

Employee Name	Position Title	Interest Category	Interest Situation	Interest Description	Comments
Abogu, Mrs. Loretta	Income and Financial Accountant	I have no interests to declare			
Addison, Mr. Paul Robert Stephen	Head Of Facilities	I have no interests to declare			
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Financial interests	Clinical private practice	I work in Specialist Practice at Total Orthodontics Maidenhead, approx every 4-6 weeks (Saturdays). This will be reducing over the next year (2023) with a view to ending once all outstanding cases are completed. I carry out private practice at Bond Dental Gloucester Place London, approximately 1 Friday morning a month currently. I carry out private practice at the QVH, on Tuesdays evenings out with my contracted NHS hours, all additional adhoc sessions are out of NHS time	All private practice is documented on my QVH and GSTT Job Plans.
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Financial interests	Outside employment	Consultant contract at GSTT	I hold a separate consultant contract (Since 2008) for my employment as Consultant Orthodontist at Guy's and St Thomas' London
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Non-financial professional interest	Sponsored events	I am a committee Member of the Consultant Orthodontic Group (COG), British Orthodontic Society COG representative on Clinical Governance Committee of the British Orthodontic Society	
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Non-financial professional interest	Sponsored events	I am the Lead Organiser for the GSTT Hypodontia Courses. Last course held, January 2020.	The last course was held in January 2020. The sponsorship for the event was delegated to colleagues at GSTT. All sponsorship monies were handled by Clinical Lead at GSTT. There are no dates agreed for GSTT future courses yet. I co-organised a Hypodontia course (January 2023) with the BSPD SE Branch, but was not involved in the financial organisation.
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Non-financial professional interest	Sponsored events	I am the Lead for the QVH Jaw Surgery Evenings - Information Events for patients. We generally run 2x year - restarting in 2023 post the Covid pandemic.	These events have been sponsored by the QVH charitable funds to cover the costs of refreshments and vouchers for patients who give up their time to support the events.
Aitken, Mrs. Philippa Margaret	Specialist Team Leader (HCPC)	I have no interests to declare			
Allan, Mrs. Belinda (Bel)	Financial Services Team Leader	I have no interests to declare			
Alphonso, Mrs. Kathleen Mary	Advanced Neurology/Rehabilitation Physiotherapist	Financial interests	Outside employment	I am employed in a freelance capacity by a company called Neuro Heroes. They provide virtual exercise classes for people with Neurological conditions. In my role at QVH, when asked, I suggest a range of private Neurophysiotherapy exercise options to my patients. The service I provide at QVH is primarily aiming to empower self-management of long term Neurological conditions. They come to me for @episodes of care@ amounting to on average 4-6 sessions per episode. They then need to move forwards with this on their own, therefore accessing and signposting appropriate services in the community is really important and a key part of my role. There is no direct benefit to me in providing Neuro Heroes as an option for my patients. As mentioned I work in a freelance capacity, routinely covering 2 exercises classes a week. Having discussed this with my line manager to manage this conflict of interest, when asked for onward exercise recommendations, I will ensure I provide a range of private Neurophysiotherapy options. I will ensure clear documentation of these options and conversations. In the long term, and as a service improvement, I will aim to develop information/advice sheets to ensure any recommendations given are standardised.	
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Clinical private practice	I am in private oral & maxillofacial surgical practice and work at private hospitals run by Spire and Nuffield Hospital Groups.	
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Shareholdings and other ownership interests	I am company director for Max Fax Medical Ltd, which is a medical company through which my private practice operates.	
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Non-financial personal interests	Shareholdings and other ownership interests	My wife, Dr Iben Altman, is Chief Pharmacist at Sussex Community NHS FT and is co-director of Max Fax Medical Ltd.	
Alwash, Miss Nadia (Nadia)	Associate Specialist (New)	I have no interests to declare		I work part time in a private dental practice	
Anderson, Mr. Lawrence Harvey	Interim Director of Workforce & OD	I have no interests to declare			
Andrews, Mr. Paul James	Specialist Team Leader (HCPC)	I have no interests to declare			
Arshad, Miss Aneela	Senior Biomedical Scientist & Quality & Training lead	I have no interests to declare			
Aston, Mrs. Susan Joyce (Sue)	General Manager	I have no interests to declare			
Bailey, Dr Sarah Grace (Sarah)	Consultant Anaesthetist	I have no interests to declare			
Bailey, Mr. Dominic James	Information Governance Officer	I have no interests to declare			
Banks, Dr Luke	Consultant Anaesthetist	Indirect interests	Clinical private practice	I undertake private practice as part of the EGAS LLP. I work for Lincs and Notts Air Ambulance ad hoc as a Pre-hospital Emergency Care Physician. I work for West Midlands Ambulance Service ad hoc as a Pre-hospital Emergency Care Physician.	ongoing
Barrett, Dr Andrew William (Bill)	Consultant Histopathologist	Financial interests	Clinical private practice	Where practiced: Queen Victoria Hospital Frequency of practice: varies depending on how many biopsies are received from the McIndoe Surgical Centre (main source) or other sources (most commonly dental practices): typical number of cases per week ranges from 0 to 6-10. Speciality: histopathology	
Bisase, Mr. Brian	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Blackburn, Mr. Adam	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I continue to perform private practice which mirrors my NHS work and includes cosmetic surgery	
Blackburn, Mr. Adam	Consultant Plastic Surgeon	Financial interests	Gifts	Happy patients have occasionally given me chocolate or wine. To my knowledge, no gift has exceeded £25 in value	
Blackburn, Mrs. Elizabeth Jane (Elizabeth)	Deputy Chief Nurse	I have no interests to declare			
Blandford, Mrs. Claire Louise	Orthodontic Therapist	Indirect interests	Outside employment	I am employed in another Trust (Portsmouth University Hospitals NHS Trust) for 34 hours per week	
Bobby, Mrs. Amanda (Mandy)	Health Records & EDM Department Manager	I have no interests to declare			
Bond, Mrs. Katharine Elizabeth (Katharine)	Deputy OD&L Manager	Indirect interests	Outside employment	Support husband to manage companies (Tonbridge Boatyard and Trades Inc Machinery) with unpaid administration work to support businesses	
Booth, Mr. Simon Peter	Burns Research Nurse	Non-financial personal interests	Sponsored research	I have a PhD studentship at the university of Bath. All research will be sponsored by the University of Bath. work on the PhD will be carried on outside of my current contract.	
Bowles, Mrs. Christine Ann (Chris)	Secretary	I have no interests to declare			

Boxall, Mrs. Katherine Elizabeth (Liz)	Theatre Senior Team Leader (Plastics NMC)	I have no interests to declare		I regularly order bank stock consumables I have no connection or interest anywhere.	
Bradley, Mrs. Gillian Diane	Administration Assistant	I have no interests to declare			
Brasier, Mrs. Kathy Louise	Head of Operational Service Improvement	I have no interests to declare		My Son works in the Maxillofacial Department as an Admission Scheduler	Being open about family relationship working in the same Trust. Although I do not have any line management or working relationships with him within my role.
Brijwani, Mr. Siddhartha (sid)	Trust Specialty Doctor	Financial interests	Clinical private practice	I do private practice outside the trust contractual hours.	Do private orthodontic practice one Tuesday a month from 6pm to 9pm
Bull, Mrs. Wendy Anne	Medical Secretary	Financial interests	Clinical private practice	Secretary to Mr Alex Cash Private Practice	
Bull, Mrs. Wendy Anne	Medical Secretary	Financial interests	Outside employment	secretary to financial adviser (self employed)	
Busby, Mrs. Judy Catherine (Judy)	Chief Pharmacist	Indirect interests	Loyalty interests	League of Friends (QVH) trustee acting as QVH staff representative (ongoing since 27/9/2019)	2/11/21 - still ongoing 20/4/22 - still ongoing 13/10/22 still ongoing
Bustamante-Gonzalez, Dr Elizabeth	Trust Specialty Doctor	I have no interests to declare			I have no conflict of interest to declare
Byrne, Mrs. Bridget (Bridget)	Medical Secretary/PA	I have no interests to declare			
Carey, Dr Ben Matthew	Consultant Anaesthetist	Financial interests	Clinical private practice	Member of EGAS Anaesthetic Syndicate from October 2022 onwards providing clinical services in the private sector	
Carey, Dr Ben Matthew	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	Minority Shareholder in Windlesham Manor Care Home, Crowborough	
Carter-Woods, Mrs. Karen Patricia	Patient Safety & Governance Manager	I have no interests to declare			
Casely, Mrs. Sarah Elizabeth (Sarah)	Theatre Practitioner B6 (HCPC)	I have no interests to declare			
Cash, Mr. Alexander Carrington (Alex)	Consultant Orthodontist	I have no interests to declare		I have a private practice that is hosted in QVH rooms for which a rental payment is made. The patients treated privately are aware that they do not qualify for NHS care or have chosen to seek private care. In this private service they may access aesthetic appliances and 'out of business hours' appointments. I pay for my nurse, secretary and labwork and materials.	
Cash, Mr. Alexander Carrington (Alex)	Consultant Orthodontist	I have no interests to declare		I work in three NHS Trusts: Chalvey Clinical Services, GSTT and QVH and I am the immediate past head of service / clinical lead for the South Thames Cleft Lip and Palate Service based at St. Thomas'. In this lead role I provide clinical care and service management across the clinical network serving 9.5 million people living in SE England.	
