mark Ashton	Consultant Plastic Surgeon	Financial interests	Clinical private practice	My job plan reflects the fact that I have a Private Practice, and clearly shows when I am involved with this during the working week. Private Practice takes place exclusively in Private Hospitals and is declared on my MAG appraisal form.	I was gifted a Mont Blanc Pen by grateful parents of a child I had treated with multiple operations at the QVH. This was declared to the Trust, following which I was permitted to keep it after making a charitable donation to the Trust. I have recently been sent a thank you letter and a cheque for £100 by a grateful patient; this will be returned to the patient with a thank you letter from me, uncashed but politely declined.
Pickford, Mr. Mark Ashton	Consultant Plastic Surgeon	Financial interests	Gifts	Engraved Mont blanc roller ball pen, bearing my name, a gift from parents of child I have treated surgically on several occasions. Received today in the Children's Hand Clinic.	No other conflicts of interest or financial declarations.
Pickles, Dr Edward James William (Ed)	Consultant Anaesthetist	Financial interests	Clinical private practice	I am a member of East Grinstead Anaesthetic Services (EGAS), an LLP of Consultant Anaesthetists providing anaesthetic and perioperative care to patients at local independent providers, including, The McIndoe Centre, East Grinstead, Spire Tunbridge Wells and Nuffield Tunbridge Wells. Private Practice time is delineated in my NHS job plan, available on Allocate.	

Pirie, Ms. Clare Elizabeth Bond	Director of Communications and Corporate Affairs	I have no interests to declare			
Pirie, Ms. Clare Elizabeth Bond	Director of Communications and Corporate Affairs	I have no interests to declare			
Pirie, Ms. Clare Elizabeth Bond	Director of Communications and Corporate Affairs	Financial interests	Gifts	Branded mug from Cloud 2 (intranet provider) left on my desk. Value estimated at £5.	The mug has been put into the cupboard in the shared kitchen
Plimmer, Dr Wendy Nicola (Wendy)	Associate Specialist	I have no interests to declare			
Radia, Dr Sapna	Consultant Orthodontist	Non-financial professional interest	Clinical private practice	Private Orthodontic Clinical Services: Private work at Shirley Dental Practice. Mondays/Fridays approximately 1-2 sessions/month at times when I am not employed by the Trust. My current job plan is alternative Mondays/Fridays are non working days. I work as an orthodontist. I also work privately as an orthodontist at QVH. This is approx 2 hours/month currently normally on Wednesday evenings. Both these commitments are recorded on my job plan.	
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	Eyesite, Brighton	once monthly clinics
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	McIndoe Centre	currently practising
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	Nuffield Haywards Health	one monthly clinic
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	The London Clinic	Have practicing privileges but no regular clinics or theatres
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Sponsored events	Participate in educational events and courses for Glaukos, Santen, Allergan, Thea, BVI, Ivantis	Declared in appraisal.
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Non-financial professional interest	Outside employment	Sarah Vanlint, NHS secretary, is employed by me part time to assist in my private medical practice when she is not working in the NHS.	
Reeves, Mr. Tony Philip	Associate Director of Business Development	I have no interests to declare			
Reeves, Ms. Nicola Lesley (Nicola)	Acting Director of Nursing and Quality	Financial interests	Loyalty interests	I am a trustee of the McIndoe Burns Support Group, a charity dedicated to providing support to Burns survivors and their families	This is on going for the time being.
Sadiq, Mr. Zaid (Zaid)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Sadiq, Mr. Zaid (Zaid)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Sadiq, Mr. Zaid (Zaid)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Sanders, Dr Jonathan James (Jonathan)	Consultant Anaesthetist	Financial interests	Clinical private practice	I work for a group of anaesthetists carrying out private work in non-NHS time	
Sanders, Dr Jonathan James (Jonathan)	Consultant Anaesthetist	Financial interests	Clinical private practice	I work for the Anaesthetic Group, EGAS, undertaking private work at local private hospitals during non NHS time.	
