

Employee Name	Position Title	Interest Category	Interest Situation	Interest Description	Comments
Addison, Mr. Paul Robert Stephen	Head of Facilities and Security Management	I have no interests to declare			
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Financial interests	Clinical private practice	I work in Specialist Practice at Total Orthodontics Maidenhead, approx every 4-6 weeks (Saturdays). This will be reducing over the next year (2023) with a view to ending once all outstanding cases are completed. I carry out private practice at Bond Dental Gloucester Place London, approximately 1 Friday morning a month currently, I carry out private practice at the QVH, on adhoc Tuesdays evenings out with my contracted NHS hours, all additional adhoc sessions are out of NHS time.	All private practice is documented on my QVH and GSST Job Plans.
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Clinical private practice	I am in private oral & maxillofacial surgical practice and work at private hospitals run by Spire and Nuffield Hospital Groups.	1 day per week as in my agreed job plan.
Alwash, Miss Nadia (Nadia)	Associate Specialist (New)	I have no interests to declare		I work part time in a private dental practice	
Anderson, Mr. Lawrence Harvey	Deputy Chief People Officer	I have no interests to declare			
Aston, Mrs. Susan Joyce (Sue)	General Manager	I have no interests to declare			
Banks, Dr Luke	Consultant Anaesthetist	Indirect interests	Clinical private practice	I undertake private practice as part of the EGAS LLP.	ongoing
Bisase, Mr. Brian	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Blackburn, Mr. Adam	Consultant Plastic Surgeon	I have no interests to declare			
Blackburn, Mrs. Elizabeth Jane (Elizabeth)	Deputy Chief Nurse	I have no interests to declare			
Brasier, Mrs. Kathy Louise	Director of Operations	I have no interests to declare		My Son no longer works at the trust, therefore declaration updated.	
Brijwani, Mr. Siddhartha (Sid)	Trust Specialty Doctor	I have no interests to declare			
Busby, Mrs. Judy Catherine (Judy)	Chief Pharmacist	Indirect interests	Loyalty interests	League of Friends (QVH) trustee acting as QVH staff representative (ongoing since 27/9/2019)	2/11/21 - still ongoing 20/4/22 - still ongoing 13/10/22 still ongoing 11/4/23 still ongoing
Bustamante-Gonzalez, Dr Elizabeth	Trust Specialty Doctor	I have no interests to declare		nothing to declare	I have no interest to declare
Byrne, Mrs. Bridget (Bridget)	Medical Secretary/PA	I have no interests to declare			
Carey, Dr Ben Matthew	Consultant Anaesthetist	Financial interests	Clinical private practice	Member of EGAS Anaesthetic Syndicate from October 2022 onwards providing clinical services in the private sector	
Carter-Woods, Mrs. Karen Patricia	Patient Safety & Governance Manager	I have no interests to declare			
Casely, Mrs. Sarah Elizabeth (Sarah)	Theatre Practitioner B6 (HCPC)	I have no interests to declare		nothing has changed	
Cash, Mr. Alexander Carrington (Alex)	Consultant Orthodontist	I have no interests to declare		I have a private practice that is hosted in QVH rooms for which a rental payment is made. The patients treated privately are aware that they do not qualify for NHS care or have chosen to seek private care. In this private service they may access aesthetic appliances and 'out of business hours' appointments. I pay for my nurse, secretary and labwork and materials.	
Chalmers, Dr Alison Gillian Wemyss	Consultant Anaesthetist	I have no interests to declare		I have admitting rights at the McIndoe Centre, East Grinstead but have not undertaken any private work since March 2019. I volunteer as an Anaesthetist with the charity Operation Smile. This is an unpaid role. I am College Tutor and an educational supervisor at the Queen Victoria Hospital.	
Cherukara Jayakumar, Mrs. Jayalakshmi	Peri-Operative Practitioner (NMC)	Financial interests	Outside employment	I HAVE JOINED MOHS INSOURCING COMPANY HSBUK AS A BANK WHICH IS PROVIDING SERVICES WITH PATIENTS UNDERGOING SURGERY IN QVH.	