Chalmers, Dr Alison Gillian Wemyss	Consultant Anaesthetist	I have no interests to declare			I have admitting rights at the McIndoe Centre but do not currently undertake any work, NHS or private there.
Chalmers, Dr Alison Gillian Wemyss	Consultant Anaesthetist	Non-financial professional interest	Outside employment	I am a volunteer anaesthetist for Operation Smile. This is an unpaid voluntary role not impacting on my NHS employment.	
Chow, Dr Gary Chung Lim	Consultant Anaesthetist	I have no interests to declare			
Clarke, Mrs. Evelyn Ann	Senior Ophthalmic Admissions Co-Ordinator	I have no interests to declare			
Clements, Mrs. Karen (Karen)	Library Supervisor	I have no interests to declare			
Clements, Mrs. Sarah Louise	Maxillofacial Prosthetist (Reconstructive Scientist)	I have no interests to declare			
Cockerill, Mr. Neil Anthony (Neil)	Deputy IT Manager	I have no interests to declare			
Cockerill, Mrs. Wendy (Wendy)	Clinic Administrator	I have no interests to declare			
Cole, Ms. Tracey Mary (Poppy)	Specialist Physio Burns/Respiratory/Plastics	I have no interests to declare			
Connor, Mr. Phillip Anthony	General Manager	I have no interests to declare			
Conradie, Mrs. Jean Patricia	Admin Assistant	I have no interests to declare			
Cooper, Mrs. Olivia Catherine Grace (Olivia)	PA to Heads of Nursing	I have no interests to declare			
Coster, Mrs. Deborah May	Medical Secretary	Indirect interests	Outside employment	Unpaid secretarial support for my husband's business.	
Cottingham, Mrs. Susan Elizabeth (Sue)	Service Manager - Max Fax	Non-financial personal interests	Outside employment	I am a director in a company with my husband PAC Handyman Services Ltd	This was declared when I took up my employment at QVH, the company is a handyman company (for example Landscape/ bespoke furniture/ small building projects) and there is no work undertaken at QVH 14.03.22 - the above declaration is still current and correct.
Covill, Mrs. Nancy Pamela	Executive Assistant	I have no interests to declare			
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon (military)	Financial interests	Clinical private practice	I undertake private practice at the McIndoe Centre, including outpatients and in patient activity and medicolegal reports	Ongoing activity
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon (military)	Financial interests	Clinical private practice	Private practice at the McIndoe and as a medicolegal expert.	
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon (military)	Indirect interests	Gifts	I usually received a number of individual gifts from patients - usually a bottle of something or chocolate. I would think they are under £25 per gift. It is possible that an individual donation might be of greater value but I have not been aware of receiving anything worth over £50.	
Curran, Dr Joy Edith	Consultant Anaesthetist	Indirect interests	Clinical private practice	As part of the EGAS Consultant Anaesthetists group I undertake private practice for approximately 25 to 30 hours per month. This is at the McIndoe Centre, part of Horderhealthcare. The day of the week varies slightly but is usually a Friday or Monday pm.	
Curtis, Mrs. Margaret Eleanor (Maggie)	Skin Cancer Clinical Nurse Specialist	Indirect interests	Outside employment	I continue to work on a harm review for Kent & Medway CCG which is done at home on a sessional basis using equipment (laptop) supplied by the CCG.	
Cutler, Mr. Mark Bernard	Consultant Maxillofacial Prosthetist	I have no interests to declare			
Dale, Mrs. Caroline Jayne	Team Administrator	I have no interests to declare			
Dann, Mr. Christopher (Chris)	Estates Officer (Operations)	I have no interests to declare			
Dart, Mrs. Alyson Patricia (Alyson)	Clerical Officer	I have no interests to declare			
Davis, Miss Anika Kim Jap	Trust Specialty Doctor	Indirect interests	Clinical private practice	I work in 3 private dental practices in Surrey when not employed by QVH	

Deamer, Mrs. Joanna Marie (Jo)	Dental Training Administrator	I have no interests to declare			
Deighton, Mrs. Susan Dawn	Radiology Department Assistant	I have no interests to declare			
Desbruslais, Miss Lisa	Training Nurse Associate	Financial interests	Outside employment	Maternity Support Worker Surrey and Sussex Healthcare Trust East Surrey Hospital	Working as Bank Staff.
Desbruslais, Miss Lisa	Training Nurse Associate	Financial interests	Outside employment	Vaccine Immuniser Sussex Community Healthcare Trust	Bank Staff
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	Private Dental Implant Practice at Hassocks Dental Practice, Hassocks and Houstons Dental Practice, Weston Super Mare	fridays and saturdays only
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Plastic Surgery at Spire Gatwick Park and McIndoe Centre. Cosmetic and reconstructive surgery	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Financial interests	Shareholdings and other ownership interests	I am director of My Plastic Surgeon Ltd. This is the company through which I conduct my clinical private practice.	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Indirect interests	Sponsored research	Member of Data Monitoring Committee for Research study sponsored by Mediwound	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Loyalty interests	Patron of Dan's Fund Charity	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Loyalty interests	Staff Governor	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Outside employment	Honorary contract with MTW	working as QVH consultant, supporting MTW
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Sponsored posts	Honorary contract with Brighton Hospitals	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Sponsored research	Chair of steering committee for ELABS research study	
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Sponsored research	Member research council of scar free research charity	Have now demoted
Diba, Dr Ali (Ali)	Consultant Anaesthetist	Financial interests	Clinical private practice	Consultant Anaesthetist doing private practice. declared here as instructed by "Connect" emailed 27/09/21.	Undertaking private practice since 1999. Date as instructed as above
Diba, Dr Ali (Ali)	Consultant Anaesthetist	Financial interests	Clinical private practice	as before, only if this is considered a conflict of interest	
Diba, Dr Ali (Ali)	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	1 General Motors share , no dividends collected, value of share unknown	Gift in 1963
Dillon-Robinson, Mr. Paul Mark	Non Executive Director	Financial interests	Outside employment	I am a self-employed consultant undertaking a variety of roles, including ; governance reviews, discrete projects and a range of training, tutoring and coaching. These latter roles are primarily with the Healthcare Financial Management Association (HFMA), with the majority of the work involving NHS organisations and personnel; such as with the HFMA Academy, Staff Development Networks, One NHS Finance / Future Focussed Finance, work commissioned by NHSE&I, etc. At this time, I have not been involved in any work related to QVH.	
Dillon-Robinson, Mr. Paul Mark	Non Executive Director	Financial interests	Outside employment	I am the non-executive Chair of the Audit and Risk Assurance Committee of the Rural Payments Agency, and a non-executive member of the Agency's Management Board. Given this role, I am also - ex-officio - a non-executive member of the Defra ARAC. I am also the non-executive chair of the ARAC for a top level budget organisation within the Ministry of Defence.	
Dillon-Robinson, Mr. Paul Mark	Non Executive Director	Non-financial professional interest	Outside employment	For completeness of disclosure, my involvement with charities is : - Trustee of the Hurst Educational Trust (a multi-academy trust) - Member of the board of the Association of Governing Bodies of Independent Schools, for which I carry out some reviews of governance of schools - Non-trustee member of the Finance Risk and Audit Committee of the charity, Farm Africa - Churchwarden and trustee of the Parish of Buxted and Hadlow Down (until end of May 2022)	
Dizon, Mrs. Marizol Remolador (Mimi)	Ward Sister (Designated Deputy)	I have no interests to declare			
Doran, Mr. John Gerald (John)	Associate Specialist	I have no interests to declare			
Dorman, Mr. Malcolm	Clinical Procurement Manager	I have no interests to declare			
Doswell, Mrs. Kirsty Lynne	Advanced Hands & Plastics Physiotherapist	Financial interests	Clinical private practice	I occasionally work as a bank physiotherapist for Horder healthcare at the McIndoe Surgical Centre.	
Drake, Mr. Paul	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Director of Profile Aesthetic	This role is carried out in non-NHS time and does not impact on NHS practice.
Drake, Mr. Paul	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Independent practice undertaken in Scotland through Drake Plastic Surgery Ltd. This is undertaken at Elanic in Glasgow, Profile Aesthetic in Aberdeen and The Battersea Clinic in London.	Keith Altman / Siva Kumar independent practice is undertaken outwith QVH clinical sessions and there is no overlap that would impact care delivered at QVH or other partner organisations where I undertake NHS practice.
Drake, Mr. Paul	Consultant Plastic Surgeon	Financial interests	Shareholdings and other ownership interests	I am a director and shareholder in Profile Aesthetic which is an independent clinic soon to open in Aberdeen, Scotland.	There is no overlap between my directorship and clinical NHS duties.
Drake, Mr. Paul	Consultant Plastic Surgeon	Financial interests	Sponsored events	I have received sponsorship to attend the European Burns Association meeting this year. This covers conference registration, travel and accommodation. Sponsorship is provided by Mediwound UK, who are the distributors of Nexobrid.	