Shelley, Mr. Michael John (Mike)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare		I undertake 2 sessions per week privately in a local Dental Implant Clinic; this has no conflict of interest with my work as a Consultant OMFS Surgeon at QVH NHS Foundation Trust. MJS	
Shelley, Mr. Michael John (Mike)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Shelley, Mr. Michael John (Mike)	Consultant Oral and Maxillofacial Surgeon	Non-financial professional interest	Clinical private practice	I undertake private practice one day a week in a Dental Implant Practice.	
Smith, Dr Bruce Anthony (Bruce)	Locum Consultant Radiologist	Financial interests	Clinical private practice	Teleradiology Home and Hub reporting outside of NHS trust hours for Medica and Medical Imaging Partnership. Appraisals for an Accredited NIN NHS body outside of NHS Trust working hours.	All these activities do not take place during my NHS commitments.
Sneddon, Mr. Kenneth James	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare		I carry out private practice as per job plan at both McIndoe surgical centre and Spire Tunbridge Wells I have no financial interest in either organization I have no other conflicts of interest	
Solanki, Mrs. Sarah Elaine	Radiology Service Manager (QVH and HWLH)	I have no interests to declare			
Solanki, Mrs. Sarah Elaine	Radiology Service Manager (QVH and HWLH)	I have no interests to declare			
Stea, Dr Stefano	Locum Consultant	Financial interests	Clinical private practice	I carry out some private practice in addition to my NHS role	
Stevens, Ms. Kelly	Head of Quality & Compliance	Non-financial professional interest	Outside employment	I have appointed as a Trustee to the First Steps Eating Disorders Charity (non-paid). First Steps Eating Disorders is registered with the Charities Commission	
Stevens, Ms. Kelly	Head of Quality & Compliance				
Stevens, Ms. Kelly	Head of Quality & Compliance				
Sweeney, Miss Naomi Ruth	Maxillofacial Prosthetist (Reconstructive Scientist)	I have no interests to declare			

Teo, Mr. Tiew Chong	Consultant Plastic Surgeon	I have no interests to declare			
Thillainayagam, Dr Ravikumar (Ravi)	Trust Specialty Doctor	I have no interests to declare			
Tickunas, Mr. Tomas (Tomas)	Consultant Plastic Surgeon	I have no interests to declare			
Tighe, Mr. John Vernon Paul (John)	Consultant Oral and Maxfax Surgeon	Financial interests	Clinical private practice	I have ceased all hospital private practice from end January 2021. I carry out some sessions in a general dental practice setting carrying out minor oral surgery procedures including the placement of dental implants.	The general dental practice sessions do not impact in any way with my contracted NHS sessions / job plan either clinically or financially, and are carried out in my own private time.
Tramontin, Mr. Marc	General Manager	I have no interests to declare			
Upile, Mr. Navdeep Singh	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Uwejeyah, Ms. Mejero Obara Kpororo	Associate Director of Finance	I have no interests to declare			
Veeramani, Mr. Sivakumar (Siva Kumar)	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	Clinic in KIMS Hospital Seveoaks / Maidstone Clinic in The McIndoe Centre, East Grinstead Clinic in The Reetreatery East Grinstead Admitting rights to North Downs Hosital, Caterham Current BAPRAS Council member	
Venn, Mr. Peter John	Consultant - Sleep Studies	Financial interests	Clinical private practice	I undertake private practice as agreed with the hospital and pay fees for room rental and facilities as agreed with Finance in 2016	
Vorster, Dr Timothy Neill	Consultant Anaesthetist	Indirect interests	Clinical private practice	Private Practice providing anaesthesia at The McIndoe Surgical Centre outside NHS time.	Private Practice providing anaesthesia at The McIndoe Surgical Centre outside NHS time.
Wall, Mr. Stefan Larry	Head of Estates	I have no interests to declare			
Wearne, Dr Glenn Desmond (Glenn)	Consultant Anaesthetist	Non-financial personal interests			
Wearne, Dr Glenn Desmond (Glenn)	Consultant Anaesthetist	Non-financial professional interest	Clinical private practice	Perioperative care to private and NHS patients in local private hospitals in East Grinstead and Tunbridge Wells as a member of EGAS(East Grinstead Anaesthetic Services) The McIndoe Centre, Tunbridge Wells Nuffield Hospital, Tunbridge Wells Spire Hospital, Purity Bridge Clinic, Tunbridge Wells.	
