

Employee Name	Position Title	Interest Category	Interest Situation	Interest Description	Comments
Addison, Mr. Paul Robert Stephen	Head of Facilities and Security Management	I have no interests to declare			
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Financial interests	Clinical private practice	Regular Private Practice: QVH Tues pm (approx 2x per month) All sessions are out of NHS time. Adhoc Private practice: Saturday am Alma Rd Dental Windsor, Quintidental Kew, Bond Dental London.	Private practice is documented on my QVH and GSTT Job Plans.
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Financial interests	Outside employment	I hold a separate Consultant contract at GSTT.	I continue to hold a separate consultant contract (Since 2008), for my employment as Consultant Orthodontist at Guy's and St Thomas' London.
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Financial interests	Outside employment	Training Programme Director (TPD) for Orthodontics London and KSS NHS England	October 2023-to date
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Non-financial professional interest	Sponsored events	Lead for the QVH Patient Information Evenings (Jaw Surgery Evenings)	These events are sponsored by the QVH charitable funds.
Ahmad, Miss Sofia (Sofia)	Consultant Orthodontist	Non-financial professional interest	Sponsored research	Lead for a Patient Information Project that developed and launched a National website for patients with Hypodontia with the support of the British Orthodontic Society.	The website has now been launched Sept 2025. The British Orthodontic Society kindly provided my accommodation (along with core team), during the time of the conference 2025 at the launch.
Alaaeldin, Mr. Mohamed Seifelnasr Abdelmonem	Consultant Ophthalmologist	Financial interests	Clinical private practice	Nuffield HealthTunbridge Wells Kingswood Road TN2 4UL Consultant ophthalmologist providing outpatient consultations and surgical interventions	Applied for practicing privileges on 16th December 2025. Application pending. No work undertaken yet.
Alaaeldin, Mr. Mohamed Seifelnasr Abdelmonem	Consultant Ophthalmologist	Financial interests	Clinical private practice	The McIndoe centre Holtye Road East Grinstead RH19 3EB	Consultant Ophthalmologist providing outpatient consultations and surgical interventions
Alaaeldin, Mr. Mohamed Seifelnasr Abdelmonem	Consultant Ophthalmologist	Financial interests	Clinical private practice	U Vision (A private, consultant-led eye care clinic with locations in Surrey, Sussex, and Kent, including Oxted and Sevenoaks) Consultant ophthalmologist providing outpatient consultations and surgical interventions	Applied for practicing privileges on 27th January 2026. Application pending. No work undertaken yet.
Almeida, Mr. Daniel Pacheco	Capital Project Manager	I have no interests to declare			
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Clinical private practice	I am in private oral & maxillofacial surgical practice and work at private hospitals run by Spire and Nuffield Hospital Groups.	1 day per week as in my agreed job plan.
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Shareholdings and other ownership interests	I am company director for Max Fax Medical Ltd, which is a medical company through which my private practice operates.	
Altman, Mr. Keith	Consultant Oral and Maxillofacial Surgeon	Non-financial personal interests	Shareholdings and other ownership interests	My wife, Dr Iben Altman, is Chief Pharmacist at Sussex Community NHS FT and is co-director of Max Fax Medical Ltd.	
Alwash, Miss Nadia (Nadia)	Associate Specialist (New)	I have no interests to declare		In addition to my role at QVH, I work in a private practice in Guildford on a part time basis	
Anderson, Mr. Lawrence Harvey	Deputy Chief People Officer	I have no interests to declare			
Austin, Mr. Mark	Interim Head of Business Intelligence	Indirect interests	Outside employment	Fellow Member (FBCS) of British Computer Society (BCS)	
Austin, Mr. Mark	Interim Head of Business Intelligence	Indirect interests	Outside employment	Chartered Information Technology Professional (CITP) of British Computer Society (BCS)	
Austin, Mr. Mark	Interim Head of Business Intelligence	Indirect interests	Outside employment	Leading Practitioner (LFEDIP) of Federation for Informatics Professionals (FEDIP)	
Austin, Mr. Mark	Interim Head of Business Intelligence	Financial interests	Outside employment	Managing Director of Austin Informatics Ltd	
Austin, Mr. Mark	Interim Head of Business Intelligence	Financial interests	Outside employment	Austin Informatics Ltd undertaking work for Hunter Healthcare Resourcing Limited at QVH	
Azeem, Dr Omair	Corneo Fellow - Specialty Doctor	I have no interests to declare			
Badawi, Dr Ashraf Mohamed Kamal Mohamed	Locum Consultant Radiologist	I have no interests to declare			
Bailey, Dr Sarah Grace (Sarah)	Consultant Anaesthetist	I have no interests to declare			
Bandopadhyay, Dr Rahul	Consultant Anaesthetist	I have no interests to declare			
Bandopadhyay, Dr Rahul	Consultant Anaesthetist	Financial interests	Clinical private practice	I provide perioperative/anaesthesia care for private and NHS patients in local private hospitals (The McIndoe Centre) as part of EGAS (East Grinstead Anaesthetic Services). I trade through Syon Medical Limited.	
Banks, Dr Luke	Consultant Anaesthetist	I have no interests to declare		No longer doing private practice	
Barrett, Dr Andrew William (Bill)	M&D BANK - Consultant	Financial interests	Outside employment	Employed by Universities Hospitals Sussex NHS Trust for 7 PAs per week.	None.

Bassily, Miss Lisa Jane	Consultant Orthodontist	Financial interests	Clinical private practice	I will have one evening of private clinical work, undertaken privately at the QVH, outside my contractual NHS hours. This will be the same arrangement as the other consultants in the department have. The frequency will be one evening per week. On my non-NHS working day (Fridays), when I am not employed by the Trust, I have self-employed practice at a primary care dental practice: The Tanshire Clinic in Elstead, Surrey. The frequency will be once every 3-6 weeks.	