Child, Miss Hannah Rebecca	Maxfax Unit Manager	I have no interests to declare		The department on behalf of the Trust received a Roberts Blutune T2 DAB/FM portable radio, gifted by a patient. The value of the radio is approx. £120.	
Chow, Dr Gary Chung Lim	Consultant Anaesthetist	I have no interests to declare			
Clements, Mrs. Sarah Louise	Maxillofacial Prosthetist (Reconstructive Scientist)	I have no interests to declare			
Cockerill, Mr. Neil Anthony (Neil)	Deputy IT Manager	I have no interests to declare			
Connor, Mr. Phillip Anthony	General Manager	I have no interests to declare			
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon (military)	Financial interests	Clinical private practice	I undertake private practice at the McIndoe Centre, including outpatients and in patient activity and medicolegal reports	Ongoing activity
Dart, Mrs. Alyson Patricia (Alyson)	Clerical Officer	I have no interests to declare			
Davis, Miss Anika Kim Jap	Trust Specialty Doctor	Indirect interests	Clinical private practice	I work in 3 private dental practices in Surrey when not employed by QVH	
Davis, Mr. Keith Roy	Goods Inwards Assistant	I have no interests to declare			
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	Private Dental Implant Practice at Hassocks Dental Practice, Hassocks and Houstons Dental Practice, Weston Super Mare	fridays and saturdays only
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Plastic Surgery at Spire Gatwick Park and McIndoe Centre. Cosmetic and reconstructive surgery	I do not do any NHS funded work in this role.

Diba, Dr Ali (Ali)	Consultant Anaesthetist	I have no interests to declare			
Dillon-Robinson, Mr. Paul Mark	Non Executive Director	Financial interests	Outside employment	I am a self-employed consultant undertaking a variety of roles, including ; governance reviews, discrete projects and a range of training, tutoring and coaching. These latter roles are primarily with the Healthcare Financial Management Association (HFMA), with the majority of the work involving NHS organisations and personnel; such as with the HFMA Academy, Staff Development Networks, One NHS Finance / Future Focussed Finance, work commissioned by NHSE, etc. At this time, I have not been involved in any work related to QVH. Other work has been outside the NHS, such as governance reviews of independent schools.	
Doran, Mr. John Gerald (John)	Associate Specialist	I have no interests to declare			
Dorman, Mr. Malcolm	Clinical Procurement Manager	I have no interests to declare			
Drake, Mr. Paul	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Director of Profile Aesthetic	This role is carried out in non-NHS time and does not impact on NHS practice.
Edwards, Miss Nell Mary	Senior Buyer	I have no interests to declare			
Edwards, Mr. Barry Christopher (Barry)	Principal Maxillofacial Prosthetist	I have no interests to declare		I have no interests to declare	I have no interests to declare
El-Belhy, Mr. Mohamed Abdel-Hamid Mohamed Abdel-Hamid	Consultant Radiologist	Financial interests	Outside employment	Private reporting as a self-employed Reporting Radiologist with Medical Imaging Partnership.	No set end date planned. This ongoing since 2022. Dr Bruce Smith is my current line manager
Elally, Dr Mohamed	Consultant Ophthalmologist	Indirect interests	Patents	Patent application in process for a medical device Declared in previous years and assessed by Corporate affairs manager in QVH and found no conflict	
Evans, Mrs. Linda Margaret (Linda)	Procurement Officer	I have no interests to declare			
Forro, Dr Ida	Consultant Anaesthetist	I have no interests to declare			
Fox, Mr. James Jeffrey	Maxillofacial Prosthetist (Reconstructive Scientist)	I have no interests to declare			
Fox, Mrs. Tina Louise	Emergency Nurse Practitioner	I have no interests to declare			
Francis, Dr Ian Stuart	Deputy Medical Director	I have no interests to declare			
Fraser, Mrs. Melissa Jennie	Clinical Systems Manager	I have no interests to declare			
Frost, Dr Louise Ann	Consultant Anaesthetist	I have no interests to declare			
Galley, Mr. Andrew Rutherford	Procurement & Sterile Equipment Assistant	I have no interests to declare			
Gavin, Dr Niamh Mary Deldre Rose	Consultant Anaesthetist	Financial interests	Clinical private practice	Member of East Grinstead Anaesthetic Services- a LLP of anaesthetists providing perioperative anaesthetic care at surrounding independent hospitals, including Horder Healthcare, Spire and Nuffield.	