Drake, Mr. Paul	Consultant Plastic Surgeon	Financial interests	Sponsored events	Sponsored by Mediwound UK to provide instructional seminars and webinars on the use of Nexobrid	
Dubber, Mrs. Michelle Helen (Michelle)	Head & Neck Nurse Specialist	Financial interests	Hospitality	Mediwound have offered to pay for me to attend British Burns Association conference in Bristol which also includes my transport and accommodation to the conference .	Unfortunately I did not receive funding from QVH to attend the conference as they could only fund two members of staff. I have spoken to my Head of Nursing and she agrees that it would be a good opportunity for me to attend the conference as the new burns matron. Without Mediwounds hospitality I would not be able to fund and attend the conference.
Dunmall, Mr. Martin Alexander	Dental Technicians Manager (Orthodontics)	I have no interests to declare			
Dunn, Mrs. Jean Ann (Jean)	Clinic Administrator	I have no interests to declare			
Edwards, Mr. Barry Christopher (Barry)	Principal Maxillofacial Prosthetist	I have no interests to declare			
El-Belhy, Mr. Mohamed Abdel-Hamid Mohamed Abdel-Hamid	Consultant Radiologist	Financial interests	Outside employment	Private reporting as a self-employed Reporting Radiologist with Medical Imaging Partnership.	No set end date planned.
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Indirect interests	Patents	Patent application in process for a medical device Declared in previous years and assessed by Corporate affairs manager in QVH and found no conflict	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Non-financial professional interest	Clinical private practice	Owner and director of Elite Eye Clinic Adhering to PP policy	

Elalfy, Dr Mohamed	Consultant Ophthalmologist	Non-financial professional interest	Clinical private practice	private practice operating from East Grinstead included in my annual appraisal and my job plan, operating outside NHS contracted hours	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Non-financial professional interest	Shareholdings and other ownership interests	Owner and director of EKAG holding with shares owned in TW eye centre	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Non-financial professional interest	Shareholdings and other ownership interests	Owner and director of Elite Eye Centre not actively operating	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Non-financial professional interest	Shareholdings and other ownership interests	Owner and director of Medvention company owning patent application, no financial interest to declare	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Non-financial professional interest	Shareholdings and other ownership interests	Share Holder and Director - Elite Eye Clinic (Loughton)	
Elliott, Miss Louise Michelle	Procurement Supplies Manager	I have no interests to declare			
Elliott, Mrs. Cristina Imelda Rojonan	Assistant Head Chef	I have no interests to declare			
Evans, Mrs. Linda Margaret (Linda)	Procurement Officer	I have no interests to declare			
Falaye, Ms. Evelyn Enuma	Deputy Director of Workforce	I have no interests to declare			
Farmborough, Mrs. Joanne Nicola	Radiology Department Assistant	I have no interests to declare			
Fernandez Alcalde, Dr Celia	Glaucoma Fellow	I have no interests to declare		Nothing to declare	Nothing to declare
Finch, Mrs. Deborah Louise (Debbie)	Executive Assistant	I have no interests to declare			
Forro, Dr Ida	Consultant Anaesthetist	Financial interests	Clinical private practice	I have got admitting rights as an anaesthetist to Mcindoe Centre in East Grinstead. It was approved in January 2022, due to sickness though have not worked any private sessions yet.	
Foulds, Mrs. Emma Karen	Research Governance Facilitator	I have no interests to declare			
Fox, Mr. James Jeffrey	Maxillofacial Prosthetist (Reconstructive Scientist)	I have no interests to declare			
Francis, Dr Ian Stuart	Consultant Radiologist	Financial interests	Outside employment	Founder/Radiology Director Medical Imaging Partnership	
Francis, Dr Ian Stuart	Consultant Radiologist	Non-financial professional interest	Outside employment	Governor Hurstpierpoint College.	
Fraser, Mrs. Melissa Jennie	Clinical Systems Manager	I have no interests to declare			
French, Ms. Christine Ann (Christine)	Medical Secretary	I have no interests to declare			
Frost, Dr Louise Ann	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	I own shares in PAION, the makers of Remimazolam.	
Gavin, Dr Niamh Mary Deidre Rose	Consultant Anaesthetist	Financial interests	Clinical private practice	Member of East Grinstead Anaesthetic Services- a LLP of anaesthetists providing perioperative anaesthetic care at surrounding independent hospitals, including Horder Healthcare, Spire and Nuffield.	
Gilbert, Mr. Philip Martin	Consultant Plastic Surgeon	I have no interests to declare			
Giles, Dr Julian William (Julian)	Consultant Anaesthetist	Financial interests	Clinical private practice	I am a director of East Grinstead Anaesthetic Services LLP. I am a member of this Limited Liability Partnership.	There has been no change in the magnitude or nature of my private practice since this LLP was formed
Giles, Dr Julian William (Julian)	Consultant Anaesthetist	Financial interests	Clinical private practice	I have now set up a private limited company, Giles Anaesthetic Services. This company now collects my private practise income through East Grinstead Anaesthetic Services. The Company Number for this is 14516868. It is incorporated at Companies House. This has affected neither the magnitude nor nature of my private practise.	
Giles, Dr Julian William (Julian)	Consultant Anaesthetist	Financial interests	Clinical private practice	I work privately at several local hospitals (Nuffield T-Wells, Horder)	I very rarely anaesthetise patients undergoing procedures that they might have in the NHS. I do not believe there is a conflict.
Giles, Mrs. Susan Janette (Susan)	Ward Clerk	I have no interests to declare			
Gill, Dr Tanisha	Trust Specialty Doctor	I have no interests to declare		I work in a dental practice on other days of the week to provide NHS and private dental care.	
Gilvetti, Mr. Ciro	Specialist (New)	I have no interests to declare			
Gladding, Ms. Elizabeth (Liz)	Procurement & Sterile Equipment Team Lead	I have no interests to declare			
Glasgow, Dr Emma Juliet (Emma)	Consultant Anaesthetist	Financial interests	Clinical private practice	I have a partnership; Young medical partners, with my husband for private practise but I personally have not done any private practise to date nor do I intend too.	
Glass, Mr. Stephen Frederick	Business Partner	I have no interests to declare			
Gleeson, Mr. James Reginald	Business Partner	I have no interests to declare		No interests to declare	No interests to declare
Golton, Mrs. Pamela (Pam)	Macmillan Breast Reconstruction Nurse Specialist	Financial interests	Clinical private practice	Private micro pigmentation clinic at Mcindoe Surgical	
Gough, Mr. Mark (Mark)	Estates Officer (Projects)	I have no interests to declare			
Gould, Mr. Kevin David	Non Executive Director	Financial interests	Outside employment	Director, Grand Union Housing Group	
Gould, Mr. Kevin David	Non Executive Director	Financial interests	Outside employment	Director, Look Ahead Care and Support	
Gould, Mr. Kevin David	Non Executive Director	Financial interests	Shareholdings and other ownership interests	Director & majority owner - Sharpthorne Services Ltd	
Gould, Mr. Kevin David	Non Executive Director	Non-financial personal interests	Outside employment	Independent governor, Staffordshire University	
Gould, Mr. Kevin David	Non Executive Director	Non-financial personal interests	Outside employment	Trustee, Centre for Alternative Technology	

Granstrom, Mrs. Emily Jade (Emily)	Intermediate Care / Rehab Occupational Therapist	Financial interests	Clinical private practice	I work as an expert witness for a company called Jacqueline Webb and have done since April 2016. I also provide private occupational therapy services for Windlesham Manor residential home in Crowborough.	
Gulati, Mr. Aakash	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	KIMS Hospital	Private practice
Gulati, Mr. Aakash	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	New Victoria Hospital	Private practice
Gulati, Mr. Aakash	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	The Blue House, Southfields Dental Centre	Private practice/partner
Gulati, Mr. Aakash	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	The McIndoe Centre - Horder	Private Practice
Gulati, Mr. Aakash	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Sponsored events	College of Medicine and Dentistry, Birmingham Associate Professor (visiting)	Associate Professor (visiting) Lecturer
Gwynn, Miss Tamsin Nicola	Advanced Physiotherapist/Facial Therapist	Non-financial professional interest	Clinical private practice	On my days off from QVH I treat privately referred patients with facial palsy. My working days are Monday and Tuesday 8-4pm and Thursday 9:15 -1pm. Any private work is done outside these times or on a different day.	I have discussed this with my line manager and she is aware of this private work undertaken.
Gwynn, Ms. Mary Jane (Mary)	Head of the Business Intelligence Unit	I have no interests to declare			
Hall, Miss Lucy Adel	Burns Ward Matron	I have no interests to declare		Patient sent several bunches of flowers to the Burns Unit team as a thank you for all the care and treatment he received whilst being an inpatient.	Some bunches of flowers were directly named to individual staff members but this did not exceed the cost of £10-15 each. These staff members took them home. The majority of the bunches were for the Burns Unit collectively therefore were kept in the Burns Unit staff rooms for everyone to enjoy.
Hall, Miss Lucy Adel	Burns Ward Matron	Financial interests	Hospitality	Mediowound have offered to fund my attendance to the BBA conference 2022 in May. This will include ticket for attendance, accommodation and travel.	Due to the funding panel not being able to reply to funding request in time to apply for ticket to attend, Mediowound have offered to pay for this. The department does not currently fund the attendance to this conference or help with the accommodation and travel costs, of which I cannot afford. I will be representing QVH at this conference and presenting our poster abstract. We will be promoting QVH as a world class leading Hospital. I have no power to be able to recommend any Mediowound products and they have explained that nothing is expected of me as a result of their gift. It was explained as a "thank you" for supporting their products.