Bernath, Dr Oliver	Consultant - Sleep Studies	Financial interests	Clinical private practice	Clinical private practice at: 1.) Dementech Neurosciences Clinical Academic Centre, Lister House, 11-12 Wimpole Street, London W1G 9ST 2.) Lanserhof at the Arts Club, 18 Dover Street, London W1S 4LT 3.) The Chelsea Psychology Clinic, 2 Eaton Gate, London SW1W 9BJ 4.) McIndoe Centre, Holtye Road, East Grinstead RH19 3EB 5.) JP Diagnostics, 559a King's Road, London SW6 2EB 6.) HBSUK, Sherwood Business Park, Pure Offices, Lake View Drive, Nottingham NG15 0DT NHS Locum/Bank Consultant work: 1.) Waitlist initiative insourcing weekend clinics for various NHS trusts 2.) Guy's and St Thomas' Hospitals NHS Foundation Trust, Sleep Disorders Clinic - bank consultant clinics.	No changes from previous declaration
Bisase, Mr. Brian	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Blackburn, Mrs. Elizabeth Jane (Elizabeth)	Interim Chief Nurse	I have no interests to declare			
Borges Rose, Miss Ana Rita Da Silva E Sousa (Ana)	M&D Senior Bank Doctor ST5+	I have no interests to declare		I have no interests to declare	
Brasier, Mrs. Kathy Louise	Deputy Director Improvement and Strategy	I have no interests to declare		Nothing to declare	Nothing to declare
Brijwani, Mr. Siddhartha (sid)	LOCUM Consultant	I have no interests to declare			I am now doing a full time 2 years Post CCST training in Orthodontics at QVH, with a honorary contract with GSTT for 1 day/week
Bull, Dr Kristina	Consultant Anaesthetist	I have no interests to declare			
Busby, Mrs. Judy Catherine (Judy)	Chief Pharmacist	Indirect interests	Loyalty interests	League of Friends (QVH) trustee acting as QVH staff representative (ongoing since 27/9/2019)	28/05/2025 no change still ongoing 15/05/2024 no change, still ongoing 11/04/2023 still ongoing 13/10/2022 still ongoing 20/04/2022 - still ongoing 02/11/2021 - still ongoing
Bustamante-Gonzalez, Dr Elizabeth	Trust Specialty Doctor	I have no interests to declare		I have nothing to declare	
Carey, Dr Ben Matthew	Consultant Anaesthetist	Financial interests	Clinical private practice	Partner within EGAS group of consultant anaesthetists	I perform this duty around once per week on average, with the principle location of this work being the MacIndoe Centre in East Grinstead
Carey, Dr Ben Matthew	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	Minority shareholder in Windlesham Manor Care Home, Crowborough	
Carter-Woods, Mrs. Karen Patricia	Patient Safety & Governance Manager	I have no interests to declare			
Cash, Mr. Alexander Carrington (Alex)	Consultant Orthodontist	I have no interests to declare		Situation as previously reported	Situation as previously reported
Chalmers, Dr Alison Gillian Wemyss	Consultant Anaesthetist	Non-financial professional interest	Outside employment	I am a volunteer anaesthetist for the charity Operation Smile	
Chandrabalan, Dr Rosani	Trust Specialty Doctor	I have no interests to declare			
Chavan, Dr Prachi Anil	Corneo Fellow	I have no interests to declare			
Chivasa, Mr. Rangarirai Blessing	Senior Contracts Analyst	I have no interests to declare			
Clarke, Mrs. Evelyn Ann	Overseas visitor officer	I have no interests to declare			
Cockerill, Mr. Neil Anthony (Neil)	Deputy IT Manager	I have no interests to declare			
Creasy, Miss Henrietta	Consultant Plastic Surgeon	I have no interests to declare			
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private practice at the McIndoe and as a medicolegal expert.	
Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon	Indirect interests	Gifts	I usually received a number of individual gifts from patients - usually a bottle of something or chocolate. I would think they are under £25 per gift. It is possible that an individual donation might be of greater value but I have not been aware of receiving anything worth over £50.	

Cubison, Miss Tania (Tania)	Consultant Plastic Surgeon	Non-financial professional interest	Shareholdings and other ownership interests	Was until May 2025 the National Chair of the British Burn Association Emergency Management of Severe Burns Senate.	Handed over the senate responsibility during this DOI period
Cutler, Mr. Mark Bernard	Consultant Maxillofacial Prosthetist	I have no interests to declare			
Dart, Mrs. Alyson Patricia (Alyson)	Clerical Officer	I have no interests to declare			
Davis, Miss Anika Kim Jap	Locum Speciality Doctor	Financial interests	Clinical private practice	I work in private dental practices in Surrey, locations Sanderstead, Epsom & Guildford, carrying out oral surgery, implants & sedation for one day twice a month.	
Davis, Mr. Keith Roy	Goods Inwards Assistant	I have no interests to declare		I have no interests to declare	
Dawood, Mr. Omar	Consultant Plastic Surgeon	I have no interests to declare			I have no interest to declare. Besides my main work at QVH, I also do ad-hoc work at SCDS and the McIndoe Centre like most of my colleagues.
Dawood, Mr. Omar	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I do also work at 1: SCDS for NHS patients : Regular Thursdays (i do not have QVH commitments on that day) and some weekends when I am not on call, have been doing it over 2 years 2: McIndoe Private Hospital: usually non regular evening clinic roughly once per week and uncommonly twice per week. also non regular theatre when I am on leave from QVH or Thursday (my non working QVH day), over the last year I had less than 10 sessions in total. 3: KIMS evening clinic : non regular, started late last year roughly around one evening clinic per month.	My works in the above area do not cross with my work with the QVH
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	Dental implants	At the following dental practices Houstons Dental Practice Weston Super Mare Hassocks Dental Practice
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Non-financial personal interests	Shareholdings and other ownership interests	Virtual Reality in Veterinary Surgery	Company to be wound down, no financial interests
Dhanda, Mr. Jagtar (Jag)	Consultant Oral and Maxillofacial Surgeon	Non-financial professional interest	Shareholdings and other ownership interests	CEO of Virtual Reality in Medicine and Surgery	non profit company
Dheansa, Mr. Baljit Singh (Balj)	Consultant Plastic Surgeon	Non-financial professional interest	Loyalty interests	I support a charity called Children Not Numbers which supports children in Gaza by prioritising those patients who need evacuation for their ongoing medical care	
Dickson, Jane	ADMIN BANK -Interim Chief Nurse	Non-financial professional interest	Outside employment	Non Executive Director at Ashford and St Peters NHS Foundation Trust Part owner of Holiday letting company (Not declaring as a conflict but as an interest)	I have completed this to the end of my current interim contract
Doran, Mr. John Gerald (John)	Associate Specialist	I have no interests to declare			
Dorman, Mr. Malcolm	Clinical Procurement Manager	I have no interests to declare		Nil	
Doumas, Dr Stergios	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Edmunds, Mrs. Helen Michelle	Chief People Officer	I have no interests to declare			
Edwards, Miss Nell Mary	Senior Buyer	I have no interests to declare			
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Financial interests	Clinical private practice	Owner and director of Elite Eye Clinic Adhering to PP policy	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Financial interests	Clinical private practice	private practice operating from KSS included in my annual appraisal and my job plan, operating outside NHS contracted hours	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	London Cataract Centre Ltd	Dissolved
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	Owner and director of EKAG holding with shares owned in TW eye centre and the sight centre and elite eye centre Resigned from clinical eye services May 2025 and shares sold	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	Owner and director of Medvention company owning patent application, not trading	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	Share Holder and Director - Elite Eye Clinic (Loughton)	Company stopped trading more than 30 months ago - Company Dissolved

Elalfy, Dr Mohamed	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	THE SIGHT CENTRE (LONDON) LTD	Dissolved
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	THE SIGHT CENTRE (KENT) LTD	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	THE SIGHT CENTRE GROUP LTD	
Elalfy, Dr Mohamed	Consultant Ophthalmologist	Indirect interests	Patents	Patent application in process for a medical device Declared in previous years and assessed by Corporate affairs manager in QVH and found no conflict	
El-Belihy, Mr. Mohamed Abdel-Hamid Mohamed	Consultant Radiologist	Financial interests	Outside employment	Examining for RCS England for the LDS OSCE part of the exam	RCS examiner
El-Belihy, Mr. Mohamed Abdel-Hamid Mohamed	Consultant Radiologist	Financial interests	Outside employment	Private reporting as a self-employed Reporting Radiologist with Medical Imaging Partnership.	No set end date planned. This ongoing since 2022 .