Gilbert, Mr. Philip Martin	Consultant Plastic Surgeon	I have no interests to declare		I have no conflicts to declare	
Giles, Dr Julian William (Julian)	Consultant Anaesthetist	Financial interests	Clinical private practice	I am a director of East Grinstead Anaesthetic Services LLP. I am a member of this Limited Liability Partnership.	There has been no change in the magnitude or nature of my private practice since this LLP was formed
Gill, Dr Tanisha	Trust Specialty Doctor	I have no interests to declare		I work in a dental practice on other days of the week to provide NHS and private dental care.	
Gilvetti, Mr. Ciro	Specialist (New)	I have no interests to declare			
Glasgow, Dr Emma Juliet (Emma)	Consultant Anaesthetist	Financial interests	Clinical private practice	I am in a business partnership with my husband James Young called 'Young Medical Partners'. I currently undertake no private practice personally, and have no intention of doing so in next year.	
Gough, Mr. Mark (Mark)	Estates Officer (Projects)	I have no interests to declare			
Gulati, Mr. Aakshay	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	KIMS Hospital	Private practice
Gwynn, Ms. Mary Jane (Mary)	Head of the Business Intelligence Unit	I have no interests to declare			
Hamada, Mr. Samer (Samer)	Consultant Ophthalmologist	I have no interests to declare			
Hardwick, Miss Lauren Jessica	Consultant Orthodontist	I have no interests to declare		I no longer work in private practice and only have hospital commitments	
Harvey, Mr. Simon Christopher	Consultant Radiologist	Financial interests	Outside employment	Clinical sub speciality lead for private imaging company - medical imaging partnership	Retainer as subspec lead and also paid for reporting. Ongoing
Hatter, Mrs. Suzanne Maria	Biomedical Scientist	I have no interests to declare		I have no interests to declare	
Hayes, Mrs. Jacqueline	Facilities Assistant -Catering	I have no interests to declare			
Hazari, Miss Anita (Anita)	Consultant Plastic Surgeon	I have no interests to declare			

Hodgkinson, Mrs. Clare Elizabeth	Programme Management Office Co-ordinator	I have no interests to declare			
Holdsforth, Miss Sarah Elizabeth	Therapy Services Manager	I have no interests to declare			
Insole, Miss Susan	Maxillofacial Prosthetist (Reconstructive Scientist)	I have no interests to declare			
Jach, Mrs. Heather Vilma Eleanor	Senior Supplies Assistant	I have no interests to declare			
Jackson, Dr Mark (Mark)	Consultant - Sleep Studies	Indirect interests	Clinical private practice	Dr Mark Jackson. Consultant Physician. I hold a weekly private clinic at the Haywards Heath Nuffield hospital and am a director of a company created for that purpose (Dr Mark Jackson Ltd)	There has been no change in this for several years but my own position within QVH has changed as I am now the Clinical Lead for the sleep service.
Jago, Mrs. Abigail Alicia Simms	Director of Strategy and Partnerships	I have no interests to declare			No interests to declare
Jewison, Dr Amanda Catherine	Consultant Radiologist	Financial interests	Clinical private practice	Co director of Wilbury Medical Ltd which provides radiology reporting services to Medical Imaging Partnership, Sussex Imaging Partnership, Circle Health (Goring Hall Hospital) and Heart Lung Health. Wilbury Medical Ltd also provides ENT outpatient services to Sussex Audiology, Medinet, 18 Week Support and provides remote triaging of ENT outpatient referrals to the ICP in Brighton.	