Hall, Miss Sophie Joan	Senior Healthcare Assistant	Financial interests	Hospitality	Mediowound are offering to pay for transport, accommodation and an entrance fee so I am able to attend the British Burns Association Conference in Bristol in May 2022.	The trust have agreed to pay for my British Burns Association ticket via the education funding panel. There doesn't seem to be any funds or department who can help pay for us to get to the conference or help provide accommodation. I would be unable to afford this without any help. I will be representing Queen Victoria Hospital at the conference, and being a support for my colleagues who are presenting on different topics at the conference. I have no experience with Mediowound products personally, so I am unable to form an opinion on the products. However, it has been explained to me that this is not expected of me as a result of their gift. It has been explained as a 'Thank you' to QVH for supporting and using their products.
Hall, Mr. Stephen Leonard John	Medical Photographer	Financial interests	Clinical private practice	Freelance Medical Photography and Medico-Legal Photography. Undertaken on an occasional basis outside of QVH paid time.	
Hamada, Mr. Samer (Samer)	Consultant Ophthalmologist	I have no interests to declare			
Hardwick, Miss Lauren Jessica	Consultant Orthodontist	Financial interests	Clinical private practice	I undertake private practice at Dartford Road Dental Practice once a month on a Thursday 8am-2pm.	
Hardwick, Miss Lauren Jessica	Consultant Orthodontist	Non-financial personal interests	Clinical private practice	I work in private practice half a day once a month	
Harper, Mrs. Clare Lisa	Senior Staff Nurse	I have no interests to declare			
Harvey, Mr. Simon Christopher	Consultant Radiologist	Financial interests	Outside employment	Clinical sub speciality lead for private imaging company - medical imaging partnership	Retainer as subsec lead and also paid for reporting. Ongoing.
Harvey, Mr. Simon Christopher	Consultant Radiologist	Financial interests	Shareholdings and other ownership interests	Shareholder in Photon LER which specialises in legal support and education	No known conflicts
Harvey, Mr. Simon Christopher	Consultant Radiologist	Non-financial professional interest	Outside employment	Dental advisory council member of The DDU (dental defence union)	Permanent position. Cannot see an obvious conflict
Hatter, Mrs. Suzanne Maria	Biomedical Scientist	I have no interests to declare			
Hayman, Mrs. Samantha Jane (Sam)	Subject Access Co-ordinator	I have no interests to declare			
Hazari, Miss Anita (Anita)	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	Private cosmetic McIndoe Centre, Chaucer and One Ashford hospitals.	also watched video
Hazari, Miss Anita (Anita)	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	Private cosmetic McIndoe Centre, Spire Tunbridge Wells, Chaucer and One Ashford hospitals.	
Hazari, Miss Anita (Anita)	Consultant Plastic Surgeon	Non-financial professional interest	Clinical private practice	Private practice done at McIndoe Centre, Spire Tunbridge Wells and East Kent. Predominantly cosmetic practice- these procedures are not funded on NHS. Patients for breast reconstruction (less than 10 a year)- all are insured, treated privately for their breast cancer treatment and did not seek treatment in NHS. I do not do choose & book or undertake any contracted NHS work in the private sector.	
Henn, Mrs. Catherine Rebecca	Advanced Clinical Practitioner	Indirect interests	Outside employment	I have been invited to teach on the Accelerate Sharp Debridement course. I will be completing one day of teaching per cohort with a maximum of 5 cohorts per financial year. In return, Accelerate will give QVH two free of charge places on each cohort for the nursing staff. This has been termed as a reciprocal agreement of knowledge exchange. No monies will be exchanging hands. There is a head of terms agreement which is currently being discussed. This agreement will be evaluated annually. I have also been invited by Accelerate to join their academic bank and in the future I may provide teaching on some of their courses. This would be outside of my QVH working time and I would be getting paid for this by Accelerate.	There is a head of terms agreement which is currently being discussed. This agreement will be evaluated annually.
Higgins, Mrs. Jenna Louise	Specialist Team Leader (HCPC)	I have no interests to declare			
Hinz, Miss Amy Frances	Specialist Team Leader (HCPC)	I have no interests to declare			
Hoad, Mrs. Diane Elizabeth (Diane)	Secretary/Administrator	I have no interests to declare			Helen Tomkins
Hodges, Mrs. Helen Jane	Secretary	I have no interests to declare			
Hodgkinson, Mrs. Clare Elizabeth	Programme Management Office Co-ordinator	I have no interests to declare			
Holdsworth, Miss Sarah Elizabeth	Therapy Services Manager	I have no interests to declare			
Holliday, Mrs. Anna-Marie	Anaesthetic Admin Team Leader	I have no interests to declare			
Hughes, Ms. Jacqueline Barbara (Jacqueline)	Pre-Assessment Clerk	I have no interests to declare			
Humphrey, Mrs. Shirley Ann	Assistant Practitioner - Sleep Physiology	I have no interests to declare			
Hunter, Miss Rachel (Rachel)	Pre-Assessment Clerk	I have no interests to declare			

Hunter, Mrs. Allison	Executive Assistant	I have no interests to declare			
Hussell, Mrs. Stacey	Senior Medical Photographer	Financial interests	Outside employment	Sell Osborne Children's books	Kate Murrell
Hussell, Mrs. Stacey	Senior Medical Photographer	Financial interests	Outside employment	Take photos for private photography jobs occasionally - weddings, babies, families, etc	Kate Murrell
Hutchings, Mrs. Tracey (Tracey)	Senior Health Care Assistant	I have no interests to declare			
Insole, Miss Susan	Maxillofacial Prosthetist (Reconstructive Scientist)	I have no interests to declare			
Jach, Mrs. Heather Vilma Eleanor	Senior Supplies Assistant	I have no interests to declare			
Jackson, Dr Mark (Mark)	Consultant - Sleep Studies	Indirect interests	Clinical private practice	Dr Mark Jackson. Consultant Physician. I hold a weekly private clinic at the Haywards Heath Nuffield hospital and am a director of a company created for that purpose (Dr Mark Jackson Ltd)	There has been no change in this for several years but my own position within QVH has changed as I am now the Clinical Lead for the sleep service. No interests to declare
Jago, Mrs. Abigail Alicia Simms	Director of Strategy and Partnerships	I have no interests to declare			
Jenkin, Mr. Steve (Steve)	Chief Executive	I have no interests to declare			
Jewison, Dr Amanda Catherine	Consultant Radiologist	Financial interests	Clinical private practice	I undertake private practice at Goring Hall Hospital in West Sussex. I also work for Medical Imaging Partnership and Sussex Imaging Partnership.	
Johnson, Mrs. Madeleine Sarah	Business Support Manager	Non-financial personal interests	Loyalty interests	Member of Jubilee Community Church and I also volunteer as secretary to the board of Trustees for the Jubilee Community Church CIO - Registered Charity No. 1153068.	Jubilee Community Church owns Jubilee Community Centre which is sometimes hired by QVH as a meeting venue. I receive no financial benefit from being a member of the Church. I take minutes and distribute papers for the monthly Jubilee Trustees meetings. I have informed my line manager of this.
Joice, Miss Stephanie Jade (Stephanie)	Information and Data Quality Analyst	I have no interests to declare			
Jones, Dr Fay Elizabeth (Fay)	Trust Speciality Doctor	I have no interests to declare			
Jones, Miss Alice May	Clinical Coder	I have no interests to declare			
Jones, Mr. Martin Edward (Martin)	Consultant Plastic Surgeon	I have no interests to declare		As well as being an NHS Consultant, I conduct private practice at the McIndoe, The Spire Alexandra and The Spire Tunbridge Wells.	I do not receive an income other than from the NHS and private practice I do not have any patents I am not on the board of any companies I am not an advisor to any company I get the occasional bottle of wine from a happy patient which I estimate being between £6 to £15.
Jones, Mr. Martin Edward (Martin)	Consultant Plastic Surgeon	I have no interests to declare		I am a full time NHS consultant and work privately now only at the McIndoe. I have left the Spire Alexandra and have applied for admitting rights at Gatwick Park but as yet not been granted.	I do not receive an income other than from the NHS and private practice I do not have any patents I am not on the board of any companies I am not an advisor to any company I get the occasional bottle of wine from a happy patient which I estimate being between £6 to £15.
Jordan, Dr Nigel Robert (Nigel)	Principal Clinical Scientist	Financial interests	Outside employment	Undertaking consultancy work for Regen Medical who supply the Trust with Human Tissue Materials for Transplantation Work is done on an Ad Hoc hourly / daily basis outside of QVH working hours.	Managers Name: Marc Tramontin
Joseph, Mrs. Bincey Susan	Head & Neck Nurse Specialist	Financial interests	Outside employment	Mortgage solutions	
Kahan, Mrs. Valerie	Rehabilitation Assistant	Financial interests	Outside employment	I have joined a local care agency to provide care work. to help supplement my income.	I have discussed this with my line manager.