Elhusseiny, Dr Ahmed Abdulwahab Abdulhamid	Consultant Radiologist	I have no interests to declare			
Ellicott, Dr Helen Elizabeth	Consultant Anaesthetist	I have no interests to declare			
Emmanuel, Dr Joanna Sian (Jo)	Non Executive Director	I have no interests to declare			
Evans, Mrs. Linda Margaret (Linda)	Procurement Officer	I have no interests to declare			
Everington, Dr Tamara	Chief Medical Officer	I have no interests to declare			
Everington, Dr Tamara	Chief Medical Officer	Indirect interests	Loyalty interests	Azets support me in my annual tax return including evaluation of pension tax liability	Azets are the Trust auditors appointed by the Council of Governors
Fadel, Mr. Amr Khaled Rashad	Trust Specialty Doctor	I have no interests to declare			
Field, Mr. Kelvin Allen	Goods Inwards Assistant	I have no interests to declare		Without direction from a senior member of the team, and not being aware that I might be required to complete this form where my co-working don't seem to be aware of this requirement either and after receiving a letter from the Trust implying a threat "Failure to do so may result in disciplinary action being taken.." My answer is I don't believe that I have any interests to declare	Without direction from a senior member of the team, and not being aware that I might be required to complete this form where my co-working don't seem to be aware of this requirement either and after receiving a letter from the Trust implying a threat "Failure to do so may result in disciplinary action being taken.." My answer is I don't believe that I have any interests to declare
Flexen, Dr Joseph James	Consultant Radiologist	Financial interests	Clinical private practice	Reporting for teleradiology company MIP.	
Forro, Dr Ida	Consultant Anaesthetist	Financial interests	Clinical private practice	I still hold private practise privileges in 3 private hospitals - The McIndoe Centre, Spire Gatwick Park and Nuffield Hospital Tunbridge Wells.	no changes since last Conflict of Interest declaration.
Forro, Dr Ida	Consultant Anaesthetist	Financial interests	Clinical private practice	Private practise at the McIndoe Centre and Gatwick Park Hospital. Also PPP in Tunbridge Wells Nuffield.	still ongoing
Francis, Dr Ian Stuart	Deputy Medical Director	Financial interests	Outside employment	Chief Clinical Advisor of Innovation and Service Development AIHC Advisory Panel Detected X Advisory Panel Eyes of AI Advisory Panel 3verest Advisory Panel Holocare	
Fraser, Mr. Finnegan Frederic	Apprentice Procurement Assistant	Non-financial personal interests	Loyalty interests	My mother works in the Clinical Systems Team.	I am aware I cannot process any orders raised by her.
Fraser, Mrs. Melissa Jennie	Clinical Systems Manager	I have no interests to declare			
Galley, Mr. Andrew Rutherford	Goods Inwards Assistant	I have no interests to declare			
Gavin, Dr Niamh Mary Deidre Rose	Consultant Anaesthetist	Financial interests	Clinical private practice	Member of East Grinstead Anaesthetic Services- a LLP of anaesthetists providing perioperative anaesthetic care at surrounding independent hospitals, including Horder Healthcare, Spire and Nuffield.	
Gilbert, Mr. Philip Martin	Consultant Plastic Surgeon	I have no interests to declare		I have no interests to declare	
Giles, Dr Julian William (Julian)	Consultant Anaesthetist	Financial interests	Clinical private practice	I have now set up a private limited company, Giles Anaesthetic Services. This company now collects my private practise income through East Grinstead Anaesthetic Services. The Company Number for this is 14516868. It is incorporated at Companies House. This has affected neither the magnitude nor nature of my private practise.	I continue to do private practise at several local hospitals (McIndoe, Spire Tunbridge Wells, Purity Bridge). I work as part of the East Grinstead Anaesthetic Group and through Giles Anaesthetic Services. . I do not believe my private practise represents a significant conflict of financial interests with my commitment to the NHS.

Giles, Dr Julian William (Julian)	Consultant Anaesthetist	Financial interests	Clinical private practice	I have now set up a private limited company, Giles Anaesthetic Services. This company now collects my private practise income through East Grinstead Anaesthetic Services. The Company Number for this is 14516868. It is incorporated at Companies House. This has affected neither the magnitude nor nature of my private practise. I continue to do private practise at several local hospitals (McIndoe, Spire Tunbridge Wells, Purity Bridge). I work as part of the East Grinstead Anaesthetic Group and through Giles Anaesthetic Services. I do not believe my private practise represents a significant conflict of financial interests with my commitment to the NHS.	My declarations of interest remain unchanged from previous years.
Gill, Dr Tanisha	Trust Specialty Doctor	I have no interests to declare			
Gilvetti, Mr. Ciro	Specialist (New)	I have no interests to declare			
Glasgow, Dr Emma Juliet (Emma)	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	I am a director of Young Medical limited, as is my husband James Young. I personally undertake no private medical practise, but my husband does private orthopaedics.	As above.
Gleeson, Mr. James Reginald	Business Partner	I have no interests to declare		No interests to declare	No interests to declare
Godfrey, Mrs. Emma Marie	Capital Project Coordinator	I have no interests to declare			
Gordon, Mr. William John (Bill)	Chief Information & Digital Manager	I have no interests to declare			
Greenacre, Mr. Jordan Stanley Alexander	Trust Specialty Doctor	I have no interests to declare			
Guant, Mr. Adam	Consultant Otolaryngologist Head and Neck Surgeon		Clinical private	I am the director of EXACT ENT LTD (Company Number: 14277258) This is a company limited by shares set up solely for my private ENT practice. I hold 50% of the shares, alongside my wife, Dr Francesca Gaunt, who is a director and also holds a 50% shareholding	
Gulati, Mr. Aakashay	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare		College of Medicine and Dentistry, Birmingham Associate Professor (visiting)	Associate Professor (visiting) Lecturer Not participating in lecturing activities for over last 3 years
Gulati, Mr. Aakashay	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	KIMS Hospital	Private practice
Gulati, Mr. Aakashay	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	The Blue House, Southfields Dental Centre	Private practice/partner
Gulati, Mr. Aakashay	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	The McIndoe Centre - Horder	Private Practice
Harvey, Mr. Simon Christopher	Consultant Radiologist	Financial interests	Outside employment	Clinical sub specialty lead for private imaging company medical imaging partnership	Retainer as subsec lead and also paid for reporting. Ongoing
Harvey, Mr. Simon Christopher	Consultant Radiologist	Financial interests	Shareholdings and other ownership interests	Shareholder in Photon LER which specialises in legal support and education.	No known conflicts. Ongoing.
Harvey, Mr. Simon Christopher	Consultant Radiologist	Non-financial professional interest	Outside employment	Dental advisory council member of The DDU (dental defence union)	Permanent position. Cannot see an obvious conflict.
Hasnain, Mr. Syed Azhar	Procurement and Contracts Manager	I have no interests to declare			
Hassan, Mr. Deniz	Consultant Plastic Surgeon	I have no interests to declare			
Hatter, Mrs. Suzanne Maria	Bank 8c Histopathology	I have no interests to declare			
Hazari, Miss Anita (Anita)	Consultant Plastic Surgeon	Non-financial professional interest	Clinical private practice	private practice at McIndoe Centre, Chaucer Hospital (Canterbury) and One Ashford Hospital	Private and NHS practice cases does not overlap, private cases are predominantly aesthetic / cosmetic (not funded by NHS)
Hodgkinson, Mrs. Clare Elizabeth	Business Development Manager	I have no interests to declare			
Holdsworth, Miss Sarah Elizabeth	Therapy Services Manager	I have no interests to declare			
Hunt, Ms. Ashley	Deputy Chief Operating Officer	I have no interests to declare			
Jach, Mrs. Heather Vilma Eleanor	Senior Supplies Assistant	I have no interests to declare			
Jackson, Dr Mark (Mark)	Consultant - Sleep Studies	Indirect interests	Clinical private practice	Once weekly private practice based at the Haywards Heath Nuffield hospital	This is a long-standing private practice clinic.