Jones, Dr Fay Elizabeth (Fay)	Trust Specialty Doctor	I have no interests to declare			
Jones, Mr. Martin Edward (Martin)	Consultant Plastic Surgeon	I have no interests to declare		As well as being an NHS Consultant, I conduct private practice at the McIndoe, The Spire Alexandra and The Spire Tunbridge Wells.	I do not receive an income other than from the NHS and private practice I do not have any patents I am not on the board of any companies I am not an advisor to any company I get the occasional bottle of wine from a happy patient which I estimate being between £6 to £15.
Jordan, Dr Nigel Robert (Nigel)	Principal Clinical Scientist	I have no interests to declare			Managers Name: Marc Tramontin
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		As part of the QVH facial palsy delegation at the 14th international Facial Nerve Symposium 2022, I presented our work and this won a 'Best Paper' Award. We were given prize money worth USD 300, which the team has decided to use for learning / training for any QVH facial palsy team member as requested. Thanks.	As the clinical lead of the facial palsy team, I hold this money in trust for the team.
Kaya, Dr Guven	Consultant Radiologist	I have no interests to declare			
Keel, Dr Melanie Jayne (Melanie)	Associate Specialist (New)	Financial interests	Clinical private practice	Occasional provision of sedation services in private dental clinics in the region on my day off	Ongoing
Kennedy, Dr Anne-Marie	Consultant Plastic Surgeon	I have no interests to declare			
Kennedy, Dr Anne-Marie	Consultant Plastic Surgeon	I have no interests to declare			
Kennedy, Mr. Philip Hawthorne	General Manager	I have no interests to declare			
Khan, Mr. Muhammad Ahmer	Senior Business Partner	I have no interests to declare			
Khandwala, Mr. Asit Ramesh (Asit)	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	a private practice at the mcindoe centre, spire in tunbridge wells and Gatwick park. Dermatology consulting, and KIMS hospital	This is a new record that has been created due to my retirement and return to work. Previous conflict of interest declarations please review my old record which I am unable to access.
King, Mr. Ian Clifford Chave	Consultant Plastic Surgeon	I have no interests to declare			
Kingsmill, Dr Virginia Jane (Ginny)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Lawrence, Dr Colin John (Colin)	Consultant Anaesthetist	Financial interests	Donations	Administration of department coffee fund. Collect money from all permanent staff for use to fund contributions towards presents and social events. This is run as a separate personal account.	On going responsibility. Large Contributions to Theatre Staff Christmas event and Leaving celebration for Administrator . Due in next few months.
Lawson, Mrs. Fiona Evelyn (Fiona)	Histopathology Laboratory Manager	I have no interests to declare			
Lees, Mr. Matthew Peter (Matt)	Consultant Anaesthetist	I have no interests to declare		None	None
Liebmann, Dr Rachael	Consultant Histopathologist	Financial interests	Clinical private practice	Private Practice at Tunbridge Wells Nuffield Hospital and at QVH for the McIndoe Centre on an ad hoc basis as the work presents itself. This is not a sessional commitment at a specific time of the week as histopathology is undertaken down-stream of colleagues' patient-facing activity.	Since my appointment at QVH in 2014 to present
Litwin, Mr. Andre Stephen	Consultant Ophthalmologist	Indirect interests	Clinical private practice	Private practice operating at the McIndoe Surgical Centre East Grinstead and Nuffield Health Brighton Hospital.	I undertake private practice in Ophthalmology at the McIndoe Surgical Centre and Nuffield Health Brighton Hospital. My day time private practice is delineated on my job plan.
Lucas, Dr Naomi Lisa	Consultant Anaesthetist	I have no interests to declare		I have no interests to declare	
MacDonald, Mr. Christopher Ross	Consultant Plastic Surgeon	Non-financial professional interest	Clinical private practice	I have a private practice based across different locations in the South East providing services in plastic, aesthetic and reconstructive surgery.	I do not initiate discussions about my private professional services with patients, or ask other staff to initiate such discussions on my behalf.