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		As part of the QVH facial palsy delegation at the 14th International Facial Nerve Symposium 2022, I presented our work and this won a 'Best Paper' Award. We were given prize money worth USD 300, which the team has decided to use for learning / training for any QVH facial palsy team member as requested. Thanks.	As the clinical lead of the facial palsy team, I hold this money in trust for the team.
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		I perform private practice at the McIndoe Center, SKN clinics and Kent Integrated Dermatology Services (KIDS), the latter who have close ties with the skin cancer services at QVH.	As above
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		On the 5th of July 2021, we conducted the QVH microsurgery training day for the plastic surgery trainees and the following companies sponsored the event viz., i) Johnson & Johnson Limited - for the surgical sutures the trainees used (expired sutures were requested) ii) Raise Healthcare Limited - for the QVH microsurgery prizes for the winner (£215/-) Raise Surgical Limited is a provider for the QVH Corneoplastics team for some instrumentation and have during the COVID crisis, supplied the breast cancer surgeons with some material for breast reconstruction, whilst their team were operating at QVH. They do not provide pharmaceuticals. One of the Raise Healthcare Limited representatives is closely related to one of our theatre staff. Otherwise, to the best of my knowledge, they are not providers for plastic surgery and no benefit in kind was agreed. As per the e-mail sent out on the 5th of July 2021 to all participants, the medical director and the communications director, transparency was maintained in all communications.	Apart from the interests noted above, I have had no further comments in this field.
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		Received a wallet from a patient as a Christmas gift. Discussed with QVH and as it's value was less than £50, I was allowed to keep it. Received a wall painting from patient (who is a professional artist) - Discussed with QVH and as it's value was greater than £50, was advised not to accept it - Painting now place in the QVH facial palsy office.	Nothing new to declare since 2020.
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I work with (i) Kent Integrated Dermatology Services (KIDS), erstwhile West Kent Dermatology, (ii) McIndoe Centre, East Grinstead and (iii) SKN Clinics in Seven Oaks, Brighton and Bluewater. In addition, my private practice also encompasses writing medicolegal reports for facial nerve injuries.	As above
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	Non-financial professional interest	Outside employment	My spouse is a public governor at QVH.	As noted above
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	Non-financial professional interest	Sponsored research	I am a current council member of the Royal Society of Medicine (Plastic Surgery Section).	As above
Kaya, Dr Guven	Consultant Radiologist	I have no interests to declare			
Keel, Dr Melanie Jayne (Melanie)	Associate Specialist (New)	Financial interests	Clinical private practice	clinical private practice	
Keel, Dr Melanie Jayne (Melanie)	Associate Specialist (New)	Financial interests	Clinical private practice	occasional dental sedation in private practice on non-NHS days	ongoing
Kelly, Miss Sarah Helen	Theatre Practitioner B6 (HCPC)	I have no interests to declare			
Kench, Miss Hannah Hephzibah (Hannah)	Pre-Assessment Specialist Team Leader	I have no interests to declare			
Kennedy, Dr Anne-Marie	Consultant Plastic Surgeon	I have no interests to declare			
Kennedy, Mr. Philip Hawthorne	General Manager	I have no interests to declare			
Kettleby, Mrs. Elizabeth	Eye Bank Co-ordinator	I have no interests to declare			
Khan, Mr. Muhammad Ahmer	Senior Business Partner	I have no interests to declare			
Khandwala, Mr. Asit Ramesh (Asit)	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	I have a private practice at various hospitals	this persists indefinitely no change 27/09/23

King, Mr. Ian Clifford Chave	Consultant Plastic Surgeon	I have no interests to declare			
Kingsmill, Dr Virginia Jane (Ginny)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Kingston, Mrs. Emma	EBAC Ward Clerk	I have no interests to declare			
Knee, Mr. Mark Thomas	Emergency Nurse Practitioner	I have no interests to declare			
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Clinical private practice	Tunbridge wells eye centre Clinical Eye services McIndoe surgical centre The Sight centre Benenden Hospital	
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Clinical private practice	mcindoe centre frant road clinic bella vau clinic Tenderden Eye clinic	private practice ophthalmologist
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Clinical private practice	mcindoe surgical centre frant road clinic benenden hospital	
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Outside employment	Johnson and Johnson consultant	paid consultant
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Outside employment	paid consultant Scope Ophthalmic	paid consultant
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	Tunbridge wells eye centre The sight centre TVX optical Clinical eye services Johnson and Johnson Electrosinning company Mosa meat company Tesla Amgen	
Lake, Mr. Damian Brian (Damian)	Consultant Ophthalmologist	Financial interests	Sponsored events	paid talk for Scope ophthalmics on ocular allergy outside nhs time	
Lawrence, Dr Colin John (Colin)	Consultant Anaesthetist	Financial interests	Donations	Administration of department coffee fund. Collect money from all permanent staff for use to fund contributions towards presents and social events. This is run as a separate personal account.	On going responsibility. Large Contributions to Theatre Staff Christmas event and Leaving celebration for Administrator . Due in next few months.
Lawrence, Dr Colin John (Colin)	Consultant Anaesthetist	Indirect interests	Clinical private practice	Private Practice with East Grinstead Anaesthetic Service . Admitting rights to The McIndoe Centre, Spire Hospital Gatwick Park and Tunbridge Wells and Purty Bridge TUNBRIDGE Wells. Case load within area of practice in NHS.	Will be anaesthetic consultant on NHS lists from QVH but employed by TMC.
Lawson, Mrs. Fiona Evelyn (Fiona)	Histopathology Laboratory Manager	I have no interests to declare			
Lees, Mr. Matthew Peter (Matt)	Consultant Anaesthetist	I have no interests to declare			None to declare
Lehane, Mrs. Rachael	18 Week Pathway Tracker	I have no interests to declare			
Liebmann, Dr Rachael	Consultant Histopathologist	Financial interests	Clinical private practice	Private Practice at Tunbridge Wells Nuffield Hospital and at QVH for the McIndoe Centre	Since my appointment at QVH in 2014 to present
Liebmann, Dr Rachael	Consultant Histopathologist	Financial interests	Outside employment	Group Medical Director The Doctors Laboratory and Health Services Laboratories	Commenced appointment to The Doctors Laboratory 4 days per week April 2019
Liebmann, Dr Rachael	Consultant Histopathologist	Indirect interests	Loyalty interests	Husband is Chief Executive of Young Epilepsy - Charity and Chair of the St. Martin in the Fields Charity and Member of Council University of Sussex	Young Epilepsy From January 2019 to present St. Martin in the Fields 21.01.2021 to present University of Sussex 01.10.2017 to present
Liebmann, Dr Rachael	Consultant Histopathologist	Non-financial professional interest	Loyalty interests	Elected member of Council of the Royal College of Pathologists Charity	Since Nov 2020
Lim, Miss Christina Saekyung	Oculoplastic, Orbital and Lacrimal Fellow	I have no interests to declare			
Lindsey, Mrs. Jill	Radiology Department Assistant	I have no interests to declare			
Litwin, Mr. Andre Stephen	Consultant Ophthalmologist	Indirect interests	Clinical private practice	Private practice operating at the McIndoe Surgical Centre East Grinstead and Nuffield Health Brighton Hospital.	I undertake private practice in Ophthalmology at the McIndoe Surgical Centre and Nuffield Health Brighton Hospital. My day time private practice is delineated on my job plan.
Lucas, Dr Naomi Lisa	Consultant Anaesthetist	I have no interests to declare			
Lunn, Mr. Gareth Jon	Administrative Assistant	I have no interests to declare			
Lynch, Miss Kim Christina	Admin Assistant	I have no interests to declare			
MacAlpine, Miss Julia Rose	Clinical Coding Manager	I have no interests to declare			
MacDonald, Mr. Christopher Ross	Consultant Plastic Surgeon	Non-financial professional interest	Clinical private practice	I have a private practice based across different locations in the South East providing services in plastic, aesthetic and reconstructive surgery.	I do not initiate discussions about my private professional services with patients, or ask other staff to initiate such discussions on my behalf.
MacDonald, Mr. Christopher Ross	Consultant Plastic Surgeon	Non-financial professional interest	Clinical private practice	I have provided surgical services to North Kent Dermatology (NKD) treating NHS patients in Kent as part of the established local skin cancer service.	
MacDonald, Mr. Christopher Ross	Consultant Plastic Surgeon	Non-financial professional interest	Outside employment	From January 2022, I will be a director and elected council member of the British Association of Plastic, Reconstructive and Aesthetic Surgery (BAPRAS).	
Mackey, Mr. Simon	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I undertake Clinical Private Practice at McIndoe Surgical Centre, and Kent Institute for Medicine and Surgery.	This is in my own time. The majority of the work that I undertake is cosmetic surgery (work that the NHS will not fund). I also undertake reconstructive and general plastic surgery.
Mackey, Mr. Simon	Consultant Plastic Surgeon	Non-financial professional interest	Shareholdings and other ownership interests	I am a Director for Mackey Surgery Ltd.	This is the company through I provide private plastic, reconstructive and cosmetic surgery. There are 3 employees, two directors.