Jago, Mrs. Abigail Alicia Simms	Acting Chief Executive Officer	I have no interests to declare			
Jasieniecka, Mrs. Agnieszka Anna	Catering Manager	I have no interests to declare			
Javed, Mr. Raja Saad	General Manager	I have no interests to declare			
Jones, Dr Fay Elizabeth (Fay)	Trust Specialty Doctor	I have no interests to declare			No conflict of interest

Jones, Mr. Martin Edward (Martin)	Consultant Plastic Surgeon	I have no interests to declare		I am a full time NHS consultant and work privately now only at the McIndoe.	I do not receive an income other than from the NHS and private practice I do not have any patents I am not on the board of any companies I am not an advisor to any company I get the occasional bottle of wine from a happy patient which I estimate being between £6 to £15.
Jones, Mr. Martin Edward (Martin)	Consultant Plastic Surgeon	I have no interests to declare			I do not receive an income other than from the NHS and private practice I do not have any patents I am not on the board of any companies I am not an advisor to any company I get the occasional bottle of wine from a happy patient which I estimate being between £6 to £15.
Jordan, Dr Nigel Robert (Nigel)	Principal Clinical Scientist	I have no interests to declare			
Kannali Savandappa, Dr Amrutha	Trust Specialty Doctor	Financial interests	Outside employment	Locum on call jobs	I do some bank shifts occasionally in East Surrey Hospital.
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		I am a current council member and now honorary secretary of the Royal Society of Medicine (Plastic Surgery Section).	As above
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		I have accepted the position of strategic advisor to an AI-based healthcare company in the US (Syauctus Inc.)	Syauctus Inc (USA) is a healthcare company focussing on AI. The details are as shown below, Engagement Overview Title: Strategic Advisor 1. Equity Compensation To align incentives with tangible traction, equity will vest based on executed UK contracts that you help secure: Milestone Definition Equity Vested 1st Contract First paid commercial agreement 1 % 2nd Contract Second executed agreement 1 % 3rd Contract Third executed agreement 1 % 4th Contract Fourth executed agreement 1 % 5th Contract Fifth executed agreement 1 % Total (Cap) 5 verified contracts 5 % max (of Syauctus AI Inc.) Each tranche is Board-verified and issued via our standard U.S. stock option framework (Rule 701 compliant). 2. Future UK Joint Venture If sustained commercial traction is achieved in the UK region (minimum five executed contracts), Syauctus AI Inc. may establish a UK subsidiary or joint venture to localize operations. You would be granted up to 20 % equity in that UK entity 3. Deliverables & Responsibilities Identify and introduce qualified UK/EU institutions for pilots and commercial use Facilitate negotiations and support contract execution Provide feedback on local clinical workflows and market adoption opportunities Join 2–3 hours of monthly strategy sessions (virtual) with the core team
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		I have now joined Optical Express and do Botox and minor operations from their office in Dartford, Kent.	n/a
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		I perform private practice at the McIndoe Centre, SkN clinics and Kent Integrated Dermatology Services (KIDS), the latter who have close ties with the skin cancer services at QVH. My association with KIDS is to perform minor surgical lists for skin cancer patients while my private practice at the McIndoe Centre, encompasses all aspects of plastic surgery	As above
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		I work with (i) Kent Integrated Dermatology Services (KIDS), erstwhile West Kent Dermatology, (ii) McIndoe Centre, East Grinstead.	As above. For KIDS, these are NHS patients, who are then referred onto QVH, where appropriate. This is part of the skin cancer MDT. No interests to declare.
Kannan, Mr. Ruben Yap	Consultant Plastic Surgeon	I have no interests to declare		Medicolegal practice in facial palsy	Ongoing medicolegal practice in facial palsy but this is outside of my QVH clinical practice and is independent and non-biased.
Kaya, Dr Guven	Consultant Radiologist	I have no interests to declare			
Kennedy, Dr Anne-Marie	Consultant Plastic Surgeon	I have no interests to declare			

Khan, Mr. Muhammad Ahmer	Senior Business Partner	I have no interests to declare			
Khandwala, Mr. Asit Ramesh (Asit)	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	a private practice at the mcindoe centre, spire in tunbridge wells and Gatwick park, Dermatology consulting.	This is a new record that has been created due to my retirement and return to work. For previous conflict of interest declarations please review my old record which I am unable to access.
Khara, Dr Nimit Vijay	M&D BANK - Consultant	I have no interests to declare			
King, Mr. Ian Clifford Chave	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I have active practicing privileges (PPs) at the following hospitals: (by active, I mean I use these PPs) 1. McIndoe Centre, East Grinstead (occasional) 2. Nuffield Hospital, Brighton 3. Nuffield Hospital, Haywards Heath 4. Montefiore Hospital, Hove I also do ad hoc work for TMLEP, a company which provides medicolegal reports.	Correct from June 2023 until present.
Kirabo Wamimbi, Mr. Charles Christopher	Head of Procurement	I have no interests to declare			
Lam, Dr Yeeman (Yee Man)	M&D BANK - Consultant	I have no interests to declare			
Lawrence, Dr Colin John (Colin)	Consultant Anaesthetist	Financial interests	Clinical private practice	Private Practice at The McIndoe Surgical Centre.	I will continue following partial retirement to practice but may reduce the amount of work
Lawrence, Dr Colin John (Colin)	Consultant Anaesthetist	Financial interests	Loyalty interests	Continue to hold small departmental account. All permanent staff contribute £20 /month in order to fund presents and events for the department and theatres. Also purchases leaving presents	I will be retiring in Sept 25 and hope to hand this fund to another consultant
Lawrence, Dr Colin John (Colin)	Consultant Anaesthetist	Financial interests	Loyalty interests	I hold a small account for the Anaesthetic department. Each member of the department pays £20/month. The account is used to pay for Birthday/Christmas/Celebration or other joint events. This includes Charity Donations and Funding events when members leave etc.	I will remain in charge of this account until my retirement in September 2025
Lawson, Mrs. Fiona Evelyn (Fiona)	Clinical Scientist B8b	I have no interests to declare			
Leaman, Dr Hannah Jade	Consultant Anaesthetist	I have no interests to declare			
Lee, Mr. Adrian Peter	Associate Director of Estates & Facilities	I have no interests to declare		I have no financial connection with any company which QVH use.	That said my son owns K&A Electrical Services, which I have no financial or operational connection with, K&A works for a number of contractors as a sub-contractor which QVH use. K&A are not registered with QVH as a supplier and no orders are raised with K&A directly.
Lees, Mr. Matthew Peter (Matt)	Consultant Anaesthetist	I have no interests to declare			
Liebmann, Dr Rachael	Consultant Histopathologist	Financial interests	Clinical private practice	Private Practice at Tunbridge Wells Nuffield Hospital, The Doctors Laboratory and at QVH for the McIndoe Centre on an ad hoc basis as the work presents itself. This is not a sessional commitment at a specific time of the week as histopathology is undertaken downstream of colleagues' patient-facing activity.	Since my appointment at QVH in 2014 to present. This declaration covers the time frame given.