Mackey, Mr. Simon	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I am a Director of Mackey Surgery Ltd. We provide cosmetic and reconstructive plastic surgery at the Horder (McIndoe) Hospital in West Sussex, and at KIMS (Kent Institute for Medicine & Surgery) Hospital in Kent. By virtue of the fact that most of the conditions treated in my private practice are deemed to be "Low Priority Procedures" and thus not funded by the NHS, there is little overlap in terms of case-mix. This work is managed in my own time.	Ongoing.
Makadsi, Dr Raad (Raad)	Consultant - Rheumatology	I have no interests to declare		I am full time Rheumatology consultant at SASH I do weekly clinic at GPH I do 1/2 weekly clinic at North Downs	

Malhotra, Mr. Raman (Raman)	Consultant Ophthalmologist	Financial interests	Clinical private practice	Personal practice in last 12 months limited to The McIndoe Centre, Spire Gatwick Park and Harley Street Specialist Hospital, London. Private practice time clearly delineated on job plan.	
Matsou, Dr Artemis	Consultant Ophthalmologist	I have no interests to declare			
Mbaa, Mr. Gideon Parsanka	Procurement & Sterile Equipment Assistant	I have no interests to declare			
Mellington, Mr. Andrew James (Andy)	Consultant Plastic Surgeon	I have no interests to declare			
Mistry, Dr Rikki Sunil	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I work for Kent Integrated Dermatology Services 1-2 days a week (not on days employed by QVH)	
Molina, Miss Alexandra Rose (Alexandra)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private work at the McIndoe Hospital and KIMS I have started doing a small amount of private work at the McIndoe Hospital (clinic 4th Friday afternoon of the month) and KIMS. I do not have a regular operating list yet but am ensuring that ad hoc lists do not conflict with my NHS job plan.	Siva Kumar, Clinical Director for Plastics, is aware
Munday, Mrs. Alison Margaret (Alison)	Head of Quality & Compliance	I have no interests to declare			
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private practice in plastic and reconstructive surgery	Director, Charles Nduka Plastic Surgery Ltd
Newman, Mr. Laurence	Consultant Oral and Maxfax Surgeon	Financial interests	Clinical private practice	Director of The Surgeons Chambers Ltd Medicolegal report writing.	
Ng, Dr So Shan	Locum Consultant	I have no interests to declare			
Norman, Professor Karen	Non Executive Director	Financial interests	Outside employment	Visiting Professor, Doctorate in Management Programme, Complexity and Management Group, Business School, University of Hertfordshire From October 2009 - current Visiting Professor, School of Nursing, Kingston University and St George's, University of London from June 2016- Current	
Norris, Mr. Paul Martin (Paul)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			I have no interests to declare
O'Donnell, Mr. Paul Keith	Fire Safety Adviser	I have no interests to declare			
O'Donnell, Mr. Peter Gerald	Non Executive Director	I have no interests to declare			
O'Neill, Miss Jennifer Krystyna (Jennifer)	Consultant Plastic Surgeon	Financial interests	Outside employment	Private Practice - O'Neill Surgery Ltd and O'Neill Aesthetics - part of the same company. Operating from The McIndoe Centre, The Nuffield Tunbridge Wells Hospital, Worthing Skin and Laser Clinic (I've stopped the Worthing Location for now), Dermatology Consulting in Tunbridge Wells and Hever Health and Wellbeing. Sales of retail skincare products. I took part in an extra operating list clear the Mohs surgery backlog at QVH that was organised by and I was paid by the insourcing company called HBSUK.	Current - end date today = current I started private practice at the McIndoe and the Nuffield Tunbridge Wells in 2018 with addition of Dermatology Consulting and Hever Health and Wellbeing locations in 2020 and sales of the 'image' retail products in March 2020. I also had signed up to work at Purty Bridge in Tunbridge Wells and Worthing Skin and Laser Clinic but have stopped these locations now. Private practice is declared on job plan. I have changed private secretary in 2021 and my new secretary has her own secretarial company and does not work for QVH.
Odeyinde, Mr. Samuel	Trust Specialty Doctor	I have no interests to declare			
Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Clinical private practice	Consultant Anaesthetist at Queen Victoria Hospital	NHS work - includes clinical work, DME role, Chair of Consultants Committee and LNC rep.