Wearne, Dr Glenn Desmond (Glenn)	Consultant Anaesthetist				
Wearne, Dr Glenn Desmond (Glenn)	Consultant Anaesthetist				
Wichmann, Dr Nadia Shaida	LOCUM Consultant - Anaesthetics	I have no interests to declare			
Willcocks, Dr Matthew Alan (Matt)	Consultant Anaesthetist	I have no interests to declare			
Willcocks, Dr Matthew Alan (Matt)	Consultant Anaesthetist	I have no interests to declare			
Williams, Professor Adrian John	Consultant - Sleep Studies	Financial interests	Sponsored events	Advisory Board meetings with SIGNIFIER, manufacturer of the sleep apnea treatment device SNOOZEAL	As a Key Opinion Leader
Williams, Professor Adrian John	Consultant - Sleep Studies	Financial interests	Sponsored events	Lectures for ITIMUS manufacturer of the WatchPAT	sponsored talks
Williams, Professor Adrian John	Consultant - Sleep Studies	Indirect interests	Outside employment	a consultant to Sleep-related industry including Closed Loop Medicine and Signifier	A service development project with Signifier ['Snoozeal'] completed.
Williams, Professor Adrian John	Consultant - Sleep Studies	Indirect interests	Sponsored events	Lectures for Itamar	who provide diagnostic equipment to QVH over which I have no control or interest
Williams, Professor Adrian John	Consultant - Sleep Studies	Non-financial professional interest	Clinical private practice	Seeing occasional private patients who may also access QVH	
Williams, Professor Adrian John	Consultant - Sleep Studies				
Winchester, Miss Lindsay Jane	Consultant Orthodontist	Financial interests	Clinical private practice	I work in Private practice at the QVh on Wednesday evenings and some Friday mornings, outside my contracted NHS hours., as agreed by QVH I pay QVH NHS Trust for use of facilities. I also work in a private practice the tanshire Clinic in Elstead about once per month on a Friday	no change since last declaration
Winchester, Miss Lindsay Jane	Consultant Orthodontist	Financial interests	Clinical private practice	I work in private practice on Wednesday evenings and some Friday mornings at QVH, as agreed by QVH NHS Trust, which is outside my contracted NHS hours. My practice is called Aesthetic Orthodontics ltd and I am a share holder in the practice. I pay QVH for use of facilities as per Private practice agreement. I also work in a private Practice , The Tanshire Clinic in Elstead about once a month on a Friday.	this has been a continuous arrangement which has not changed since my previous declaration
Winchester, Miss Lindsay Jane	Consultant Orthodontist	Financial interests	Shareholdings and other ownership interests	I am director of my private practice	director and shareholder of Aesthetic orthodontics private practice
Winchester, Miss Lindsay Jane	Consultant Orthodontist	Non-financial professional interest	Clinical private practice	I work in private practice on Wednesday evenings and some Friday mornings at QVH All work is detailed in my job plan I also work about once per month at the Tanshire clinic in Elstead also in JP I work in collaboration with Dr Peter Venn who refers patients to me from the sleep studies unit at QVH and his private sleep practice	as before
Worrell, Dr Emma Caroline	Principal Maxillofacial Prosthetist	I have no interests to declare			

Yates, Ms. Mary Anne (Mary)	Associate Specialist	I have no interests to declare		I work in private practice in Haywards Heath in primary care as my main employment. I do not attend any new patient clinics at QVH and therefore I am not aware of any conflict of interest. I wish to declare this to avoid any misunderstanding.	
Yates, Ms. Mary Anne (Mary)	Associate Specialist	I have no interests to declare			
Yates, Ms. Mary Anne (Mary)	Associate Specialist	Financial interests	Clinical private practice	I run a private Orthodontic Practice in Haywards Heath, West Sussex 3 days per week outside my contractual day at QVH	
Ziegler, Ms. Claire (Claire)	Theatres Manager (NMC)	I have no interests to declare			