Liebmann, Dr Rachael	Consultant Histopathologist	Financial interests	Outside employment	Chief Medical Officer The Doctors Laboratory and Health Services Laboratories. Together these companies are known as Sonic Healthcare UK.	Commenced appointment to The Doctors Laboratory 4 days per week April 2019. This declaration covers the time frame stated.
Liebmann, Dr Rachael	Consultant Histopathologist	Indirect interests	Loyalty interests	Husband is Chief Executive of Young Epilepsy - Charity and Chair of the St. Martin in the Fields Charity and Member of Council University of Sussex	Young Epilepsy From January 2019 to present St. Martin in the Fields 21.01.2021 to present University of Sussex 01.10.2017 to present
Liebmann, Dr Rachael	Consultant Histopathologist	Non-financial professional interest	Loyalty interests	Member of Council of the Royal College of Pathologists Charity Trustee and Chair of the Grants and Awards Committee of the Royal Medical Benevolent Fund	College Council since June 2024. RMBF since July 2023. This declaration covers the time frame stated.
Litwin, Mr. Andre Stephen	Consultant Ophthalmologist	Indirect interests	Clinical private practice	I am employed part-time by (and a co-owner of) Sapphire Eye Care Ltd. My private practice operates at the McIndoe Surgical Centre East Grinstead, Nuffield Health Haywards Heath Hospital and Nuffield Health Brighton Hospital.	I am employed part-time by (and a co-owner of) Sapphire Eye Care Ltd. My private practice operates at the McIndoe Surgical Centre East Grinstead, Nuffield Health Haywards Heath Hospital and Nuffield Health Brighton Hospital.
Lucas, Dr Naomi Lisa	Consultant Anaesthetist	I have no interests to declare		Additional private practise with EGAS, joined May 2025.	

Lucas, Dr Naomi Lisa	Consultant Anaesthetist	Financial interests	Clinical private practice	I have joined the East Grinstead Anaesthetic Services Partnership (EGAS). This involves anaesthetising mostly at the MacIndoe Centre and possibly Gatwick Park. The hours I commit to are not within any nhs scheduled time. (Usually on a Thursday or a Monday) and is flexible. It equates to around 27 hours per month in total.	As above. My practice replicates what I do regularly at QVH.
Mabeza, George	Locum Consultant Physician	I have nothing to declare			
MacDonald, Mr. Christopher Ross	Consultant Plastic Surgeon	I have no interests to declare		During the below dates, I was a director and elected council member of the British Association of Plastic, Reconstructive and Aesthetic Surgery (BAPRAS). This association supports the interests of the profession of "plastic surgery" across the UK. I was not paid for this role and received no remuneration, gifts or travel expenses etc.	I was in the above position for a two year term before demitting. This is now historic.
MacDonald, Mr. Christopher Ross	Consultant Plastic Surgeon	I have no interests to declare		I have previously provided surgical services to North Kent Dermatology (NKD) treating NHS patients in Kent as part of the established local dermatology skin cancer service.	This preceded me taking on the role of clinical lead for skin cancer at Queen Victoria Hospital and there was no overlap. This is now historic.
MacDonald, Mr. Christopher Ross	Consultant Plastic Surgeon	Non-financial professional interest	Outside employment	I have a private practice based across different locations in the South East providing services in plastic, aesthetic and reconstructive surgery.	I do not initiate discussions about my private professional services with patients, or ask other staff to initiate such discussions on my behalf.
MacDonald, Mr. Christopher Ross	Consultant Plastic Surgeon	Financial interests	Outside employment	I teach medical students at Brighton and Sussex Medical School. This is mostly based around provision of lecture and small group based teaching in my non-clinical time on Wednesdays. I do also teach medical students that attend my ward rounds, clinics or theatre sessions at UHSx.	
MacDonald, Mr. Christopher Ross	Bank Consultant	I have no interests to declare		During the below dates, I was a director and elected council member of the British Association of Plastic, Reconstructive and Aesthetic Surgery (BAPRAS). This association supports the interests of the profession of "plastic surgery" across the UK. I was not paid for this role and received no remuneration, gifts or travel expenses etc.	I was in the above position for a two year term before demitting. This is now historic.
Mackey, Mr. Simon	Consultant Plastic Surgeon	Indirect interests	Clinical private practice	I am Director of Mackey Surgery Ltd, providing Plastic, Reconstructive & Aesthetic Surgery at the McIndoe Surgical Centre (W. Sussex), KIMS Hospital (Kent), Benenden Hospital (Kent), and New Victoria Hospital (Kingston). This work is funded privately or by Private Medical Insurance Companies. My private practice is entirely outwith the Queen Victoria Hospital, East Grinstead, and I perform no work for the NHS outside of my contracted hours.	
Madi, Mrs. Silvana Abouelkhair Henari	Consultant Ophthalmologist	Indirect interests	Clinical private practice	Nuffield/ spire/ one wellbeck/ circle	
Makadsi, Dr Raad (Raad)	Consultant - Rheumatology	I have no interests to declare		I am full time Rheumatology consultant at SASH I do weekly clinic at GPH I do 1/4 weekly clinic at North Downs 2 evening clinics at Dorking Health Care per month	I provide rheumatology service only I have no shares in any of the above organisations
Makadsi, Dr Raad (Raad)	Consultant - Rheumatology	Financial interests	Outside employment	I am employed -Full time at SASH Managers know	substantives post
Makadsi, Dr Raad (Raad)	Consultant - Rheumatology	Non-financial professional interest	Clinical private practice	Gatwick Park Hospital - one Private rheumatology clinic weekly North Downs Hospital - very small rheumatology clinic 2-3 patients weekly	I have long term admission rights at both hospitals for 22 years
Malhotra, Mr. Raman (Raman)	Consultant Ophthalmologist	Financial interests	Outside employment	Personal practice in last 12 months limited to The McIndoe Centre, Spire Gatwick Park and Harley Street Specialist Hospital, London. Private practice time clearly delineated on job plan.	Personal practice in last 12 months limited to The McIndoe Centre, Spire Gatwick Park and Harley Street Specialist Hospital, London. Private practice time clearly delineated on job plan.
Malhotra, Mr. Raman (Raman)	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	I am a Director of The Orbitofacial Clinic Ltd. This is my private practice.	
Malhotra, Mr. Raman (Raman)	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	I am also a director of Palm Vision LLP. This is a non-medical company concerned with growing palm trees.	I am also a director of Palm Vision LLP. This is a non-medical company concerned with growing palm trees.
Marshall, Mr. Simon Richard	Interim Chief Finance Officer	I have no interests to declare			
Matsou, Dr Artemis	Consultant Ophthalmologist	Indirect interests	Clinical private practice	Private practice	ad hoc, one day/month private work, not competing with my NHS schedule
Matthews, Mrs. Hannah Georgina (Hannah)	Catering Deputy Manager	I have no interests to declare			

May, Miss Leonora	Company Secretary	I have no interests to declare			
McNeish, Miss Helen (Helen)	Associate Specialist (New)	I have no interests to declare			
Mellington, Mr. Andrew James (Andy)	Consultant Plastic Surgeon	I have no interests to declare			
Mistry, Dr Rikki Sunil	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I am starting clinical private practice at The Alexandra Spire Hospital and The McIndoe Centre.	to continue
Mistry, Dr Rikki Sunil	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I work at Spire Alexandra Hospital - seeing both private and NHS patients.	