Patel, Dr Prakash Hasvin	Locum Consultant	I have no interests to declare			
Patel, Dr Shradha	Trust Specialty Doctor	I have no interests to declare			
Pearl, Mr. Robert Ashley (Robert)	Consultant Plastic Surgeon	I have no interests to declare			
Phillips, Mrs. Sharron	Deputy Head of Facilities	I have no interests to declare			
Pickford, Mr. Mark Ashton	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I carry out Private Practice through a registered company Mark Pickford Plastic and Hand Surgery LTD. Private patients are seen and treated at the McIndoe Centre, Spire Hospital Fordcomb, Sussex Premier Health (Wastings) and the Nuffield Hospital Tunbridge Wells.	
Pickles, Dr Edward James William (Ed)	Consultant Anaesthetist	Financial interests	Clinical private practice	I am a member of East Grinstead Anaesthetic Services (EGAS), an LLP of Consultant Anaesthetists providing anaesthetic and perioperative care to patients at local independent providers, including, The McIndoe Centre, East Grinstead, Spire Tunbridge Wells, Nuffield Tunbridge Wells and Purty Bridge, Tunbridge Wells. Private Practice time is delineated in my NHS job plan, available on Allocate.	Updated April 2023
Pirie, Ms. Clare Elizabeth Bond	Director of Communications and Corporate Affairs	I have no interests to declare			
Plimmer, Dr Wendy Nicola (Wendy)	Associate Specialist	I have no interests to declare			
Pybus, Mr. Daniel	Contracts Manager	I have no interests to declare			
Rafiq, Mr. Nasir	Head of IT	I have no interests to declare			
Ramsden, Dr Fiona Margaret	Consultant Anaesthetist	I have no interests to declare			
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	Eyelite, Brighton	once monthly clinics no change from last form
Reeves, Mr. Tony Philip	Associate Director of Business Development	I have no interests to declare			

Reeves, Ms. Nicola Lesley (Nicola)	Chief Nurse	Financial interests	Loyalty interests	I am a trustee of the McIndoe Burns Support Group, a charity dedicated to providing support to Burns survivors and their families.	Ongoing
Richardson, Dr Libby	Speciality Doctor	Non-financial professional interest	Outside employment	I work outside of QVH in mixed NHS and private practice on Sevenoaks, Kent.	
Ridley-Smith, Mr. Elliot James	Goods Inwards Assistant	I have no interests to declare			
Roberts, Dr William James Stuart	LOCUM Consultant - Anaesthetics	I have no interests to declare			
Robins, Mrs. Carolyn Nicola	Contracts Manager	I have no interests to declare			
Sadiq, Mr. Zaid (Zaid)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare		None	None
Sanders, Dr Jonathan James (Jonathan)	Consultant Anaesthetist	Financial interests	Clinical private practice	I work for a group of anaesthetists carrying out private work in non-NHS time	
Shelley, Mr. Michael John (Mike)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare		I undertake 2 sessions per week privately in a local Dental Implant Clinic; this has no conflict of interest with my work as a Consultant OMFS Surgeon at QVH NHS Foundation Trust. MIS	
Sindali, Dr Katia Aurelie Michaeila (Katia)	Consultant Plastic Surgeon	I have no interests to declare			
Smith, Miss Jacqueline Anne	Chair - Non Exec Director	I have no interests to declare			
Sneddon, Mr. Kenneth James	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare		I carry out private practice as per job plan at both McIndoe surgical centre and Spire Tunbridge Wells I have no financial interest in either organization I have no other conflicts of interest	
Solanki, Mrs. Sarah Elaine	Radiology Service Manager (QVH and HWLH)	I have no interests to declare			
Stea, Dr Stefano	Locum Consultant	Financial interests	Clinical private practice	Few days a months I do private consultations in London	
Sweeney, Miss Naomi Ruth	Principal Maxillofacial Prosthetist	I have no interests to declare			
Teo, Mr. Tiew Chong	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Director of T C Teo Plastic Surgery Ltd	
Thillainayagam, Dr Ravikumar (Ravi)	Trust Speciality Doctor	I have no interests to declare			I have no interests to declare
Thind, Dr Taranbir Singh (Bobin/Bob)	Trust Speciality Dentist	I have no interests to declare			
Tickunas, Mr. Tomas (Tomas)	Consultant Plastic Surgeon	I have no interests to declare			
Tighe, Mr. John Vernon Paul (John)	Consultant Oral and Maxfax Surgeon	I have no interests to declare			I no longer carry out any hospital based private practice and no longer have admission rights to the McIndoe Surgical Centre or Spire Gatwick Park Hospital.