Madzivanyika, Miss Edline Gamuchirai (Edline)	Management Accountant	I have no interests to declare			
Makads, Dr Raad (Raad)	Consultant - Rheumatology	I have no interests to declare		I am full time Rheumatology consultant at SASH I do weekly clinic at GPH I do 1/2 weekly clinic at North Downs	
Makads, Dr Raad (Raad)	Consultant - Rheumatology	Financial interests	Outside employment	I am employed -Full time at SASH	
Makads, Dr Raad (Raad)	Consultant - Rheumatology	Non-financial professional interest	Clinical private practice	Gatwick Park Hospital and North Downs Hospital	
Malhotra, Mr. Raman (Raman)	Consultant Ophthalmologist	Financial interests	Clinical private practice	Personal practice in last 12 months limited to The McIndoe Centre, Spire Gatwick Park and Harley Street Specialist Hospital, London. Private practice time clearly delineated on job plan.	
Malhotra, Mr. Raman (Raman)	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	I am also a director of Palm Vision LLP. This is a non-medical company concerned with growing palm trees.	
Manalac, Mr. Willie Alviz (Wills)	Assistant Head Chef	I have no interests to declare			
Martin, Mrs. Lynn	Corneo Departmental Matron	I have no interests to declare			
Martinez Sanchez, Miss Adela	Theatre Team Leader (NMC)	I have no interests to declare		I have nothing to declare. Adela Martinez Sanchez.	
Matsou, Dr Artemis	Consultant Ophthalmologist	I have no interests to declare			
May, Miss Leonora	Deputy Company Secretary	I have no interests to declare			

McAlinden, Dr Colm	Corneo Fellow	Financial interests	Outside employment	I do some ad hoc consultancy work for various ophthalmology companies (such as IOL companies). Although, I do not do any private practice myself, I am a co-director of my wife's private practice company. She is a ophthalmologist in Wales.	
McAlinden, Dr Colm	Corneo Fellow	Non-financial professional interest	Outside employment	I conduct ophthalmology research in collaboration with a number of research groups in the UK and abroad. I am also a PROM advisor for the Royal College of Ophthalmologists' NOD group (unpaid).	
McLennan, Mrs. Helen Louise	Ward Clerk	I have no interests to declare			
McMillan, Mrs. Angela Elisabeth (Angela)	Receptionist and Clerical Assistant	I have no interests to declare			
McNeish, Miss Helen (Helen)	Associate Specialist (New)	Financial interests	Clinical private practice	One day approximately every 6 weeks of oral surgery work in private dental practice, at Vida Dentistry for Life in Fareham, Hampshire.	unchanged circumstances
Mellington, Mr. Andrew James (Andy)	Consultant Plastic Surgeon	I have no interests to declare			
Mistry, Dr Rikki Sunil	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I work weekly for the Kent Integrated Dermatology Services (KIDS) - operating on skin lesions.	Please note - end date may vary as I have not set an end date for the work!
Mistry, Dr Rikki Sunil	Consultant Plastic Surgeon	Financial interests	Outside employment	I run a property business	Properties in London
Molina, Miss Alexandra Rose (Alexandra)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private work at the McIndoe Hospital and KIMS I have started doing a small amount of private work at the McIndoe Hospital (clinic 4th Friday afternoon of the month) and KIMS. I do not have a regular operating list yet but am ensuring that ad hoc lists do not conflict with my NHS job plan.	Siva Kumar, Clinical Director for Plastics, is aware
Moore, Miss Elizabeth Louisa (Elizabeth)	Senior Clinical Dietician	I have no interests to declare			
Morrison-McCabe, Ms. Shane	Director of Operations	I have no interests to declare			
Morrison-McCabe, Ms. Shane	Director of Operations	Indirect interests	Hospitality	I attended an evening dinner paid for by WoodrowMercer to discuss NHS interim / agency workforce.	
Munday, Mrs. Alison Margaret (Alison)	Head of Quality & Compliance	I have no interests to declare			
Munt, Mrs. Carol	Medical Secretary	I have no interests to declare			
Muregi, Miss Shuvirai Nyaradzo	Advanced Hands/Plastics Occupational Therapist	I have no interests to declare			
Natarajan, Dr Vembanoor Nagalingam	Associate Specialist (New)	I have no interests to declare			
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private practice in plastic and reconstructive surgery	Director, Charles Nduka Plastic Surgery Ltd
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon	Financial interests	Shareholdings and other ownership interests	CEO & Chief Scientist at Emteq	Founded to enable NIHR funded FRAME project to be undertaken. Currently several studies conducted in collaboration with QVH. Currently supplying heavily discounted surface EMG systems to replace defunct devices to allow clinical research activity to continue. Currently acting CEO following resignation of previous executive Emteq is currently collaborating with a number of hospitals in the UK and abroad on research and development of tools to improve healthcare provision.
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon	Non-financial professional interest	Loyalty interests	CEO and Trustee of Facial Palsy UK	I am Trustee and CEO of charity who's mission is to improve the lives of those affected by facial palsy I am unsalaried. Potential conflicts may arise due to the needs of patients not aligning with the provisions of the health service
Needle, Mr. Gary James	Non Executive Director	Indirect interests	Outside employment	Company Director, T&G Needle Property Development Ltd	
Needle, Mr. Gary James	Non Executive Director	Non-financial professional interest	Outside employment	Chair of board of trustees at East Grinstead Sports Club	
Needle, Mr. Gary James	Non Executive Director	Non-financial professional interest	Outside employment	Contact Tracing Practitioner, Public Health England	
Needle, Mr. Gary James	Non Executive Director	Non-financial professional interest	Outside employment	Director, T&G Needle Property Development Ltd	
Needle, Mr. Gary James	Non Executive Director	Non-financial professional interest	Outside employment	Independent Consultant Advisor to the Minister of Health, Qatar	
Neville, Mrs. Catriona Mhairi (Catriona)	Extended Scope Practitioner - Facial Palsy	Non-financial professional interest	Clinical private practice	I work in clinical private practice - this does not affect my work at QVH	
Newman, Mr. Laurence	Consultant Oral and Maxfac Surgeon	Financial interests	Clinical private practice	Director of The Surgeons Chambers Ltd Medicolegal report writing.	
Norman, Professor Karen	Non Executive Director	Indirect interests	Loyalty interests	Visiting Professor, School of Nursing, Kingston University and St George's, University of London	Current. Declared on appointment. Employed until 2019, now retained as VP.
Norman, Professor Karen	Non Executive Director	Non-financial professional interest	Outside employment	Visiting Professor, Business School, University of Herfordshire	Current/ declared on my appointment
Norris, Mr. Paul Martin (Paul)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Notridge, Mrs. Amanda	Research Assistant	I have no interests to declare			
O'Donnell, Mr. Paul Keith	Fire Safety Adviser	Financial interests	Outside employment	In 2004 I started Risk Facilities, Risk is a sole trader company. Due to the issues of the past few years business was badly effected, so I had to find other areas of income NHS (QVH). Due my commitment to QVH, risk is now operated by family members with little input from myself.	
O'Neill, Miss Jennifer Krystyna (Jennifer)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private Practice - O'Neill Surgery Ltd and O'Neill Aesthetics - part of the same company. Operating from The McIndoe Centre, The Nuffield Tunbridge Wells Hospital, Worthing Skin and Laser Clinic (I've stopped the Worthing location for now), Dermatology Consulting in Tunbridge Wells and Hever Health and Wellbeing. Sales of retail skincare products.	Current - end date today = current I started private practice at the McIndoe and the Nuffield Tunbridge Wells in 2018 with addition of Dermatology Consulting and Hever Health and Wellbeing locations in 2020 and sales of the 'Image' retail products in March 2020. I also had signed up to work at Purty Bridge in Tunbridge Wells and Worthing Skin and Laser Clinic but have stopped these locations now. Private practice is declared on job plan. I have changed private secretary this year and my new secretary has her own secretarial company and does not work for QVH.
Odeyinde, Mr. Samuel	Trust Speciality Doctor	I have no interests to declare			
Ogilvie, Mr. Alexander James Buchanan (Alex)	Head of Financial Services	I have no interests to declare			
Orkar, Mr. Kusu Samuel (Sam)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Clinical Private practice rights at The McIndoe Centre, East Grinstead, The Spire Alexandra Hospital Chatham Kent, and the KIMS Hospital Maidstone. My Private practice is Plastic Surgery (including Aesthetic, Skin, Breast Reconstruction and a small amount of paediatric plastics)	Fridays are my all day private practice days. I am off alternate Thursdays and occasionally use these for private practice. I have evening clinics -Tuesday evening from 6pm and alternate Thursday (2nd and 4th) evenings from 6pm.
Orkar, Mr. Kusu Samuel (Sam)	Consultant Plastic Surgeon	Financial interests	Gifts	I will expect to receive occasional gifts from patients which are usually a thank you card, bottle of wine or a box of chocolate	I will declare further if I receive any gift that goes above the threshold
Pate, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Clinical private practice	Consultant Anaesthetist at Queen Victoria Hospital	NHS work - includes clinical work, DME role, Chair of Consultants Committee and LNC rep.
Pate, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Clinical private practice	East Grinstead Anaesthetic Services (EGAS) - Private practice partnership which I also work for through CP anaesthesia LTD	I work in several private hospitals in the region and at the Wellbeck Hospital in London.

Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	Director of CP Anaesthesia Ltd-	My company for my private practice.
Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Sponsored posts	Director of Medical Education	HEKSS secondment -! PA of my salary through the QVH
Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Non-financial personal interests	Shareholdings and other ownership interests	Director of One St Catherine's	I am the director of the freehold company
Patel, Dr Prakash Hasvin	Locum Consultant	I have no interests to declare			
Patel, Dr Shradha	Trust Specialty Doctor	I have no interests to declare			
Patel, Miss Kavita	Trust Specialty Doctor	I have no interests to declare			
Patel, Ms. Unnati Vijaykumar	Optometrist	Non-financial professional interest	Outside employment	I am a member of the teaching faculty for Johnson & Johnson Vision Care Institute	
Pattinson, Mrs. Tina Ann	Senior Health Care Assistant	I have no interests to declare			Spoken with my Manager Hannah Kench as I am a silent director of Enginuity 1986 limited which is a classic car business, I have no Conflict of Interest
Payne, Mrs. Ann Cecile	MacMillan Information Centre Manager	I have no interests to declare			
Pearson, Mrs. Helen (Helen)	Service Manager - Sleep	I have no interests to declare			
Peralta, Mr. Rolando Niguas (Rolando)	Clinical Equipment and Supplies Technician	I have no interests to declare			
Phillips, Mrs. Sharron	Hotel Services Team Leader	I have no interests to declare			
Pickford, Mr. Mark Ashton	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I have a Private Practice in which I carry out cosmetic surgical procedures in addition to procedures that may be available in the NHS. My Private Practice takes place at Horder Healthcare facilities, including the McIndoe Centre, the Spire Hospital Fordcombe, the Tunbridge Wells Nuffield hospital, and the Sussex Premier Health Centre in Hastings. Sessions for Private Practice are declared on my NHS job plan.	
Pickles, Dr Edward James William (Ed)	Consultant Anaesthetist	Financial interests	Clinical private practice	I am a member of East Grinstead Anaesthetic Services (EGAS), an LLP of Consultant Anaesthetists providing anaesthetic and perioperative care to patients at local independent providers, including, The McIndoe Centre, East Grinstead, Spire Tunbridge Wells and Nuffield Tunbridge Wells. Private Practice time is delineated in my NHS job plan, available on Allocate.	Updated 22 August 2022
Piper, Mrs. Claire Marie (Claire)	Theatre Team Leader (NMC)	Financial interests	Sponsored events	I am a Chairperson and Faculty member of the AO group which is an international non-profit making organization that run teaching courses , research and sponsor medical practitioners world wide. Every year I chair and run a course for them. 3 days, they pay for my accommodation, food and travel.	
Pirie, Ms. Clare Elizabeth Bond	Director of Communications and Corporate Affairs	I have no interests to declare			
Plimmer, Dr Wendy Nicola (Wendy)	Associate Specialist	I have no interests to declare			
Ponce, Miss Aniko Dela Cruz	Senior Staff Nurse	Financial interests	Hospitality	I am grateful that the Mediwound company has offered to financially cover expenses to enable me to attend the British Burns Association Conference in Bristol in May, 2022. This involves, ticket attendance, travel cost and accommodation.	I will be representing Queen Victoria Hospital NHS trust as part of a successful team, working at QVH during this time of pandemic. I am in no position to recommend (or not) any products relating to Mediwound company. Furthermore, Mediwound have explained that nothing is expected me as a result of their gift but rather, it is an expression of gratitude to QVH for supporting their products.
Potter, Miss Sophie Louise (Sophie)	Maxillo-Facial Nurse	I have no interests to declare			
Preveatt, Miss Sarah Elaine (Sarah)	Infection Control Lead Nurse	I have no interests to declare			
Pybus, Mr. Daniel	Contracts Manager	I have no interests to declare			
Rafiq, Mr. Nasir	Head of IT	I have no interests to declare			
Rafizadeh-Farahani, Miss Parisa Jacqueline	Senior Sleep Physiologist	I have no interests to declare			
Ramalingam, Mrs. Kokila Tirunelveli	Clinical Specialist Team Leader (NMC)	Financial interests	Shareholdings and other ownership interests	I declare hereby that I am a shareholder in my Husband's company - Raise Healthcare Pvt Ltd who is also a supplier to the trust.	
Rashid, Mr. Mansoor (Mansoor)	Trust Specialty Doctor	I have no interests to declare			
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	Eyesite, Brighton	once monthly clinics no change from last form
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	McIndoe Centre	currently practicing no change from last form
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	Nuffield Haywards Health	one monthly clinic no change from last form
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	The London Clinic	Have practicing privileges but no regular clinics or theatres no change from last form
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Sponsored events	Participate in educational events and courses for Glaukos, Santen, Allergan, Thea, BVI, Ivantis	Declared in appraisal. no change from last form
Rayner, Miss Abi (Abi)	Senior Pharmacy Technician	I have no interests to declare			
Reeves, Mr. Tony Philip	Associate Director of Business Development	I have no interests to declare			
Reeves, Ms. Nicola Lesley (Nicola)	Chief Nurse	Financial interests	Loyalty interests	I am a trustee of the McIndoe Burns Support Group, a charity dedicated to providing support to Burns survivors and their families	Ongoing
Reid, Mrs. Wendy Jane (Wendy)	Receptionist/Ward Clerk	I have no interests to declare			
Richardson, Dr Libby	Speciality Doctor	Non-financial professional interest	Outside employment	I work outside of QVH in a mixed NHS and private orthodontic practice in Sevenoaks, Kent.	
Robins, Mrs. Carolyn Nicola	Business Intelligence Technical Development Manager	I have no interests to declare			
Rodrigues Pinto, Mrs. Nisa	Sleep Physiology Manager	Financial interests	Outside employment	Hi have been signed to Royal Brompton Hospital bank staff.	Service as asked me to review polysomnography of junior members of the team until senior Band 7 starts their post. I have offered my help until end of August. When I was offered the band 7 role, I have declare the potential bank 7 and there was no negative feedback from HR.
Ross, Mrs. Christine Louise	Theatre Team Leader (NMC)	Non-financial professional interest	Outside employment	I have recently started working on the Bank for Horder Healthcare at the McIndoe Surgical Centre. I work 3-4 shifts per month on ad hoc basis.	
Rowe, Mrs. Amy Louise	Senior Medical Photographer	Financial interests	Clinical private practice	Private patient photography for Miss Cubison at the McIndoe Centre	

Rye, Miss Rachel Charmain (Rachel)	Mouth Care Matters Trust Lead	I have no interests to declare			
Sachon, Mrs. Joanna Mary (Jo)	Advanced Physiotherapist - Community	I have no interests to declare			
Sadiq, Mr. Zaid (Zaid)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare		None	None
Sanders, Dr Jonathan James (Jonathan)	Consultant Anaesthetist	Financial interests	Clinical private practice	I work for a group providing private anaesthetic services in non NHS time. I work at the McIndoe Centre and the Nuffield hospital in Tunbridge Wells. These shifts tend to occur on Wednesdays when I have no NHS commitments. My scope of work is mainly plastic surgery anaesthesia.	
Satchwell, Mr. Jeremy Arthur	Deputy Chief Finance Officer	I have no interests to declare			
Saunders, Mrs. Veronica (Ronnie)	Emergency Nurse Practitioner	I have no interests to declare			
Selley-West, Mrs. Crystal Joy	Facial Palsy - Specialist Occupational Therapist	I have no interests to declare			I complete 1-2 bank shifts a month for the Orthopaedic Occupational Therapy Service at East Surrey Hospital. This does not clash with any work shifts/commitments I have for the Facial Palsy Team at QVH.
Sheeran, Mrs. Margaret Louise (Louise)	Surgical Appliances Officer	I have no interests to declare			
Shelley, Mr. Michael John (Mike)	Consultant Oral and Maxillofacial Surgeon	Non-financial professional interest	Clinical private practice	The Implant Centre, Boltro Road, Haywards Heath, RH16 1BL. Surgical aspects of dental implantology - providing a comprehensive range of oral rehabilitation with dental implants. Appropriate / agreed time is currently allocated on my NHS Consultant Job Plan for this activity.	Start date - July 2012 Clinical Private Practice - current and ongoing.
Sheppard, Mr. Steven	Resus & Practice Educator (HCPC)	I have no interests to declare			
Simonit, Mr. Francesco	Medical Secretary	I have no interests to declare		No interests to declare.	
Sindali, Dr Katia Aurelie Michaela (Katia)	Consultant Plastic Surgeon	I have no interests to declare			
Slattery, Ms. Camilla Elisabeth	Head of Fundraising and Voluntary Services	I have no interests to declare			
Smith, Dr Bruce Anthony (Bruce)	Consultant Radiologist	Financial interests	Clinical private practice	Teleradiology Home and Hub reporting outside of NHS trust hours for Medica and Medical Imaging Partnership. Appraisals for an Accredited NIN NHS body outside of NHS Trust working hours.	All these activities do not take place during my NHS commitments.