Mistry, Dr Rikki Sunil	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I work for Kent Integrated Dermatology Services (KIDS) ad hoc sessions doing skin cancer lists in Rochester / Rainham / Fleet	on going
Mistry, Dr Rikki Sunil	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I work for Kent Integrated Dermatology Services 1-2 days a week (not on days employed by QVH)	on going
Mistry, Dr Rikki Sunil	Consultant Plastic Surgeon	Financial interests	Outside employment	I run a property business	Properties in London - ongoing
Mistry, Dr Rikki Sunil	Consultant Plastic Surgeon	Financial interests	Sponsored events	Sponsored Course for QVH trainees - KLS Martin, De Souter - aimed at teaching kits in use at QVH to new trainees. Event sponsored by KLS and De Souter	annual event
Mistry, Dr Rikki Sunil	Consultant Plastic Surgeon	Non-financial personal interests	Sponsored events	I work with Gam Med - a orthoplastics charity doing trips to The Gambia annually. Part of my accommodation and travel was paid for by the charity.	
Molina, Miss Alexandra Rose (Alexandra)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I have a small private practice which is work performed outside of my NHS job planned hours. There should be no conflict except for emergencies (which can impact both NHS and private practice)	
Natarajan, Mr. Vembanoor	M&D BANK - Consultant	I have no interests to declare		I am a bank medical doctor and have no other role with the trust	I have no decision making role with the trust. I am not associated with any organisation that has connections with QVH Trust. Hence I declare that I have no conflict of interest.
Naveed, Dr Hasan	Consultant Ophthalmologist	Financial interests	Clinical private practice	Director of Precision Ophthalmics LTD	Private medical company
Naveed, Dr Hasan	Consultant Ophthalmologist	Financial interests	Clinical private practice	Private Practice	The McIndoe Centre Tunbridge Wells Eye Centre Nuffield Tunbridge Wells Centre Gatwick Spire
Naveed, Dr Hasan	Consultant Ophthalmologist	Financial interests	Outside employment	Educational Grants and Speaker Fees	Thea Pharmaceuticals
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private practice in plastic and reconstructive surgery	Director, Charles Nduka Plastic Surgery Ltd
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon	Financial interests	Shareholdings and other ownership interests	Director & Chief Scientist at Emteq Limited	Founded to enable NIHR funded FRAME project to be undertaken. Currently several studies conducted in collaboration with QVH. Currently supplying heavily discounted surface EMG systems to replace defunct devices to allow clinical research activity to continue Emteq is currently collaborating with a number of hospitals and universities in the UK and abroad on research and development of tools to improve healthcare provision.
Nduka, Mr. Charles (Charles)	Consultant Plastic Surgeon	Non-financial professional interest	Loyalty interests	Trustee of Facial Palsy UK (unsalaryed)	I am Trustee and Medical Advisory Board Chair of charity who's mission is to improve the lives of those affected by facial palsy I am unsalaried. Potential conflicts may arise due to the needs of patients not aligning with the provisions of the health service
Ng, Dr So Shan	Consultant - Sleep Studies	I have no interests to declare			
O'Brien, Mr. Vincent Thomas Antanas (Tom)	Associate Director of Finance	I have no interests to declare			
Odeyinde, Mr. Samuel Olabode	Trust Specialty Doctor	I have no interests to declare			
O'Donnell, Mr. Peter Gerald	Non Executive Director	I have no interests to declare			
O'Leary, Mr. Michael Shaun (Shaun)	Non Executive Director	Non-financial professional interest	Outside employment	Trustee and Chair of St Wilfrid's Hospice (Eastbourne)	As last year's return I remain in the voluntary post of Chair of Trustees for t Wilfrid's Hospice Eastbourne

O'Neill, Miss Jennifer Krystyna (Jennifer)	Consultant Plastic Surgeon	Financial interests	Outside employment	Private Practice - O'Neill Surgery Ltd and O'Neill Aesthetics - part of the same company. Operating from The McIndoe Centre and Dermatology Consulting in Tunbridge Wells. Sales of retail skincare products. If work from QVH is outsourced I may sign up to do some of that extra work to clear waiting lists.	Current - end date today = current I started private practice in 2018
Orkar, Mr. Kusu Samuel (Sam)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Clinical Private practice rights at The McIndoe Centre, East Grinstead, The Spire Alexandra Hospital Chatham Kent, and Spire Gatwick Park My Private practice is Plastic Surgery (including Aesthetic, Skin , Breast Reconstruction and a small amount of paediatric plastics)	Fridays are my all day private practice days. I am off alternate Thursdays and occasionally use these for private practice. I have evening clinics - Tuesday evening from 6pm and alternate Thursday (2nd and 4th) evenings from 6pm.
Orkar, Mr. Kusu Samuel (Sam)	Consultant Plastic Surgeon	Financial interests	Gifts	I will expect to receive occasional gifts from patients which are usually a thank you card, bottle of wine or a box of chocolate	I will declare further if I receive any gift that goes above the threshold
O'Sullivan, Mr. Owen Sean	ADMIN BANK - Interim Project Management Officer	I have no interests to declare			
Patan, Mrs. Laura Marina	Head of Financial Services	I have no interests to declare			
Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Clinical private practice	Consultant Anaesthetist at Queen Victoria Hospital	NHS work - includes clinical work, DME role, Chair of Consultants Committee and LNC rep.
Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Clinical private practice	East Grinstead Anaesthetic Services (EGAS) - Private practice partnership which I also work for through CP anaesthesia LTD. I also work as a sole trader in Sussex Premier Health and the Wellbeck Hospital although I have worked at the latter hospital for several years .	I work in several private hospitals in the Sussex and Kent and also at the Wellbeck Hospital in London.
Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	Director of CP Anaesthesia Ltd-	My company for my private practice.
Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	Director of One St Catherine's	I am the director of the freehold company. No income received for this role I also own several other flats . Some of which I rent to hospital staff.
Patel, Dr Chetankumar (Chetan)	Consultant Anaesthetist	Financial interests	Sponsored posts	Director of Medical Education	HEKSS secondment -1.5 PA of my salary through the QVH
Patel, Dr Shradha	Trust Specialty Doctor	I have no interests to declare			
Pearl, Mr. Robert Ashley (Robert)	Consultant Plastic Surgeon	I have no interests to declare			
Phillips, Mrs. Sharron	Deputy Head of Facilities	I have no interests to declare			
Pickles, Dr Edward James William (Ed)	Consultant Anaesthetist	Financial interests	Clinical private practice	I am a member of East Grinstead Anaesthetic Services (EGAS), an LLP of Consultant Anaesthetists providing anaesthetic and perioperative care to patients at local independent providers, including, The McIndoe Centre, East Grinstead, Nuffield Tunbridge Wells and Purity Bridge, Tunbridge Wells. Private Practice time is delineated in my NHS job plan, available on Allocate. My private practice is included in my annual whole practice appraisal.	Updated 29th May 2025
Picton, Mr. Brian Christopher	Estates Officer (Electrical)	I have no interests to declare			
Pilavachi, Dr Elly Jemima	Consultant Radiologist	I have no interests to declare			No conflict of interest.