Tramontin, Mr. Marc	Interim Deputy Director of Operations	I have no interests to declare			
True, Mr. Graham (Graham)	Assistant Medical Device Co-Ordinator	Non-financial personal interests	Gifts	Dunning's Mill pub gifted a homemade art work of a NHS worker sitting on the Earth with Angel wings to me to gift to the hospital.	
Uplie, Mr. Navdeep Singh	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	I have a small private practice of approximately 4.5 hours per week. This consists of alternative week 3 hour clinics at Spire Tunbridge Wells on Mondays and weekly clinic of 2 hours on Friday evenings at Spire Alex.	Nil else
Veeramani, Mr. Sivakumar (Siva Kumar)	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	Private practise admitting rights at KIMS Hospital Sevenoaks / Maidstone / LychHealth Orpington Private practise admitting rights at The McIndoe Centre, East Grinstead Private practise admitting rights at The Retreatery East Grinstead Private practise admitting rights at North Downs Hospital, Caterham Director of SK Consult Ltd - providing Private medical care for insured patients and for low priority procedures in the above names institutes. I am also a named director for SK Consult Holdings Ltd which is not currently an active company Consulting work for British Association of Dermatology for Clinical Harm Reviews Invited speaker to insight meeting (Electro Chemo Therapy). Reimbursed for flights and hotel. 13-15 Oct'22.	
Vorster, Dr Timothy Neill	Consultant Anaesthetist	Financial interests	Clinical private practice	Private Practice McIndoe Surgical centre as per Trust guidelines	
Waite, Mrs. June (June)	Estates Administrative Assistant	I have no interests to declare		I have no interests to declare	I have no interests to declare
Ward, Dr Rania Yehia	Principal Pharmacist - Sleep Medicine	Financial interests	Sponsored events	I am being remunerated by Idorsia Pharmaceuticals to undertake training and deliver education regionally/nationally. I have also been remunerated service fees by Idorsia Pharmaceuticals for presenting at the Industry-sponsored symposium at the British Sleep Society conference in 2023	
Watson, Mr. Ashley John (Ash)	Server and Systems Engineer	I have no interests to declare			
Wearne, Dr Glenn Desmond (Glenn)	Consultant Anaesthetist	Financial interests	Clinical private practice	Private practice at The McIndoe Centre Nuffield Hospital Tunbridge Wells Purity Bridge Clinic Tunbridge Wells Centre for Sight ophthalmic hospital	
Wheeler, Ms. Maria	Chief Finance Officer	I have no interests to declare			
Wichmann, Dr Nadia Shaida	Consultant Anaesthetist	I have no interests to declare			I have no conflict of interests to declare.
Willcocks, Dr Matthew Alan (Matt)	Consultant Anaesthetist	I have no interests to declare		No Private practice No interests to declare	

Winchester, Miss Lindsay Jane	Consultant Orthodontist	I have no interests to declare		I am director of my private practice	director and shareholder of Aesthetic orthodontics private practice on going
Wright nee Harrison, Mrs. Rachael Helen	Consultant Plastic Surgeon	I have no interests to declare		I have no interests to declare.	
Wyldebore, Dr Mark	Consultant Anaesthetist (Military)	I have no interests to declare			
Yvon, Dr Camille Dalia Laura	Locum Consultant Ophthalmologist	I have no interests to declare			
Ziegler, Ms. Claire (Claire)	General Manager	Financial interests	Outside employment	employed by HSBUK to undertake work generated by the QVH to support the Moh's recovery programme	