Smith, Miss Jacqueline Anne	Chair - Non Exec Director	I have no interests to declare			
Smith, Miss Linda Helen	Theatre Team Leader (NMC)	I have no interests to declare			
Sneddon, Mr. Kenneth James	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare		I carry out private practice as per job plan at both McIndoe surgical centre and Spire Tunbridge Wells I have no financial interest in either organization I have no other conflicts of interest	
Solanki, Mrs. Sarah Elaine	Radiology Service Manager (QVH and HWLH)	I have no interests to declare			
Solanki, Mrs. Sarah Elaine	Radiology Service Manager (QVH and HWLH)	Non-financial professional interest	Hospitality	QVH has worked with a company for the breathlessness pathway. Its been nominated for an award. The company were given 2 complimentary tickets for the awards meal. I am attending on behalf of the trust.	
Staplehurst, Miss Lara (Lara)	C Wing Ward Matron	I have no interests to declare			
Stea, Dr Stefano	Locum Consultant	Financial interests	Clinical private practice	Few days a months I do private consultations in London	
Stenning, Mrs. Kerry	Clinical Services Lead - Pharmacy	Financial interests	Shareholdings and other ownership interests	Personal shares in pharmaceutical companies.	
Stephenson, Ms. Kirsty	MDT Co-Ordinator	I have no interests to declare			
Sullivan, Mrs. Laura Ann	Medical Secretary	Indirect interests	Clinical private practice	I work for Dr Ian Mann Consultant Privately	I am declaring this as per QVH policy
Sullivan, Mrs. Laura Ann	Medical Secretary	Indirect interests	Clinical private practice	I work for a Cardiology Consultant Privately. Dr de Belder has now retired. I will no longer be working for him privately after February 2023.	I have previously declared this every year as per QVH policy.
Sullivan, Mrs. Laura Ann	Medical Secretary	Non-financial personal interests	Clinical private practice	I work for DR MICHAEL MICHAEL Privately	I am declaring this as per QVH policy
Sweeney, Miss Naomi Ruth	Principal Maxillofacial Prosthetist	I have no interests to declare			
Tarn, Mrs. Lucy	Specialist Muskuloskeletal Physiotherapist	I have no interests to declare			
Teo, Mr. Tiew Chong	Consultant Plastic Surgeon	I have no interests to declare			
Terry, Mrs. Deborah-Jane (Debbie)	Cancer Data Manager	I have no interests to declare			
Theobald, Ms. Karen Patricia	Executive Assistant	I have no interests to declare			
Thillainayagam, Dr Ravikumar (Ravi)	Trust Specialty Doctor	I have no interests to declare			
Thind, Dr Taranbir Singh (Bobin/Bob)	Trust Specialty Dentist	I have no interests to declare			
Thompson, Miss Shona Letitia (Shona)	Theatre Practitioner B6 (HCPC)	I have no interests to declare			
Threffell, Mrs. Fiona Louise (Fiona)	Advanced Hands/Plastics Occupational Therapist	Financial interests	Clinical private practice	Private hand therapy for a mix of QVH and external consultants.	I carry out this work once a week for between 1-4 hours.
Thwaites, Miss Sandra Jayne (Sandra)	Medical Secretary	I have no interests to declare			
Tickunas, Mr. Tomas (Tomas)	Consultant Plastic Surgeon	I have no interests to declare			
Tighe, Mr. John Vernon Paul (John)	Consultant Oral and Maxfac Surgeon	Indirect interests	Outside employment	Since my last declaration (and clinical appraisal) I have now given up all private hospital based private practice. I no longer have admission rights at the McIndoe Surgical Centre or Spire Gatwick Park Hospitals. I continue to do some ad hoc oral surgery sessions in dental practices in my own time on non QVH days. However, in my opinion, there is no conflict of interest here and no overlap (or mixing) at all with my QVH sessions, patients or financial interests.	I am mentioning the above for full disclosure but I do not believe any real Conflict of Interest exists.
Tramontin, Mr. Marc	General Manager	I have no interests to declare			
Upile, Mr. Navdeep Singh	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			

Veeramani, Mr. Sivakumar (Siva Kumar)	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	Private practise admitting rights at KIMS Hospital Sevenoaks / Maidstone Private practise admitting rights at The McIndoe Centre, East Grinstead Private practise admitting rights at The Retreat East Grinstead Private practise admitting rights at North Downs Hospital, Caterham Director of SK Consult Ltd - providing Private medical care for insured patients and for low priority procedures in the above names institutes. I am also a named director for SK Consult Holdings Ltd which is not currently an active company Consulting work for British Association of Dermatology for Clinical Harm Reviews Invited speaker to Insight meeting (Electro Chemo Theraanu. Reimbursed for flights and hotel. 13.15 Oct'22	
Vorster, Dr Timothy Neill	Consultant Anaesthetist	Indirect interests	Clinical private practice	Private Practice providing anaesthesia at The McIndoe Surgical Centre outside NHS time.	Private Practice providing anaesthesia at The McIndoe Surgical Centre outside NHS time.
Wagstaff, Mrs. Jasmin	Health and Safety Governance Facilitator	I have no interests to declare			
Waite, Mrs. June (June)	Hotel Services Secretary/Administrator	I have no interests to declare			
Ward, Dr Rania Yehia	Principal Pharmacist - Sleep Medicine	I have no interests to declare			
Way, Mr. Benjamin Lewis Mark (Ben)	HEE Specialty Registrar (H)	I have no interests to declare			
Wearne, Dr Glenn Desmond (Glenn)	Consultant Anaesthetist	Non-financial professional interest	Clinical private practice	Perioperative care to private and NHS patients in local private hospitals in East Grinstead and Tunbridge Wells as a member of EGAS(East Grinstead Anaesthetic Services) The McIndoe Centre, Tunbridge Wells Nuffield Hospital, Tunbridge Wells Spire Hospital, Purity Bridge Clinic, Tunbridge Wells.	
Weeks, Mrs. Lisa Jayne	Radiographer	Non-financial professional interest	Gifts	I have received a gift from Medispace who we are leasing our current MRI scanner from. It is a bottle of red wine. I have donated it to the QVH charity to raise funds for the trust. The bottle of wine came in a wooden MRI Scanner which is going to remain in the department for use with our paediatric patients.	Sarah Solanki - Radiology Manager
Wells, Mrs. Joanna Helen (Jo)	Theatre Team Leader (NMC)	I have no interests to declare			
West, Mrs. Wendy Christina (Wendy)	Occupational Therapy Technician (Higher Level)	I have no interests to declare		Wendy Christina West Occupational Therapy Technician/Rehabilitation Assistant within the Therapy Department	No comments I no longer work at Alina Homecare, it was only a short part time role, which did not suit my personal life
Westmorland, Mrs. Jennie Dawn	Service Co-Ordinator	I have no interests to declare			
White, Ms. Jacqueline (Jacky)	Development & Costing Accountant	I have no interests to declare			
Whitwell, Mrs. Amanda Jane (Mandy)	Maxillo-Facial Nurse	I have no interests to declare			
Wichmann, Dr Nadia Shaida	Consultant Anaesthetist	I have no interests to declare			
Willcocks, Dr Matthew Alan (Matt)	Consultant Anaesthetist	I have no interests to declare			
Williamson, Mrs. Pauline	Service Manager - Plastic and Reconstructive Surgery	I have no interests to declare			
Wilson, Mrs. Natacha (Natacha)	Theatre Practitioner B6 (HCPC)	I have no interests to declare			
Winchester, Miss Lindsay Jane	Consultant Orthodontist	Financial interests	Clinical private practice	I work in Private practice at the QVH on Wednesday evenings and some Friday mornings, outside my contracted NHS hours., as agreed by QVH I pay QVH NHS Trust for use of facilities. I also work in a private practice the Tanshire Clinic in Elstead about once per month on a Friday	no change since last declaration - on going
Winchester, Miss Lindsay Jane	Consultant Orthodontist	Financial interests	Shareholdings and other ownership interests	I am director of my private practice	director and shareholder of Aesthetic orthodontics private practice on going
Winchester, Miss Lindsay Jane	Consultant Orthodontist	Non-financial professional interest	Clinical private practice	I work in private practice on Wednesday evenings and some Friday mornings at QVH All work is detailed in my job plan I also work about once per month at the Tanshire clinic in Elstead also in JP I work in collaboration with Dr Peter Venn who refers patients to me from his private sleep practice	as before on-going
Wren, Mrs. Tracey	Pharmacy Clerk	I have no interests to declare			
Wright nee Harrison, Mrs. Rachael Helen	Locum Consultant	I have no interests to declare			
Wyldebore, Dr Mark	Consultant Anaesthetist (Military)	I have no interests to declare			
Yates, Ms. Mary Anne (Mary)	Associate Specialist	I have no interests to declare		I work in private practice in Haywards Heath in primary care as my main employment. I do not attend any new patient clinics at QVH and therefore I am not aware of any conflict of interest. I wish to declare this to avoid any misunderstanding.	
Yates, Ms. Mary Anne (Mary)	Associate Specialist	Financial interests	Clinical private practice	I run a private Orthodontic Practice in Haywards Heath, West Sussex 2 days per week outside my contractual day at QVH	
Yvon, Dr Camille Dalia Laura	Locum Consultant Ophthalmologist	I have no interests to declare			
Ziegler, Ms. Claire (Claire)	Theatres Manager (NMC)	I have no interests to declare			
Ramsden, Dr Fiona Margaret	Consultant Anaesthetist	No declaration of interest or nil return completed for 2022/23			