Plimmer, Dr Wendy Nicola (Wendy)	Associate Specialist (New)	I have no interests to declare			
Potgieter, Dr Anton	Consultant Plastic Surgeon	I have no interests to declare			
Pybus, Mr. Daniel	Contracts Manager	I have no interests to declare			
Qidwai, Umair Sheikh Ahmed	M&D BANK - Consultant	I have no interests to declare			
Qureshi, Dr Jibril Saad	Consultant Anaesthetist	I have no interests to declare			
Raffner, Dr Etienne Jean-Luc	Specialist (New)	Financial interests	Clinical private practice	I became a director of a private LTD company - its a private medical practise (The Oving Medical Clinic) There are two other directors who are joint owners with me I work there one day a week completely outside of my NHS contract on my days off - variable days depending on my NHS commitments - usually a tuesday when I do not have my normal admin session.	Its ongoing - no current end date
Raffner, Dr Etienne Jean-Luc	Specialist (New)	Financial interests	Clinical private practice	I opened my own ltd company - EJR aesthetic Medicine LTD I do two Saturdays a month of Facial Aesthetic clinic in a salon called The Urban Sanctuary in Haywards Heath Completely separate from my NHS contract on weekends	This is ongoing with no current end date
Rafiq, Mr. Nasir	Head of IT	I have no interests to declare			

Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	McIndoe Centre	currently practicing no change from last form
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	Nuffield Haywards Health	ad hoc clinics
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	Spire Gatwick Park	ad hoc clinics and theatre
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Clinical private practice	Undertake private ophthalmology care at the U clinic, Oxted	
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Shareholdings and other ownership interests	Director of U Health and Wellness Ltd	I am a director of U Health and Wellness Ltd, trading under U Clinic. This company provides private health care provision including Ophthalmology
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Financial interests	Sponsored events	Participate in educational events and courses for Glaukos, Santen, Thea, BVI, ISTAR, Elios, Alcon, Scope	Declared in appraisal.
Ratnarajan, Mr. Gokularaj (Gok)	Consultant Ophthalmologist	Non-financial professional interest	Sponsored research	PI for an IIT granted from Elios to undertake a project looking at Quality of Life in patients undergoing minimally invasive glaucoma surgery at QVH	grant awarded in 2023, still ongoing
Rees, Dr Morgan	Trust Specialty Doctor	I have no interests to declare			
Reeves, Mr. Tony Philip	Associate Director of Business Development	I have no interests to declare			
Robins, Mrs. Carolyn Nicola	Contracts Manager	I have no interests to declare			
Robinson, Dr Richard Edward Menaus (Richard)	Consultant - Sleep Studies	I have no interests to declare			
Sadiq, Mr. Zaid (Zaid)	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare			
Sanders, Dr Jonathan James (Jonathan)	Consultant Anaesthetist	Financial interests	Clinical private practice	I work for a group providing private anaesthetic services in non NHS time. I work at the McIndoe Centre and the Nuffield hospital in Tunbridge Wells. These shifts tend to occur on Wednesdays when I have no NHS commitments. My scope of work is mainly plastic surgery anaesthesia.	
Shastri, Mr. Mayank	M&D BANK - Consultant	I have no interests to declare			
Sharara, Dr Shima	Consultant Orthodontist	Financial interests	Clinical private practice	I currently work in private practice in Wimbledon, one day a month. I have communicated this with the clinical lead during my last appraisal. I started September 2024. I have started private practice in Cranleigh, Warren House Dental Practice in 11th of Feb 2026. I will be doing one morning a month to start with. I have not started yet in the private practice in Pinner.	
Shelley, Mr. Michael John (Mike)	Consultant Oral and Maxillofacial Surgeon	Financial interests	Clinical private practice	One day per week in a specialist oral surgery practice (dental implants) No conflict of interest with QVH work	Ongoing
Shenton, Miss Robyn	Buyer	I have no interests to declare			
Shivji, Mrs. Aleema	Associate Non Executive Director	I have no interests to declare			
Sindali, Dr Katia Aurelie Michaella (Katia)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I have practising privilege at the McIndoe centre and Nuffield Health in Haywards Heath	
Smith, Dr Bruce Anthony (Bruce)	Consultant Radiologist	Financial interests	Outside employment	I am employed as a Consultant Radiologist in Manx Care on the IOM at Nobles Hospital. This is appointment is based on the IOM and I fulfil my clinical duties weekdays Mondays, Tuesdays, Thursdays and Fridays 9am to 6pm. There are also on call commitments out of hours and on weekends but never on a Wednesday. This allows me to set aside all of Wednesdays for my remote support for the QVH Radiology department in my Clinical, Administrative, Appraiser and CS roles to a total of 3.5PAs. Additionally I will perform 1.5PAs of QVH SPA activities after 6pm in the evenings or on weekends but always ensuring adequate breaks in between my roles. I am also an external Medical Appraiser for the ACI Training and Consultancy organisation undertaking remote Medical Appraisal for colleagues working in the NHS and on the IOM. This activity takes place outside my contracted QVH hours in my own personal time.	There are no conflicts in my roles
Sneddon, Mr. Kenneth James	Consultant Oral and Maxillofacial Surgeon	I have no interests to declare		I have no commercial or other conflicts of interest to declare. I carry out private practice at McIndoe surgical centre and Wells health (formerly Spire Tunbridge Wells) but have no financial interest in either organisation	

Sneddon, Mr. Kenneth James	Consultant Oral and Maxillofacial Surgeon	Non-financial professional interest	Clinical private practice	I carry out private practice at McIndoe surgical centre and Wells health (formerly Spire Tunbridge Wells) but have no financial interest in either organisation	
Solanki, Mrs. Sarah Elaine	BANK Advanced Radiographer	I have no interests to declare			
Stea, Dr Stefano	Locum Consultant	Financial interests	Clinical private practice	I run private practice in London (once a week) outside NHS working hours	
Stefanache, Dr Teodor	Corneo Fellow - Speciality Doctor	I have no interests to declare			
Tabay, Mr. Edmund	Chief Nurse	Non-financial professional interest	Outside employment	A position of authority in a charity or voluntary organisation in the field of health or social care (between 1 April 2025-31 March 2026) : 1. One of the regional leads of the Filipino Senior Nurses Alliance (United Kingdom) 2. Member of Jabali Men Network (A network of senior male nurses from African, Asian and Caribbean backgrounds)	
Teo, Mr. Tiew Chong	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Director of T C Teo Plastic Surgery Ltd	
Thind, Dr Taranbir Singh (Bobin/Bob)	Locum Speciality Doctor	Non-financial professional interest	Clinical private practice	Undertake extractions for a dental practices in Tunbridge Wells and in Wimbledon on private basis	
Tickunas, Mr. Tomas (Tomas)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	I have private practice privileges at 3 hospitals: St John and St Elizabeth Hospital Fortius clinic Cromwell Hospital	
Tighe, Mr. John Vernon Paul (John)	Consultant Oral and Maxfax Surgeon	Financial interests	Clinical private practice	I carry out some sessions (max 2 half days a week) in a high street private dental practice setting. I do not feel this impacts in any way or causes any conflict with my work at QVH. I am declaring this for total transparency. I have not done any private work in a hospital setting for many years. I no longer have admission rights to any private hospital.	See above - no significant change from recent years.
Timmins, Mrs. Kirsten Anne	Chief Operating Officer	I have no interests to declare			
Tramontin, Mr. Marc	General Manager	I have no interests to declare			
Van Lancker, Miss Lauren Catherine	Consultant Ophthalmologist	Financial interests	Sponsored events	Expenses paid by the Royal College of Ophthalmologists for attending to give an unpaid non-industry sponsored talk I was invited to give at the College congress on whether Trabeculectomy is still the gold standard surgery for glaucoma.	Outside NHS time
Upile, Mr. Navdeep Singh	Consultant Oral and Maxillofacial Surgeon	Indirect interests	Clinical private practice	I have a small private practice of approximately 3 hours per week. This consists of a monthly 3 hour clinics at Wells hospital Tunbridge Wells on Mondays and weekly clinic of 2 hours on Friday evenings at Spire Alex.	Nil else
Veeramani, Mr. Sivakumar (Siva Kumar)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private practise admitting rights at KIMS Hospital Sevenoaks / Maidstone / LycaHealth Orpington Private practise admitting rights at The McIndoe Centre, East Grinstead Private practise admitting rights at The U Clinic Oxted and Sevenoaks Private practise admitting rights at North Downs Hosital, Caterham	
Veeramani, Mr. Sivakumar (Siva Kumar)	Consultant Plastic Surgeon	Financial interests	Outside employment	Participation in Advisory board for Regeneron. One day event only. Looking at implementation of adjuvant immunotherapy for cutaneous Squamous Cell Carcinoma. Examining current evidence and how to implement nationally into clinical practise.	
Veeramani, Mr. Sivakumar (Siva Kumar)	Consultant Plastic Surgeon	Financial interests	Shareholdings and other ownership interests	1. SK Consult Ltd - Clinical Private Practice company - Director 2. U Health and Wellness Ltd - Clinical Private practise company. Director. (Please note this is a holding company and there are subsidiary companies which I am also a named Director - U Clinic Oxted and U clinic Sevenoaks)	The above are directorships related to my clinical private practise. My private clinical practise is mainly private medical insurance work for skin cancer and general plastic surgery. Much of this for procedures no longer covered by NHS (low priority procedures), or, private referrals who have not entered NHS pathways. The rest of my work is aesthetic work. U Clinic Oxted and U Clinic Sevenoaks are facilities jointly owned to perform the procedures outlined above.
Vorster, Dr Timothy Neill	Consultant Anaesthetist	Financial interests	Clinical private practice	I have a private practice at The McIndoe Surgical Centre outside my NHS time	
Wat, Dr Chun Yin	Consultant Anaesthetist	I have no interests to declare			
Watson, Mr. Ashley John (Ash)	Server and Systems Engineer	I have no interests to declare			

Way, Mr. Benjamin Lewis Mark (Ben)	Consultant Plastic Surgeon	Financial interests	Clinical private practice	Private practice with privileges at The McIndoe Centre (East Grinstead) and Purity Bridge (Tunbridge Wells), plus current application for privileges at Beneden Hospital.	
Way, Mr. Benjamin Lewis Mark (Ben)	Consultant Plastic Surgeon	Non-financial professional interest	Loyalty interests	Council member of BAPRAS (South East representative), and with this role I am also an Royal College of Surgeons RSPA (Regional Specialty Professional Advisor)	
Wearne, Dr Glenn Desmond (Glenn)	Consultant Anaesthetist	Financial interests	Clinical private practice	Private practice at local hospitals - McIndoe Centre, Nuffield Hospital Tunbridge wells and Purity bridge Clinic, Tunbridge Wells	
Westwood, Dr Andrew James	Consultant - Sleep Studies	Financial interests	Clinical private practice	Remote telemedicine work in neurology. This involves clinical governance and audit work related to general clinical neurology. This work is through Cortex Health Consulting Ltd. Reviews usually occur before 9am, after 6pm or at weekends. There are weekly meetings on Tuesdays at 0830-0900. The average commitment is approximately 2 hours per week.	
Westwood, Dr Andrew James	Consultant - Sleep Studies	Financial interests	Shareholdings and other ownership interests	Director of Cortex Health Consulting Ltd. A medicine consultancy related to clinical neurology. This company provides clinical private practice (see separate disclosure) as well as key opinion leadership advice typically in a blinded interview related to pipeline research and pharmaceutical development. All services are remote. There are no fixed hours related to this role.	
Westwood, Dr Andrew James	Consultant - Sleep Studies	Non-financial professional interest	Outside employment	Academic Lead for Year 4 at Kent and Medway Medical School	This role is equivalent to 2.5 days which is semi-flexible depending on demands in combination with clinical commitments. The typical days utilised would be Tuesday afternoons, Wednesdays and Fridays unless there are fixed clinical obligations. This post is with the University of Kent. This is a non-patient facing role involved in organisation of the medical school and medical students in placements and there is no relationship with the organisation to date.
Wharton, Mr. Jonathan David	Deputy Chief Finance Officer	Non-financial professional interest	Loyalty interests	HfMA London branch member	
Wharton, Mr. Jonathan David	Deputy Chief Finance Officer	Non-financial professional interest	Loyalty interests	School Governor of Millais school Horsham	
Wharton, Mr. Jonathan David	Deputy Chief Finance Officer	Non-financial professional interest	Loyalty interests	School governor The Forest School Horsham	Term has now finished
Wharton, Mr. Jonathan David	Deputy Chief Finance Officer	Non-financial professional interest	Loyalty interests	Trustee of the Horsham Learning Alliance school academy.	
Wichmann, Dr Nadia Shaida	Consultant Anaesthetist	I have no interests to declare		I am currently working only for the NHS at QVH.	
Wichmann, Dr Nadia Shaida	Consultant Anaesthetist	I have no interests to declare			I have no interests to declare
Willcocks, Dr Matthew Alan (Matt)	Consultant Anaesthetist	I have no interests to declare			
Winchester, Miss Lindsay Jane	Consultant Orthodontist	Financial interests	Clinical private practice	I work in private practice on Wednesday evenings and some Friday mornings at QVH All work is detailed in my job plan I also work about once per month at the Tanshire clinic in Elstead also in JP I work in collaboration with Dr Peter Venn who refers patients to me from his private sleep practice	no change in circumstances all same as before
Wou, Dr Franklin Chen-Tong	Consultant Anaesthetist	I have no interests to declare			
Wright nee Harrison, Mrs. Rachael Helen	Consultant Plastic Surgeon	Financial interests	Hospitality	Joint Operations are hosting an invite only dinner to celebrate 10 years of business during the British Burns Association conference.	Manager Sam Orkar
Wright nee Harrison, Mrs. Rachael Helen	Consultant Plastic Surgeon	Financial interests	Sponsored events	Attendance at the Advances in Peripheral Nerve Surgery Course	Sponsored by Axogen
Wright nee Harrison, Mrs. Rachael Helen	Consultant Plastic Surgeon	Financial interests	Sponsored events	Attendance at the British Burns Association Research Study Day on 3/6/25 which is being hosted by the department and held in Brighton.	Manager - Sam Orkar
Yates, Ms. Mary Anne (Mary)	Associate Specialist	Financial interests	Clinical private practice	I run a private Orthodontic practice in Haywards Heath.	I am finishing current private patients and closing the practice. There is no conflict of interest.
Ziegler, Ms. Claire (Claire)	General Manager	I have no interests to declare			